

Comhairle Contae an Chabháin Cavan County Council

Buiséid Ghlactha Bhliantúla 2025

Adopted Annual Budget 2025





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CHIEF EXECUTIVE REPORT

Courthouse, Cavan. 29th November 2024

Dear Cathaoirleach and Elected Members,

I enclose for your information and consideration the Draft Budget of Expenditure and Income for Cavan County Council for 31st December 2025.

The Minister for Housing, Planning and Local Government has determined the period 01st November 2024 to 06th December 2024 as the prescribed period for County Councils to hold their Budget meetings. As agreed by the members at their November 2024 meeting, the matter of the adoption of a Budget will be considered at our meeting on Friday 6th December 2024.

As per the relevant provisions of the Local Government Act, 2001 (as amended) and the Local Government (Financial and Audit) Procedures Regulations 2014, I have also consulted with the Municipal District members by preparing a draft Budgetary Plan for each Municipal District setting out proposals for the General Municipal Allocation and have taken account of the Municipal District draft budgetary plans as adopted.

The members, at their September 2024 monthly meeting, resolved to maintain the Local Property Tax at the same level as 2024 for the lifetime of the Council (2025 to 2029).

The preparation of this Budget has been challenged by a number of challenges:

- Reduction in landfill income
- Reduction in NPPR income
- Co funding of housing grants
- Rates, revaluations and appeals
- Impact of inflation on core service provision and project costs
- Provision of own resources for Housing Maintenance
- Provision of own resources for Local Roads General Maintenance
- Additional costs associated with Cyber Security and Information Technology
- Additional costs associated with the implementation of Climate Change
- Transfer of staff from Irish Water related activities to other frontline local authority services and the attendant costs of same.





WRC agreement with firefighters. The allocation received falls short by approximately 20/25%
of the actual costs to be incurred for 2025 to fully implement the terms and conditions of the WRC.
This matter is still subject to national negotiation and for the purpose of the draft budget I have
assumed full recoupment of all eligible costs. The members should note however that the budget
will need to be reviewed during the course of the year and corrective actions taken if full recoupment
is not achievable.

Aside from these issues, the budget has provided for limited increases in discretionary expenditure where possible. These include the provision of arts, culture, tourism, recreation and community development. Community groups in each Municipal District continue to contribute to local communities and provision is made to increase the Municipal District fund by €5,000 per Municipal District.

The members will also be aware that currently there is significant funding being made available to local authorities from a variety of government departments and Agencies for ambitious and transformational economic and social regeneration projects. These include —

- Urban Regeneration from Department of Housing, Planning and Local Government
- Rural Regeneration Grants from Department of Rural and Community Development
- Large Scale Sports Infrastructure Fund from the Department of Sport
- Economic development funding from the Department of Business, Enterprise and Innovation
- Business funding from Enterprise Ireland and IDA
- · Tourism funding from Failte Ireland
- · Cultural funding from Department of Culture and Heritage
- Shared Island funding
- PEACEPLUS Programme from SEUPB
- Outdoor Recreation Town and Village Renewal
- Several other programmes.

These projects represent a major opportunity to regenerate our town centres and further develop and promote our county as an attractive place to visit, live, work and invest.





Capital Projects with required match funding

Our in sta	Projected Date of	Total Project	Total	Match funding	
Projects	Commencement	Cost	Grant Aid	required	
Committed Projects					
Cavan Regional Sports Campus *	Q2 2025	€29m	€19m	€10m*	
Ballyjamesduff Community Hub	Q2 2025	€9.9m	€7.7m	€2.2m	
Abbeylands Phase 1	Commenced	€27.6m	€20.7m	€6.9m	
Ballyconnell Market House	Nearing Completion	€1.3m	€1.2m	€0.1m	
Ballieborough Courthouse	Nearing Completion	€2.0m	€1.8	€0.2	
Shannon Pot/Cavan Burren	Commenced	€10.3m	€7.4m	€2.9m	
Kingscourt Regeneration	Q2 2025	€14.6m	€12.4m	€2.2m	
Cootehill Enterprise Park	Q1 2025	€0.6m	€0	€0.6m	
St. Michael's Hall, Cootehill	Q2 2025	€6.8m	€6.1m	€0.7m	
Total Committed Projects		€102.1m	€76.3m	€25.8m	
	Future Projects	<u>. </u>			
Outdoor Recreation	Various	€5.3m	€4.8m	€0.5	
Infrastructure Scheme					
Town & Village	Various	€6.7m	€6.4	€0.3	
Clár	Various	€3.66m	€3.6	€0.06	
Sustainable Energy Retrofitting	Various	€4.0m	€2.0	€2.0	
of Corporate Buildings					
RRDF (1)	Various	€7.0m	€6.3	€0.7	
RRDF (2)	Various	€7.0m	€6.3	€0.7	
RRDF (3)	Various	€7.0m	€6.3	€0.7	
RRDF (4)	Various	€7.0m	€6.3	€0.7	
Corranure Development	2027	€2.0m	€0	€2.0	
Enterprise Lands	2027/2028	€4.0m	€0	€4.0	
Smart Region Food Hub	2027	€2.5m	€2.25	€0.25	
Total Future Projects		€56.2m	€44.3	€11.9	
	OVERALL TOTAL	€158.3m	€120.6m	€37.7m	

^{*}subject to clarification with Government Department(s), PEACEPLUS Programme, Design Team. Cavan Regional Sports Campus will be a transformative regional sports facility. Cavan County Council has received grant aid under the LSSIF scheme to the value of €19m (2nd highest in the country) and is currently in discussions with a number of Government departments regarding additional grant aid, before it can proceed.





Cavan County Council has proven to be extremely successful in securing funding for such schemes. The projected spend on projects currently underway and in the advanced stages of planning is at over €102m, requiring a match in the region of €25.8m.

The Council continue to be ambitious and strive for additional investment. Other projects, totalling over €56m of an investment are currently in the early stages, which require a further €11.9m of match contribution to be realised.

To enable the delivery of the projects for which grant aid is in place, and to plan and deliver further projects, the council will require significant match funding which can only be provided by loans. In order to successfully acquire same, the Council will need to provide a ringfenced income stream.

In considering this requirement and as part of any long-term financial strategy, it is also important that the members also consider the need to provide for:

- Organisational growth over time fresh challenges will emerge and the Council will require
 additional resources to support all opportunities and meet new challenges.
- Construction inflation while contingencies are built into all projects and all costings are carefully scrutinised and benchmarked, it is important to reflect on the risks associated with potential budget overruns.
- Fluctuations in national and local economic situations whilst current economic indicators
 are positive, it is important to reflect on challenges which could be presented by macroeconomic pressures.

During the lifetime of the last Council, the members addressed these issues by agreeing to increase the annual rate of valuation by 10%, which yielded a sum of €1.6m, and ringfencing from same a sum of €800,000 per annum for the purpose of financing directly by way of loans the match funding requirements. I believe this to be a very prudent and progressive decision. It has facilitated the accrual of €2.4 million (3 years of €800,000 per annum). This income stream has facilitated the funding requirements necessary for the early stages of the projects, in terms of land acquisition, design costs, feasibility studies and professional services, in progressing to the next successful stage.

In preparing this Budget and considering the requirement to further reinforce these capital funds and take these projects through the construction phase, I am recommending an Annual Rate of Valuation of 0.2432 for 2025, being a 10% increase on the previous year. This will yield a sum of €1.8m and I propose to ringfence a sum of €1.5m towards the Council's capital programmes. The remaining €300,000 will assist in providing a balanced budget across all services.





In considering this proposal, I would advise that -

- The Council's annual rate of valuation is one of the lowest in the country, and with the proposed increase, Cavan County Council would continue to have one of the lowest ARV, particularly when compared with our counties of similar size and stature.
- It is worth noting that approximately 91% of our rates customers have rates warrants less than €10,000, and are in a position to avail of the Small Business Rates Incentive Scheme of a 5% discount for payments on or before the 31st October in the year in question.
- With regards to the Increased Cost of Business grant, a total of 2,147 rates customers received this grant, amounting to €3.038m in 2024.
- With regards to the Power Up grant, as at today's date, 599 rates customers have received this grant, amounting to €2.4m, with more applications to be approved and paid within the next week.

Conclusion

I recommend the Draft Budget 2025 to the elected members for their consideration. I feel that it represents an important step forward in the development of significant capital projects across our county and further develops our core roles in economic, social and cultural development. It also provides a balanced budget for service provision.

I wish to record my appreciation and thanks to former Cathaoirleach Councillor Philip Brady, current Cathaoirleach Councillor T.P. O'Reilly, the members of the Corporate Policy Group and the elected members of Cavan County Council.

I gratefully acknowledge the contribution of all the staff of Cavan County Council in fulfilling their duties as public officials.

In the preparation of the Budget and in respect of all financial management matters, I wish to acknowledge the contribution of Ms. Margaret McNally, Head of Finance, Mr. Conor McEntee, Financial Management Accountant and the staff of the Finance Sections.

I wish to thank the support and dedication of the Senior Management Team of Cavan County Council, Mr. Brendan Jennings, Mr. Paddy Connaughton, Ms. Margaret McNally, and Ms. Lynda McGavigan.

I hereby recommend the Draft Budget for 2025 for your consideration.

Chief Executive





FINANCIAL ANALYSIS 2025

The Draft Budget for 2025 provides for a total Expenditure of €106,017,129, an increase of €14,545,227 on the adopted figure of €91,471,902 for 2024.

The following table depicts Revenue Expenditure by Division with the pie chart on page 9 giving a breakdown of same in terms of percentage by Division.

Division	Draft Budget 2025	Adopted Budget 2024
A - Housing & Building	€22,784,373	€14,489,503
B – Road Transport & Safety	€27,803,145	€27,963,381
C – Water Services	€11,819,904	€11,200,620
D – Development Management	€13,824,604	€10,449,762
E – Environmental Services	€12,463,469	€10,547,821
F – Recreation & Amenity	€8,979,682	€8,580,610
G – Agri. Ed. Health & Welfare	€846,784	€810,715
H – Miscellaneous Services	€7,495,168	€7,429,490
	€106,017,129	€91,471,902

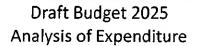
The total income required to meet this expenditure of €106,017,129 will be financed from the following sources:

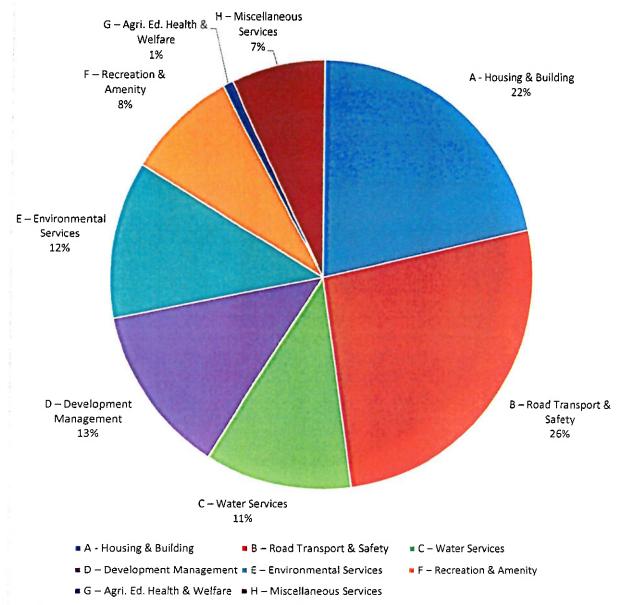
Source	Amount
(A) Government Grants	
1. Local Property Tax	€12,402,993
2. Road Grants	€16,834,357
3. Other Government Grants	€37,428,690
Subtotal:	€66,666,040
(B) Uisce Éireann – Service Level Agreement	€4,135,000
(C) Monies raised from own resources	
1. Proceeds of Sales of Goods & Services	€15,270,446
2. Rates on Commercial Property	€19,945,643
Subtotal:	€35,216,089
Total (A) + (B) + (C):	€106,017,129





The following pie chart highlights the percentage split of Expenditure by Service Division.

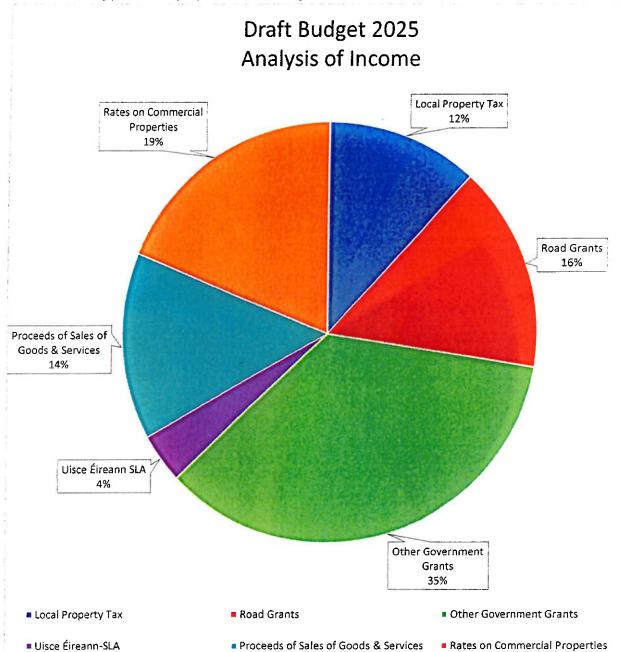








The following pie chart highlights the percentage split by Income by source of funding.







Commercial Rates is a significant contributor to the total budgeted income for the Council. Commercial rates will provide income of €19,945,643 in 2025.

Road Grant expenditure and income of €16,834,357 represents the amount of initial road grants allocated for 2025. In the same way as last year the road grant expenditure and income figure will be adjusted when we receive notification of our road grants allocation for 2025 and the roadwork's scheme will be prepared and placed before you for consideration.

The Council's Local Property Tax allocation for 2025 is €12,402,993.

TABLE OF EXPENDITURE & INCOME BUDGET 2025/BUDGET 2024

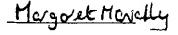
Divisions	Budget Expenditure 2025	Budget Expenditure 2024	Budget Income 2025	Budget Income 2024
A - Housing & Building	€22,784,373	€14,489,503	€22,585,410	€14,188,187
B – Road Transport & Safety	€27,803,145	€27,963,381	€18,616,014	€19,828,671
C – Water Services	€11,819,904	€11,200,620	€11,765,460	€11,143,337
D – Development Management	€13,824,604	€10,449,762	€5,397,044	€4,083,417
E – Environmental Services	€12,463,469	€10,547,821	€4,563,267	€3,070,244
F – Recreation & Amenity	€8,979,682	€8,580,610	€2,279,399	€2,246,451
G – Agri. Ed. Health & Welfare	€846,784	€810,715	€579,855	€588,283
H – Miscellaneous Services	€7,495,168	€7,429,490	€7,882,044	€6,026,693
Total:	€106,017,129	€91,471,902	€73,668,493	€61,175,283

ACKNOWLEDGEMENTS

I would like to acknowledge the work of Mr Conor McEntee - Financial Accountant and Ms April Quinn

- Finance Section, for their help in the preparation of this Draft Revenue Budget.

I would also like to thank and acknowledge the co-operation, support and assistance of the Chief Executive, Directors of Services, Elected Members, Management Colleagues and all the various Divisional Staff involved in preparing this document.



Margaret McNally

Head of Finance, IT & Emergency Services





DIVISION A -HOUSING AND BUILDING

HOUSING REPORT 2024

The overall council's housing stock 31 October 2024 is 2179 (includes both vacant and occupied). The current nett social housing need is 616. There are 591 applicants listed for transfers bringing the total gross approved social housing need to 1207.

RAS – RENTAL ACCOMMODATION SCHEME

The Rental Accommodation Scheme (RAS) provides housing for long-term rent supplement recipients through the sourcing by the housing authority of accommodation from the private rented market or through other social housing measures. The Council leases the property directly from the landlord and the tenants pay their rent contribution to the Council. The Scheme makes provision for the recoupment of the remaining cost of the lease from the Department of the Environment, Community and Local Government. There are 138 RAS tenants accommodated in voluntary housing and 313 in private rented accommodation bringing the total availing of the scheme to 451.

HOUSING ASSISTANCE PAYMENT SCHEME

Payments under the Housing Assistance Payment (HAP) Scheme provides housing support and replaces rent supplement for those with a long-term housing need who qualify for social housing support. There are currently 440 active HAP tenancies.

TRAVELLER ACCOMMODATION PROGRAMME 2019- 2024

The Local Traveller Consultative Committee consists of Elected Members, Traveller representatives, and County Council officials. The Traveller Accommodation Programme 2019 – 2024 was completed in 2024. 42 traveller households were accommodated over the life of the programme which includes 1 full retrofit and refurbishment and 1 extension to accommodate a household disability. The figure of 42 does not include 15 traveller households accommodated through HAP (housing assistance payment) between the years 2019-2023.

The Traveller Accommodation Programme 2025-2029 is in the process of being finalised and adoption of the programme will be completed by the end of 2024. The target provision of 25 units of standard social housing support during the course of the new Programme (2025-2029) is to be achieved through the allocation of newly built, leased and any vacancies which may arise in both the Council and Approved Housing Bodies stock.

HOUSING AID FOR OLDER PEOPLE

The maximum grant payable under this scheme, \le 8,000 or 95% of the cost of the works will be available to those with gross annual household incomes of less than \le 30,000, tapering to 30% for those with incomes of between \le 50,001 and \le 60,000.





HOUSING ADAPTATION GRANT SCHEME FOR PEOPLE WITH A DISABILITY

The maximum grant under the Housing Adaptation Grant Scheme for People with a Disability as set out in Departmental guidelines is €30,000 or 95% of the cost of the work and is available to applicants, whose gross household income is less than €30,000, tapering to 30% for those with incomes between €50,001 and €60,000.

MOBILITY AIDS HOUSING GRANT

The maximum grant aid for the Mobility Aids Grant Scheme is €6,000 or 100% of the cost of the work, whichever is lesser.

The current total allocation approved by the Department in respect of the above grants in 2024 is €2,260,600.

NATIONAL HOUSING STGRATEGY FOR DISABLED PEOPLE 2022 - 2027

The National Housing Strategy for Disabled People 2022 – 2027 was launched in January 2022. Developed under the guiding principles of Housing for All, the government's National Plan for Housing to 2030, the strategy seeks to facilitate disabled people to live independently with the appropriate choices and control over where, how and with whom they live. Working together with the relevant Agencies the Council seeks to meet the objectives and the targets set out in the Local Strategic Plan for Housing People with Disabilities 2022-2027. A review of this Plan took place in 2024 to ensure it meets the requirements of the National Implementation Plan which was recently launched by the Minister. A Mental Health Housing Action Team and Disability Housing Action Team has been established to arrange for both the accommodation needs and the support packages to enable disabled people to live independently if the so wish.

HOMELESS SERVICES

As stated in the new 'Housing for All – A New Housing Plan for Ireland' reducing and preventing homelessness remains a top priority. The Council continue to pursue measures to address homelessness including options for shared tenancies and work with partner agencies including the HSE, and approved housing bodies to provide accommodation and supports to those experiencing homelessness. The Council continues to roll out Housing First and there is a total of 9 active HF tenancies in the Council. Following the tendering process of a new SLA, it is envisaged to allocate a further 5 HF tenancies between 2025-2026. Some 134 households have presented as homeless between Q1 & Q3 this year and 75 adults and children have been provided with emergency accommodation.

Homeless HAP Place finder Service was introduced in September 2023 and in 2024 YTD, 30 households have been provided with guidance and financial support to either exit homelessness or prevented from entering homelessness.





Due to the increasing numbers of homeless presentations, a Homeless Prevention and Support Officer was employed in November 2024 to support the ongoing working of the Social Worker and HAP Place Finder as a preventative measure to homelessness. The Northeast Region Homelessness Action Plan 2024-2026 is currently being prepared by the Local Authorities of Louth, Cavan and Monaghan and the Health Services Executive (HSE). This plan provides a framework to tackle the persistent levels of homelessness in the region through interagency coordination.

DIFFERENTIAL RENT SCHEME, 2023

The Differential Rent Review was completed in 2024. All rents were reviewed in accordance with the Scheme over the coming months and new rates will be applied from 2 March 2024. The rent review generated an additional 800k in rental income for Cavan County Council. A total of €8m income is being included in the 2025 budget under this heading.

ESTATE MANAGEMENT AND TENANT LIAISON

Cavan County Council employ three Housing Assessment Tenant Liaison Officer (HATLO) to work with tenants, in the local authority estates, across the county. The HATLO's have an integral and substantial role in assessing and determining the accommodation need of applicants for social housing support and are actively engaged in tenant and tenancy management/engagement. The role includes dealing with anti-social behaviour and the implementation of the Anti-Social Behaviour Strategy together with the development and working with Resident Groups in Council Estates.

PRETENANCY TRAINING

The HATLO's are engaged in pre tenancy training which gives flexibility to meeting times and an opportunity to answer tenant concerns or queries. In 2024 to date a total of 98 new tenants have received such training.

PARTICIPATION AND INCLUSION

Tenants are encouraged to play a full part in the life of their community. They are invited to work actively with the council, to assist in the management of their estates. Estate groups and the Council work together to produce an annual estate enhancement plan. The purpose of the plan is to support action by volunteers, focussed on improving and maintaining the appearance of streets and public areas. Integral to the plan is a desire to encourage efforts to include neighbours fully in activities and to ensure that they are involved in any plans for their street.

ESTATE ENHANCEMENT

Estate Enhancement proposals are sought each year from the residents of local authority estates. This is in keeping with the Council's policy of supporting efforts to improve the living environment of social housing areas. Examples of estate enhancement proposals included planting flower beds, fence painting, community art, sculpture, rainwater harvesting, community gardens, communal





composting facilities and protection of wildlife – see examples below. When a proposal is approved, grant funding is made available to undertake the works.



Marion Row, Ballinagh, Winner of the Blooming Beautiful Award 2024



Corstruce, Ballinagh, Winner of Climate Action Champion Award 2024

ESTATE ENHANCEMENT GRANT SCHEME

The annual Estate Grant Scheme continued in 2024 and grants were awarded to 66 resident groups. Cavan County Council hosted its Cavan County Estate Awards on Monday 13th May 2024. The awards are an initiative of the Housing Department designed to support and acknowledge the work of resident groups in housing estates in Cavan.





The event was opened by Chief Executive of Cavan County Council Eóin Doyle who commended all the groups on their work and their engagement with Cavan County Council by continuing to take part in the awards and volunteer their time and efforts in taking care of public areas. Mr Doyle committed that the council through the Tenant Liaison Officers and Community Wardens will continue to support residents' groups.

Cathaoirleach Philip Brady presented awards to 23 groups. Councillor Brady extended his thanks to all resident groups for their dedication and congratulated the winners of the Estate Awards on their well-deserved recognition. He noted that all residents' groups registered with Cavan County Council received financial support through the annual grant for the ongoing work that they do, and the awards shine an additional spotlight on those who have been particularly impressive in their efforts. In 2024 all participating groups registered with the Public Participation Network who act as a support agency for all community groups in Cavan.



Cavan County Estate Awards

"HOUSING FOR ALL" SOCIAL HOUSING CONSTRUCTION PROGRAMME

By the end of 2024, 75 "new build" social housing units will be completed under the Council's "Housing for All" Programme:

- 23 Units at Lisaturrin, Kingscourt
- 19 units at Main Street, Mullagh
- 13 units at Elm Park, Cavan.
- 8 units at Woodlands, Ballyjamesduff.



- 3 units at Fairymount Close, Kingscourt
- 3 units at "The Duckin Stool", Belturbet
- 2 Units at Yew Park, Virginia
- 2 Units at Clankee Drive, Shercock
- 2 Units at Creighan Manor, Cavan



20 Units at St. Brigid's Terrace, Cavan – currently under construction.

In addition, 9 schemes for 133 new units are currently under construction.

- 45 Units at Páirc na Teile, Bailieborough
- 24 Units at Woodlands, Ballyjamesduff
- 20 Units at St Brigid's Terrace, Cavan
- 10 Units at Lisaturrin, Kingscourt
- 9 Units at Ashgrove Court, Ballyjamesduff
- 8 Units at Portaliffe, Killeshandra
- 7 units at Páirceanna an Bhaile, Ballyhaise, Co. Cavan
- 6 Units at Cavan Road, Errigal, Cootehill
- 4 Units at Taoibh Coille, Yew Park, Virginia



Sod Turning for the construction of 45 Units in Bailieborough



Contract signing for the construction of 17 Units in Killeshandra and Ballyjamesduff



Contract signing for the construction of 33 Units in Kingscourt



Contract Signing for the construction of 7 units at Ballyhaise

Significant progress was made during 2024 on 13 other schemes for 232 units:

- 65 Units at Swellan Lower, Cavan
- 13 Units in Kilnaleck
- 13 Units at Chapel Lane, Town Centre, Cootehill
- 9 Units at Widows Row, Belturbet
- 4 units at Drumbarlow Road, Kilconny, Belturbet
- 8 Units at Kilnavara Lane, Cavan Town
- 3 Units at Aughnaskerry, Cavan Town





- 20 Units at Railway Road, Swellan Upper, Cavan Town
- 12 Units at Derrylurgan Court, Ballyjamesduff
- 3 Units at Dunaree, Kingscourt
- 44 Units at Lios na Rí, Munnilly, Cootehill
- 20 Units at St Brigid's Terrace, Cavan Phase 3
- 18 Units at Crossdoney Road, Ballinagh

HOUSING MAINTENANCE PROGRAMME:

Housing Construction Section is responsible for the maintenance of the Council's stock of 2179 housing units. A sum of €1,500,000 was allocated in the Council Budget 2024 for response maintenance to council houses. The budget allocation is used for day-to-day repairs such as:

- Heating Issues.
- Plumbing Issues.
- Electrical Issues.
- · Roof Repairs.
- Window repairs fair wear and tear only (tenant responsible for broken windows).
- Door repairs fair wear and tear only.
- Stove repairs.
- Repairs to demountable dwellings.

PROGRAMME OF WORKS TO VACANT HOUSING UNITS:

A funding allocation of €462,000 was received from the Department of Housing, Local Government and Heritage for the completion of improvement works on 42 vacant houses. This allows for funding up to an average value of €11,000 per property per claim.

With the addition of this funding and own resources funding it is planned to complete the refurbishment of 60 vacant houses in 2024.

With further funding from the Department, it is also expected to complete the refurbishment of 12 vacant houses that were purchased in the last 12 months.









Vacant House Before

After

ENERGY RETROFIT PROGRAMME:

The newly revised Retrofit Programme is a 10-year programme which is expected to grow to meet the Programme for Government commitment. The new programme sees a significant upscaling from 'shallow' to 'deep retrofit'.

In 2024, the Council received a funding allocation of €1,394,000 from the Department of Housing, Local Government and Heritage for the retrofit of 41 houses.

ADAPTATION WORKS FOR DISABLED PERSONS AND IMPROVEMENT WORKS IN LIEU SCHEME

Funding of €366,590 was received from the Department of Department of Housing, Local Government and Heritage with 10% co-funding of €40,732 from the Council allowed for the completion of adaptation works to 24 council houses for tenants with a disability.

PLAYGROUNDS

There are 27 existing playgrounds and 8 outdoor gym areas in County Cavan and Cavan County Council is responsible for the maintenance and insurance of these.

A sum of €163,773 was allocated in the Council Budget 2024 for the general maintenance, repairs and grant match funding of council playgrounds.

Four playgrounds were refurbished in 2024.





Kilnavara Crescent Playground, Cavan

funded under Department of Children, Equality, Disability, Integration and Youth's (DCEDIY), Sláintecare Healthy Communities and Council match funding.

Total Cost of works €64,869









Morrissey Park Playground, Belturbet funded under Community Recognition Fund (CRF) and Council match funding.

Total Cost of Works €132,579





Drumnaveil MUGA, Cootehill
funded under Community Recognition Fund (CRF) and Council match funding.
Total Cost of Works €62,588



funded under Community Recognition Fund (CRF), Cootehill Area Development Donation and Council match funding.

Total Cost of Works €55,703.48 Ex VAT





Croí Conáithe (Towns) Fund - Vacant Properties Refurbishment Grant

This scheme was launched in July 2022, it was expanded in November 2022 and again in May 2023. It is focused on first time buyers and those qualifying for "fresh start" and confirmation of vacancy must be verified. The following expansion of the scheme came into effect on 01 May 2023:

- 1) The inclusion of one property which will be made available for rent, by the owner, in addition to one grant for a property which will be the principal private residence of the owner i.e. a maximum of two grants will be available to an individual, with only one grant available for a property to be rented;
- 2) Changing the property eligibility date, which is currently pre-1993 for the build date, to include vacant and derelict properties built up to and including 2007; and
- 3) Increasing the current maximum grant rates from €30,000 to €50,000 for vacant properties and from €50,000 to €70,000 for derelict properties.





Vacant Properties Refurbishment Grants from July 2022 to date:

•	Number of Applications received	357
•	Number of Applications to provide further information	71
•	Number of Applications approved in principle to date	227
	Works completed and Applicants Paid	18

CORPORATE PLAN 2019-2024:

All the above work programmes carried out by the Housing Construction Section directly supports the Corporate Plan 2019-2024, specifically the following Strategic Objectives and Strategic Actions:

- 1.4,
- 2.1, SA2e, SA2k,





- 3.4, 3.5, 3.6, 3.7, SA3b, SA3f, SA3i, SA3j
- 4.2, 4.9, SA4a, SA4b, SA4e
- 5.1, 5.2, 5.3, 5.6, SA5b, SA5c, SA5f
- 6.1, 6.5, SA6b





DIVISION B - ROADS AND TRANSPORTATION

Cavan County Council is responsible for the maintenance and improvement of all National, Regional and Local roads within the County. In total, Cavan County Council is responsible for the maintenance of more than 3,000km (1,880 miles) of public road annually.

As a land locked county with a reliance on the road infrastructure, the roads area is an integral part of delivering key strategic objectives contained within the Cavan County Council Corporate plan.

- 1. Supporting Communities
- 2. Stimulate Sustainable Economic Activity
- 3. Protect & Enhance Natural Environmental Resources
- 4. Plan and Develop Infrastructural Capacity
- 5. Promote a Positive Image of Cavan County Council and the County
- 6. Good Governance and Building Organisational Capacity

These objectives are contained within our Annual Service Plan and help shape our objectives for the year ahead.

CAVAN ROAD NETWORK CLASSIFICATION

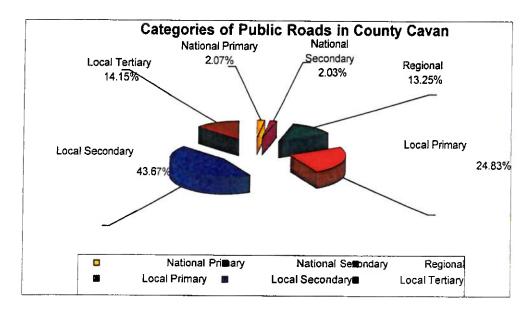
The total estimated value of the road network in the County is over €1.1billion, with the Regional and Local Road network accounting for €1 billion of this total. There are a total number of 779 road bridges (span greater than 2 metres) in the county.

Category	Road Type	Length (Kilometres)
National	National Primary	62.21
	National Secondary	61.07
Non-National	Regional	399.14
	Local Primary	747.83
	Local Secondary	1315.08
	Local Tertiary	426.03
Total		3011.36

The total length of public roadway in County Cavan is 3,011km.







FUNDING

Funding for the improvement and maintenance of public roads in Cavan comes primarily from three sources. Transport Infrastructure Ireland (TII) provides funding for National Roads with the Department of Transport (DOT) providing funding for the Regional and Local Road Network. Technical and administrative backup for this funding is provided by the TII as required. Cavan County Council provides a substantial annual allocation from own resources towards the upkeep of the Local and Regional Road Network. Additionally, from 2021 the National Transport Authority (NTA) provides funding for Active Travel projects across the county within urban areas.

2024 FUNDING ALLOCATIONS

The table below shows the funding allocated by each funding source at the start of 2024.

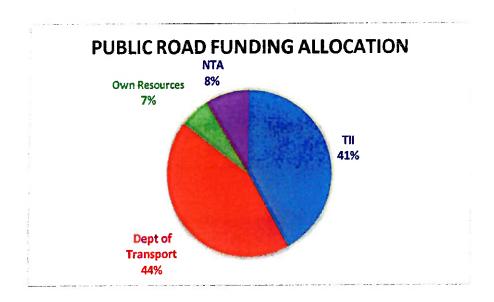
Road Category	Funding Source	Initial Allocation
National Roads	Transport Infrastructure Ireland	€16,782,833
Non-National Roads	Department of Transport (DOT)	€ 18,140,310
Non-National Roads	Cavan County Council	€ 2,926,379
Active Travel	National Transport Authority	€3,325,000
		€41,174,522





CAVAN COUNTY COUNCIL CONTRIBUTIONS

At the start of 2024, Cavan County Council provided €2.92 million of its own resources towards the Maintenance and Improvement of the Non-National Roads Network (Local and Regional Roads). This demonstrated the Council's ongoing commitment to maintaining its roads network.



ADDITIONAL ALLOCATIONS

During 2024 Cavan County Council was able to avail of additional funding as follows:

Allocation	Category	Source
3,640,657	Pavement Emergency Works, Ordinary Maintenance Defects, Safety Barrier, Minor Scheme N55,	Transport Infrastructure Ireland
1,066,000	Additional RI money, Speed Limits	Department of Transport (DOT)
4,706,657		

NATIONAL ROADS

The National Primary Road network consists of the N3 and N16. The N3 is the Dublin/ Enniskillen/ Ballyshannon Road; the N16 is the Sligo/Enniskillen Road. The National Secondary network consists of the N54 Cavan/Monaghan Road between Butlersbridge and the County Boundary at Leggykelly, the N55 Cavan/Athlone Road and the N87 from Staghall Roundabout, Belturbet to the Border at Swanlinbar.



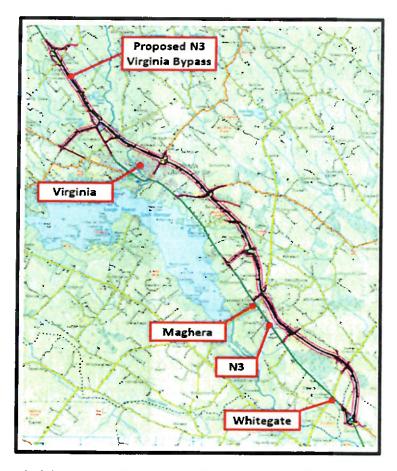


MAJOR SCHEMES

N3 VIRGINIA BYPASS

Virginia is the last remaining town on the N3 National Route from Dublin to the NI Border which has not been bypassed. Cavan County Council appointed JB Barry Transportation as Technical Advisors to provide all engineering, environmental, economic and appraisal services required to deliver this project through the planning and design phases.

The N3 Virginia Bypass scheme is to be developed as a hybrid multi-modal transport solution which comprises road, Public Transport (bus) enhancements, demand management, active travel facilities and transport park and share hubs (mobility hubs). The active travel facilities, incorporating pedestrian and cycle facilities, will be provided along the length of the Scheme with connectivity, were feasible, to existing footways and walking routes along the scheme. The transport park and share hubs (mobility hubs) will provide for safe parking to safe bus stops and facilitate more carpooling for longer onward journeys, with Electric vehicle charging also being investigated. The scheme will greatly improve safety on the N3, reducing congestion, noise and air pollution in Virginia and the settlements of Maghera and Whitegate, while providing a consistent route cross-section with an improved journey time and travel efficiency for national road traffic.



Virginia Bypass - September 2024 update - Developing Design





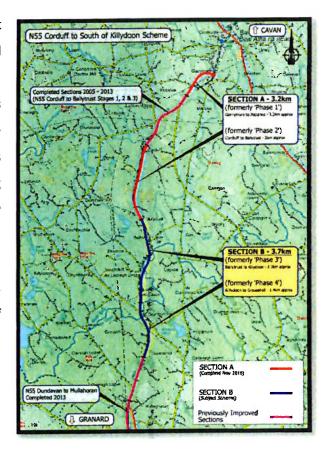
The Scheme is being developed in a phased approach in accordance with Transport Infrastructure Irelands Project Management Guidelines and is currently in Phase 3, Design and Environmental Evaluation. An update on the developing design (see above) was advertised on the Project Website on the 10th September 2024. This update illustrates the proposed geometric alignment of the scheme, junction types and locations, Active Travel facilities, two Park and Share hubs, side roads and drainage attenuation ponds. The proposed scheme is a 14.4 km dual carriageway which is similar to and consistent with the N3 Kells bypass, it has two link roads and a HGV/Axle ban for Virginia Town (except for deliveries). Further design development is required before fence lines and lands to be acquired are determined therefore they are not shown on the update. Meetings are to take place with landowners directly affected by the scheme before the end of the year to discuss the impacts on their properties.

There have been numerous surveys and investigations carried out as part of the scheme, these include Site Investigation, Topographical Survey, Archaeological Survey and Biodiversity surveys. Further Site Investigations and Environmental surveys are planned for the coming months.

MINOR IMPROVEMENT SCHEMES

N55 CORDUFF TO SOUTH OF KILLYDOON, SECTION A

Section A, which involved a 3.2km realignment of the N55 at two distinct locations to the south of Ballinagh, reached substantial completion in late 2018. The Contract remains in the Handover Phase. 2023 saw a resolution on matters previously delaying the issuing of the Defects Certificate for the Scheme. All snagging was completed, and contractual matters resolved which allowed the release of retention monies owing to the Contractor in Q4 2023. During 2024 Cavan County Council continued to liaise with Til and the Consultant to agree and finalise deliverables required for the successful completion of Phase 7 of the Project Management Guidelines (Close out and Review). The Consultant with the assistance of the roads section is finalising the Final Statement Report and Project Closeout Report, both of which are expected to be submitted to Til for approval before the end of 2024.







N55 CORDUFF TO SOUTH OF KILLYDOON, SECTION B

Section B, between the townlands of Ballytrust and Mullahoran, involves a 3.7km realignment of the N55 immediately south of Section A. The Scheme has seen significant progression over the last 12 months.

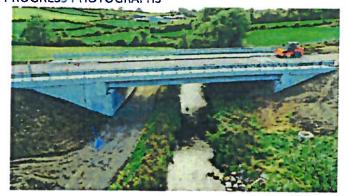
Having received TII approval to award the Main Construction Contract in October 2022, Clare Civil Engineering Ltd. were subsequently appointed on 21st December 2022, formally progressing the Scheme to Phase 6 of the TII's Project Management Guidelines (Construction & Implementation). The Contractor commenced works on site on 30th January 2023. To the middle of September 2024 overall progress of the construction works was estimated at 93% completion. The Scheme is on target to reach substantial completion by the Contract date of 18th December 2024.

Cavan County Council took possession of the CPO lands in late 2020 following the issue of Notice of Entry on affected landowners. The associated land and property acquisition processes progressed significantly during 2024 with most cases settled and conveyancing advanced or completed. CCC continue to liaise with appointed Valuers and TII Land & Property Section in relation to the small number of cases (2 no.) that are yet to reach settlement terms.

N55 SECTION B - SCHEME PROGRESS PHOTOGRAPHS



Aerial view of the progress at Bridge 1 in the townlands of Killydoon and Grousehall.



Aerial view of the progress at Bridge 3 in the townlands of Ballytrust Lower and Legwee.



Aerial view southward of the realigned Mainline at the northern tie-in in the townlands of Drumhawragh & Ballytrust.



Aerial view south of the new N55 Mainline in the vicinity of Bridge 1 in the townland of Killydoon.



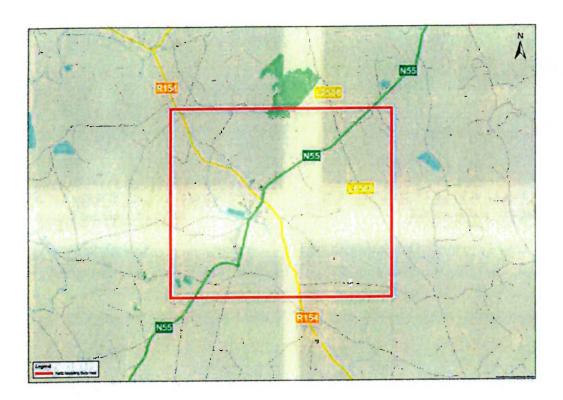


N3 DUBLIN ROAD ROUNDABOUT SCHEME

RPS Consulting Engineers have been appointed to progress the N3 Dublin Road Roundabout Scheme through phases 1, 2 and 3 of the Project Management Guidelines. RPS Consulting Engineers are our Technical Advisors for the scheme and are currently working on phase 2, Option Selection.

N55 BALLINAGH RELIEF ROAD

The Planning of the N55 Ballinagh Traffic Relief Scheme (PMG Phase 0) commenced with the appointment of Roughan & O'Donovan Consulting Engineers to undertake the preparation of a Strategic Assessment Report (SAR) in 2023. The subsequent SAR report received Til approval during 2023 with approval to progress the Scheme to Phases 1-4 of the Project Management Guidelines. In Q1 of 2024 Cavan County Council ran a tender competition for the engagement of consultants to develop the Scheme through Phases 1-4 of the Project Management Guidelines. Following a tender evaluation process Sweco Ireland Ltd were formally appointed as Designer and PSDP in September 2024 for the delivery of Phases 1-4 of the scheme in accordance with the TII Project Management Guidelines. The Contract performance period for the 4 phases is 45 months. Phase 1 has commenced, with a Feasibility Study anticipated to be completed in Q1 of 2025.



Indicative Study Area for the N55 Ballinagh Traffic Relief Scheme.





VIRGINIA - CARRAKEELTY MORE SAFETY SCHEME.

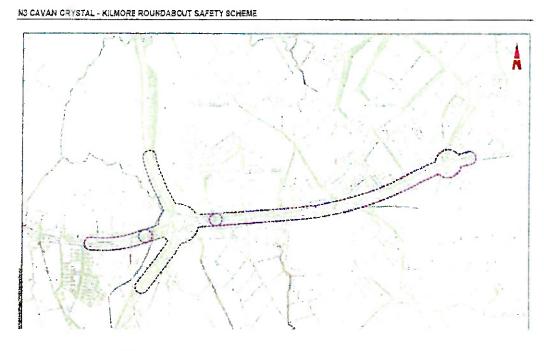
This safety scheme incorporates online improvement works, junction improvements and minor road widening. RPS consultants are currently progressing this scheme through Phases 3 to 7 of the Project Management Guidelines. It is hoped that works will commence in early 2025 subject to landowner agreement, TII approvals and funding allocation.

CAVAN CRYSTAL - KILMORE ROUNDABOUT SAFETY & PAVEMENT SCHEME.

This scheme incorporates the installation of new footpaths, raised Cycle Lanes, New Bus bays and safety improvement works that would benefit cyclists, pedestrians, and motorists from the Cavan Crystal Hotel to the Kilmore Hotel.

RPS consultants completed this scheme to Phase 2 of the Project Management Guidelines. Clandillion Civil Consulting have been appointed to progress this scheme through Phase 3 (Public Consultation) to Phase 7 (Construction) of the Project Management Guidelines.

Discussions are ongoing with landowners along the route in relation to the provision of some land for the delivery of the scheme. If successful with the necessary land take and approval of the design by the TII, the scheme will proceed to the planning stage with the intention of commencing works in the latter half of 2025 subject to successful scheme progression, Planning & TII approval and a funding allocation.



Proposed N3 Cavan Crystal to Kilmore Roundabout Safety & Pavement Scheme Extent of Works



N55 CASHEL CROSS SAFETY SCHEME

JB Barry consultants progressed a safety scheme at this location which involved the alteration of two local road junctions and the introduction of two right turning lanes. The contract was awarded to S Wilkin and Son's Ltd and work commenced in April 2024. The works were substantially complete in early October 2024.





Above : New right turning lanes for southbound traffic turning into the L2508 Caughoo and northbound traffic turning into the L6568 Kilmainham.

N54 CLOVERHILL

Sight distance improvement works are designed for this location, and subject to TII approval of the design, it is anticipated that works will commence in 2025.

N3 CAVAN BYPASS AVERAGE SPEED CAMERAS

Network safety analysis carried out on the N3 Cavan/Belturbet bypass identified this road as a high collision location. This identification is based on collision frequency and collision rates that are well above the average for National Roads, therefore targeted road safety remedial measures needed to be put in place to reduce the collision rates. A proposal to install average speed cameras on the N3 Bypass was identified by An Garda Síochána as a potential measure to reduce collisions on this road. A funding allocation to install average speed cameras was received from TII during 2024 and Cavan County Council organised for the Civils works to be completed at the two locations outlined on the location map below. The civils works were complete in

August 2024 and average speed cameras were installed by GoSafe during September 2024 with the cameras going live at the end of October.

Right: New average speed camera on the N3 Cavan Bypass.







There are currently eight pavement overlay schemes at different stages of progression on both National Primary and National Secondary Roads within County Cavan as follows. In addition to this, there was also several Emergency Works Schemes and HD28 sites completed.

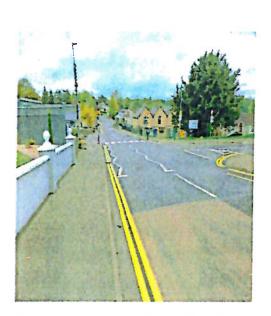
Road Number	Scheme	Status	
Pavement Sc	hemes (National and Secondary)		
N3	Whitegate to Maghera Pavement Scheme	Substantially complete	
N3	Pollamore to Kilmore Roundabout Pavement Scheme	To be completed as part of Safety Scheme in 2024	
N55	Moynehall to Pollamore Roundabout Scheme	Substantially complete	
N55	Cavan to Longford Border Pavement Scheme N55 (Including Killydoon to Ballytrust Pavement Scheme	Substantially complete (2023)	
N54	Butlersbridge to Border Phase 1 (Cloverhill to Fermanagh Border)	Substantially complete (2023)	
N54	Butlersbridge to Border Phase 2 (Cloverhill to Butlersbridge)	Substantially complete (2024)	
N87	North of Bawnboy and Swanlinbar (North & South)	Design Stage (Ready to Tender)	
N3	Killygrogan Pavement Scheme	Design Stage	
imergency W	Vorks Schemes (Mini PARR Schemes) Cornaslieve	Substantially complete 2024	
N55	Ballinagh	Substantially complete 2024	
N55	Pottahee	Substantially complete 2024	
ID28 Sites			
N3 and N87	These sites were located at various locations on Cavan National Routes.	Substantially complete 2024	
Geo App Fun	Inding These sites were located at various locations on Cavan National Routes.	In Progress	







Above: Completed Works on Butlersbridge to the Border Pavement Scheme Phase 2



Above: Completed EWS Works N55 Ballinagh



Above: Completed EWS Works N55 Pottahee

NP RETROFIT FENCING 2024

TII allocated €60,000 for retrofitting of existing concrete/timber rail fencing along national routes with a revised fence type of a tensioned wire mesh restraining system. These systems are recommended for along clear zones on sections of the national road network where the 100 km/h speed limit applies.

Cavan County Council identify several sites along the N3 to be complete which were submitted to TII for funding and subsequently approved. Works commenced in October with completion due by the end of the year.

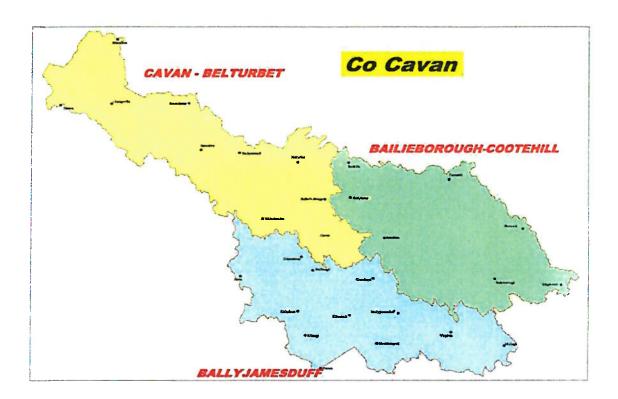




REGIONAL & LOCAL ROADS

ROAD WORKS PROGRAMME

A grant of €18,140,310 was allocated to Cavan County Council during 2024 for the improvement and maintenance of Regional and Local roads in the county this includes the figure for Bridge Rehabilitation, Low-Cost Safety Schemes. Works generally consisted of drainage improvement, strengthening with granular and macadam materials and surface dressing. The 2024 RWP was delivered through the three Municipal Districts.



STRATEGIC REGIONAL & LOCAL ROADS

EAST WEST ROAD (FROM DUNDALK TO SLIGO):- RATHKENNY

The Council are currently preparing a brief with a view to appointing consultants in quarter 1 2025 to advance the project in line with The Departments new Transport Appraisal Framework and guidelines for Capital Investment in Transport Projects.

SPECIFIC IMPROVEMENT GRANT

ASSAN BRIDGE PROJECT

Assan Bridge is located 6km NNE of Ballyjamesduff on the L3028 at the crossroads with the L3005 (going south) and the L3545 (going north) has a Eirspan condition rating of 3. These roads link the N3 with the R165 at Grouse Hall and is used as a diversion route when the N3 is closed for emergencies.



Several options were considered by the consultant, with the preferred option being the construction of a new two-way bridge and the realignment of the existing road and junctions. The Part 8 planning application was approved at a MD meeting in March 2023. This Scheme was originally tendered in May 2023 however the record levels of rainfall in July led to unseasonable high-water levels which caused a delay to the commencement of the project and subsequently postponement of the construction phase until 2024. A new tender competition was undertaken at the end of 2023 for the scheme.

The contract was awarded to Donnelly Civil Engineering Ltd. who commenced onsite on Monday 13th May and involved the rehabilitation of the original 200-year-old Assan Bridge together with a river diversion to allow for the construction of a new 7.5m clear span reinforced concrete bridge and reconfiguration of local roads L3005 and L3545. The new layout will facilitate the safe movement of traffic and allow the passage of HGVs without the need from them to reverse over the old bridge. The project was substantially completed in October 2024 when the new bridge was opened to traffic.



Above: Assan

2024

Bridge under construction





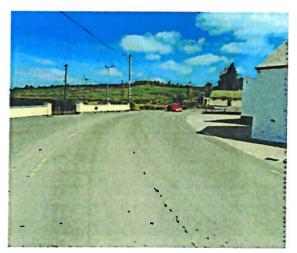




REGIONAL & LOCAL ROAD SAFETY SCHEMES

Cavan County Council received €300,000 in Department of Transport Grant Allocations for 6 No. Low-Cost Safety Schemes in 2024. The schemes are as follows.

- R194 Granard Street, Ballyjamesduff, Co. Cavan
- R205 Gortnaleck-Camagh-Porturlan, Ballyconnell, Co. Cavan
- L3503 Carrickallen, Co. Cavan
- R198 Drumbar, Co. Cavan
- R178 Shercock, Co. Cavan
- R194 Virginia Road, Ballyjamesduff, Co. Cavan





Before

After

Above: L3503 Carrickallen – Improved Road Surface, Road Markings, High Friction Surfacing and Signage





Before

After

Above: R194 Granard Street, Ballyjamesduff - Improved Road Surface, Road Markings and Signage



REGIONAL & LOCAL ROAD BRIDGE PROJECTS

Cavan County Council received €667,000 in Grant Allocations for Regional & Local Road Bridges for 2024. There were 13 number DOT allocated bridge rehabilitation schemes proposed. The bridge rehabilitation schemes are as follows: - Lisnasaran Bridge R190, Curraghamore Bridge L7054, Yewer Bridge R201, Lisnaclea Bridge R192, Turin Bridge R194, Kilduff Middle Bridge R200, Drumoosclin Bridge R165, Rabrackan Bridge R154, Loughduff Bridge L2515, Fartagh Bridge L3504, Togher Bridge L3003, Lurganboy Bridge L6102 and Pottle Soden Bridge L7005. All bridge rehabilitation schemes are substantially complete.

Lisnaclea Bridge

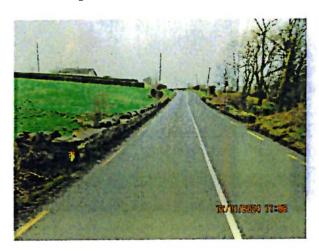


Before Works



After Works

Turin Bridge



Before Works



After Works





CLIMATE CHANGE ADAPTATION AND RESILIENCE WORKS

Cavan County Council received an allocation of €517,000 under the Climate Change Adaption and Resilience Works Fund for 2024 for 5 projects across the county.

COMMUNITY INVOLVEMENT SCHEMES

Cavan County Council received an allocation of €419,850 for Community Involvement in 2024 with the applicants providing 10% of the overall cost of the works. The allocation provided allowed for the completion of 5 schemes across the county.

LOCAL IMPROVEMENT SCHEMES

Cavan County Council received funding of €690,084 funding from the Department of Rural and Community Development for Local Improvement Schemes in 2024. This allocation allowed for the completion of drainage, surfacing, and associated civil works to 8 schemes across the county. LIS funding provides vital investment in the rural communities of County Cavan.

LIS Dunmakeever







After Works





ROAD MAINTENANCE

Ongoing maintenance of the road network is critical in maintaining the investment of improvement works of previous years. The table below shows the value of maintenance works carried out during the year on each road type.

Road Category	Kms	Maintenance Costs 2024
National Primary	62	489,618
National Secondary	61	347,104
Regional	399	1,418,206
.ocal	2489	5,375,533
[otal	3011	7,630,461

NATIONAL ROAD MAINTENANCE

During 2024 Cavan County Council received €836,722 in funding for maintenance of the national primary and secondary network in Cavan under the Winter Maintenance, Route Lighting, Ordinary Maintenance and Route Defects programmes.

REGIONAL & LOCAL ROAD MAINTENANCE

In 2024 the DOT provided an allocation of €2.382 m in the form of a Discretionary Grant and €2.374m in Surface Restoration Grants specifically for the maintenance of the Regional & Local Road network. Cavan County Council provided an additional €1.74m from its own resources for the same purpose. The principal maintenance operations included drainage and surface repair work.

WINTER MAINTENANCE

Cavan County Council treats a designated 640km of the Road network as part of its Winter Maintenance Service which accounts for 20% of the entire network. A Winter Service Response Plan and maps of the salting routes are posted on the Council's Website for public viewing. The National Road Network is prioritised as it carries the greatest volume of traffic and caters for higher speeds. Winter Maintenance is carried out as a pre-treatment based on forecast conditions.





Cavan County Council provides and maintains Public Lighting to a total of 29 towns and villages. Throughout the year the Council upgraded sections of the lighting infrastructure within each of the three Municipal Districts, including the use of LED technology which reduces the energy and maintenance costs and decreases carbon emissions.

78% of Cavan County Councils public lighting stock has been updated with LED fittings to date.

ACTIVE TRAVEL

BACKGROUND

The Active Travel initiatives implemented by Cavan County Council in 2024 have played a crucial role in advancing sustainable transport, improving accessibility, and enhancing safety across the county. The focus has been on integrating walking, cycling, and other non-motorized transport options into the community's daily life, fostering healthier lifestyles, reducing emissions, and creating more connected neighbourhoods.

ACTIVE TRAVEL MEASURES 2024

Cavan County Council received €3,283,155 from the NTA for Active Travel projects in 2024 and an additional €500,000 for a Bus Stop Enhancement Programme. There was a total of 21 schemes progressed in 2024, several of which were carried over from 2023.

PROJECTS DELIVERED

Communities across Cavan benefited from Active Travel investment in the county's pedestrian network. New footpaths were constructed, existing footpaths upgraded and additional pedestrian crossings provided at various locations. Some of the schemes in 2024 included upgrades to the pedestrian and cycling network: -

- Ballyhaise Village Phase 1
- Shercock Town
- Cootehill Station Rd
- Loreto school to Cavan Town
- Bailieborough Kells Road Footpath
- Cootehill Town Cavan Street/Road
- SRTS R1 St Mary's Virginia
- SRTS R2 St Michael's N.S., Cootehill
- Virginia Deerpark Pedestrian Crossing





PROJECTS AT DESIGN - CONSULTANT LED

- · Virginia Rampart River Footbridge
- Cavan Town Urban Greenway Phase 2
- Cavan Town Local Transport Plan
- Kingscourt Urban Greenway/Permeability Link
- Market St Junction Bailieborough Town

PROJECTS AT DESIGN - IN-HOUSE DESIGN

- Cavan Town Loreto school to Town Active Travel Scheme
- Cavan Town Bus Station to Hospital, Active Travel Scheme
- Cavan Town Footpath Link to Farnham N.
- Cootehill SRTS R1, St Aidan's Secondary School
- Cootehill Station Rd, Active Travel Scheme
- Bus Stop Enhancement Programme
- SRTS R2 St Mogues Secondary School, Bawnboy

Ballyhaise Village Phase 1











Before

After

Bus Station to Cavan Hospital Active Travel Scheme

Cavan County Council is developing a project to construct new footpaths along both sides of the R198 roadway, stretching from the roundabout at Cavan Bus Station to the junction with the L1514 at the entrance to Cavan General Hospital. This plan envisages the installation of a 2-metre footpath and a 3-metre shared path, with the upgrading of public lighting to improve safety and visibility for pedestrians and cyclists.

The project's primary goal is to establish dedicated walking and cycling infrastructure that connects Cavan General Hospital and the various residential and commercial premises along this route with Cavan Town Centre. This will encourage more active travel; help reduce vehicular traffic and improve accessibility for the local community.

Loreto school to Cavan Town Active Travel Scheme

The R212 Cathedral Road and Old Butlersbridge Road project aims to improve pedestrian and cyclist safety by developing dedicated walking and cycling infrastructure along this important link. The primary goal is to connect numerous residential areas, schools, and Cavan Institute to Cavan Town Centre, enhancing accessibility and promoting active travel.





In late 2023, Section 1 of the project was completed (opposite), covering approximately 450 meters. This work coincided with a pavement overlay scheme as part of the Municipal District (MD) road works programme. Construction has since commenced on Section 2, which extends from Cavan Institute to the Sullivan Centre. The continuation of these works is focused on providing safe and efficient transport options for both pedestrians and cyclists, supporting the local community's needs.



Cavan Urban Greenway

Phase 2 of the Cavan Urban Greenway will create a walking and cycling trail connecting Phase 1 of the Greenway at Cavan General Hospital to Farnham Road to Cavan town centre. This shared-use path will be approximately 3 to 4 meters wide, and will include landscaping, lighting and signage.

The consultant for the Cavan Town Urban Greenway is actively working on the Option Route Selection process to determine the most appropriate and suitable desire line for the extension. While several potential routes have been identified, some face gradient challenges, to address this, the consultant will conduct a **multi-criteria** analysis, evaluating factors such as terrain, environmental impact, connectivity, and user experience, to identify the **emerging preferred route**. Once the preferred route is selected, a **preliminary design** will be developed ensuring it aligns with the project's goals of accessibility and integration with the surrounding landscape.

Cavan Local Transport Plan

DBFL Consulting Engineers (DBFL) have been commissioned by Cavan County Council (CCC) to conduct an Area Based Transport Assessment (ABTA) for Cavan Town. This assessment is aligned with the Cavan County Development Plan and the Cavan Town Local Area Plan, focusing on guiding the town's growth towards a more compact, self-sustaining model, in line with national, regional, and local planning policies. The key aim of the Cavan Town Local Area Plan is to improve the town's planning, urban design, and infrastructure, contributing to the town's goal of becoming a "Low Carbon Town Centre." This initiative seeks to reduce the influence of cars on the public realm,

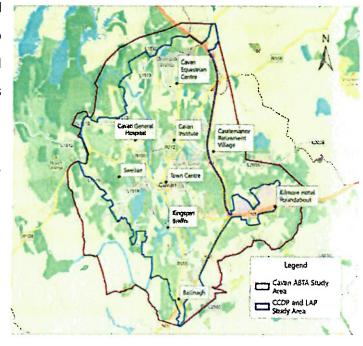




encourage mixed-use development, and create a rejuvenated urban space. The ABTA will lead to the development a Local Transport Plan (LTP) for Cavan Town.

A draft LTP has been received by Cavan County Council which has been reviewed by both the Roads and Planning sections with comments and observations being forwarded to DBFL for consideration. A base

transport model based on current traffic flows and surveys has been developed which will be used to predict future years traffic growth. It will also be used to determine the impact of future land use scenarios and possible road network interventions. Cavan County Council is currently in discussion with DBFL to develop and agree these inputs and interventions for the model.



Cavan Town ABTA Study Area

Virginia - Rampart River footbridge Active Travel Measures

AECOM has been appointed by Cavan County Council to provide consultancy services for the River Rampart Pedestrian and Cycle Bridge, a key component of the Virginia Active Travel Scheme, funded by the National Transport Authority (NTA). The project, focused on sustainable transport solutions, spans from Phase 2 to Phase 4 of the NTA Project Approval Guidelines.

Key objectives of the scheme include:

- Enhancing east-west connectivity over the River Rampart within Virginia Town to promote a shift toward active travel modes.
- Reducing short vehicular trips through the town centre to decrease traffic congestion.
- Supporting more balanced, sustainable transportation options within Virginia.
- Minimizing potential conflicts between pedestrians, cyclists, and vehicular traffic by creating separate spaces for vulnerable road users.
- Expanding the use of the riverbank for recreational and commercial activities such as walking, cycling, shopping, and dining.





AECOM is now preparing the Preliminary Design Report and design drawings, which will detail future connectivity and permeability links to benefit Virginia's town core.

Kingscourt Town Permeability Link to Navan-Kingscourt Greenway

The Boyne Valley to Lakelands Greenway, a 30km greenway, opened in mid-2024. It follows the old railway line from Navan in County Meath to Kingscourt in County Cavan, passing through several villages, including Kilberry, Wilkinstown, Castletown Kilpatrick, Nobber, and Kilmainhamwood, before terminating at the old railway station to the east of Kingscourt. This greenway offers a scenic and safe route for pedestrians and cyclists, enhancing tourism and active travel in the region.

To enhance the greenway's connectivity, Cavan County Council has appointed PMCE consultants to develop a Permeability Link between Kingscourt Town and the Boyne Valley to Lakelands Greenway. This link will improve accessibility for both locals and visitors, offering a safe and efficient route for pedestrians and cyclists traveling to and from Kingscourt. Currently, greenway users must navigate the existing road network, which lacks footpaths and segregated cycle tracks, to reach the amenities in Kingscourt.

With the Boyne Valley to Lakelands Greenway terminating 1.5 km east of Kingscourt, the Permeability Link will ensure that users of the greenway can safely and efficiently access Kingscourt's amenities. Several potential pedestrian and cyclist route options are currently being identified within the study area.

SAFE ROUTE TO SCHOOLS PROGRAMME

The Active Travel initiative has been supporting the Safe Routes to School (SRTS) programme in Cavan, focusing on improving safety around schools through upgraded and additional infrastructure. These projects aim to enhance the safety and accessibility for students by creating safer environments for walking and cycling to school.

SRTS Projects in Cavan:

- Virginia St. Mary's National School
- Cootehill St. Michael's N.S (SRTS R2)
- Bawnboy St. Mogues Secondary School (SRTS R2)
- Ballyhaise St. Mary's N.S. (SRTS R2)
- Cootehill Town St. Aidan's Secondary School





St. Mary's National School Virginia

The first safe routes to school project completed in Cavan was at St. Mary's National School Virginia where works consisted of new footpaths, pedestrian crossings, traffic calming measures, and an upgraded school drop-off zone. The majority of the works in the vicinity of the school were constructed during the summer school holidays in 2023 with outstanding works completed in early 2024.

Before



After



St. Michael's National School Cootehill

A safe route to school project for St. Michael's National School in Cootehill was substantially completed during the school holidays in 2024. This project is part of the Station Road Active Travel scheme which has recently commenced and will involve the upgrading of existing cycle lanes, footpaths and resurfacing works.







GREENWAYS

SLIGO LEITRIM NORTHERN COUNTIES RAILWAY (SLNCR) GREENWAY

Leitrim County Council are the lead authority for the development of the 56Km Sligo Leitrim Northern Counties Railway (SLNCR) Greenway project from Sligo to Blacklion. ARUP consulting engineers were appointed to the project by Leitrim County Council in September 2022 to progress the scheme in accordance with TII Project Management Guidelines. The initial public consultation took place in February with a second period of consultation taking place in May 2023.

Til approval was received in July 2023 to progress the project from Phase 1 (Concept and Feasibility) to Phase 2 (Options Selection) of the Til Project Management Guidelines. ARUP consulting engineers identified several routes for the scheme and public consultation on these took place in quarter 4 2023. During 2024 a number of environmental studies took place and the consultants are currently working on the finalising of the preferred route corridor which will be subject to public consultation in 2025.

CAVAN GREENWAY

A review by Cavan County Council of this project in consultation with the TII in 2024 concluded that due to the significant changes in national policy, standards and best practice in relation to the delivery of a national greenway that it would be necessary to recommence the project to align with the TII Project Management Guidelines. Consequently, Cavan County Council completed a new Project Outline Document (POD) in quarter 4 and has submitted it to the TII for approval.

ROAD SAFETY

The National Road Safety Strategy for 2021 – 2030, *Our Journey Towards Vision Zero*, was published in 2021.

The publication of this strategy required the development of a new Road Safety Action Plan by the council. The plan for 2024 was prepared by the Cavan Road Safety Working Together Group, which is a multi-agency, multi-disciplinary group to ensure a co-ordinated, collaborative and consistent approach to improving safety for all road users. Guidelines for the next action plan (2025 – 2027) are due to be issued in quarter one of 2025.

Cavan Road Safety Working Together Group includes members from Cavan County Council, Fire Service, RSA, TII, An Garda Síochána, HSE, Ambulance Service and Cavan Monaghan Education & Training Board.

Vision Zero has set ambitious targets of a 50% reduction of road deaths by 2030. Vision Zero will be delivered





through embedding the Safe System approach into our national road safety policy and practice. This approach aims to reduce the likelihood of a collision occurring and if one does occur, to ensure that the road users involved will not be killed or seriously injured. The seven areas of intervention of our Safe System approach are:

- Safe roads and roadsides: to improve the protective quality of our roads and infrastructure.
- Safe speeds: to reduce speeds to safe, appropriate levels for the roads being used and the road users using them.
- Safe vehicles: to enhance the safety features and roadworthiness of vehicles on our roads.
- Safe road use: to improve road user standards and behaviours in line with traffic legislation,
 supported by enforcement.
- Post-crash response: to improve the treatment and rehabilitation of collision casualties.
- Safe and healthy modes of travel: to promote and protect road users engaging in public or active transport.
- Safe work-related road use: to improve safety management of work-related journeys.

The Road Safety Action Plan 2025 – 2027 will be published in 2025.

KINGSCOURT TOWN CENTRE REGENERATION SCHEME

The Design Team working on the Kingscourt Town Centre Regeneration Scheme have completed the detailed design for the scheme. A final submission of all drawings and specifications for the project was received in January of this year. Complete sets of construction stage tender documents for the scheme have also been prepared.



SCHEME OVERVIEW

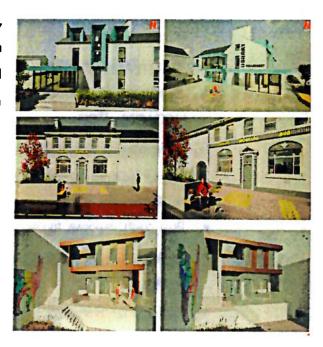
A detailed application for a grant towards construction stage funding was prepared and submitted to the





Rural Regeneration and Development Fund (RRDF) in February 2024. This fund is financed under Project Ireland 2040 and is administered by the Dept of Rural and Community Development.

In May 2024 Minister for Rural and Community Development, Heather Humphreys T.D. announced that the Kingscourt Town centre regeneration scheme was amongst the successful applicants for Category 1 funding. The scheme has been granted €10,897,812 from the RRDF to proceed with next stage of its development. A match funding contribution from Cavan County Council of €1,210,868.00 is required to secure this Category 1 grant. As the estimated Total Project Cost for the development stage totalling €12,108,680.00.



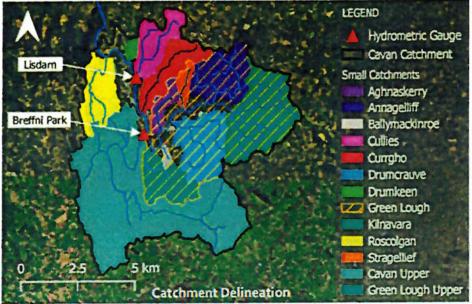
A Public Procurement process is currently underway to appoint a professional services team to the project to oversee the tender and appointments of contractors, construction and handover stages of the scheme. Once the professional services team are in place pre – qualification of contractors will follow early in 2025 before the works procurement tenders and appointments of contractors are initiated.

CAVAN TOWN FLOOD RELIEF SCHEME

The Cavan Town Flood Relief Scheme (FRS) project consists of five stages with Stage 1: Identification and Development of a Preferred Scheme currently ongoing. Additional stages include Planning, Scheme Development and Detailed Design, Construction and ultimately finishing with Handover of the Works. A project Steering Group for the scheme constitutes Cavan County Council (CCC) as the Client, the Office of Public Works (OPW) as the funding authority and Ayesa as the schemes Engineering and Environmental consultants. Works ongoing as part of stage I include the following:

A draft hydrology report has been completed for the Scheme and was submitted to the Client
for review earlier this year. The report details the analysis completed to define how the flows in
the rivers within the scheme area respond during flooding events. This will highlight areas where
flood protection is required.





A map of the catchments within the Cavan Town scheme area is shown above.

Hydraulic Modelling

• A sub-consultant, Arcadis, has been commissioned to undertake the hydraulic modelling work for the Cavan Town scheme on behalf of Ayesa. Arcadis commenced work on the hydraulic modelling elements of the scheme using inputs from completed topographical survey data. Hydraulic modelling is a desktop exercise which runs a computer software package to model the scheme's watercourses, drainage infrastructure and overland surface flows. Modelling will continue into Q4 of 2024. The model for the Cavan River and its tributaries is now complete with quality assurance of the model ongoing at present. Once complete, Arcadis will run serval flood scenario events to distinguish flood events and severity, including climate change adaptation runs to evaluate the defence requirements

Environmental Works

for protection into the future.

In line with the schemes Invasive & Alien Species (IAS) management plan and treatment programme Envirico has continued with the survey and treatment of Invasives within the scheme area. Two rounds of treatment have been completed again this year. The first was carried out in May with a follow up treatment completed in early September 2024. This treatment programme will continue up until construction stage commences.

Two further Specialists Environmental Surveys were ongoing from 2023 and recently concluded the site and reporting requirements of their work scope:

 Aquatic Ecology – Tobin Consulting Engineers. Report submitted Sept 2024.











Ornithological Surveys - Flynn Furney. Report submitted Oct 2024.



IMAGES ABOVE FROM THE AQUATICS SURVEY SITE WORKS

STRATEGIC POLICY COMMITTEES

One of the main objectives of Better Local Government was to enhance Local Democracy and as a result Strategic Policy Committees were set up. These provide a new forum for Elected Representatives of the Council and Representatives of Community and State Organisations to work together to develop new policies and review old ones. Each Committee is chaired by a Member of the Council and is serviced by a Director of Services. A meeting of the SPC took place in April 2024 to discuss the Annual Roads Programme.





DIVISION C - WATER SERVICES

All measures contained in the Irish Water Service Level Agreement and Rural Water Programme are fully supportive of objectives 1 to 6 in the Corporate Plan as they ensure the availability of an adequate and quality supply of drinking water for the people of Cavan and the provision and maintenance of wastewater treatment infrastructure for the county.

Cavan County Council Water Services Section continues to adapt to challenges of what is still a relatively new operating environment in collaboration with Uisce Eireann. Cavan County Council Water Services Department is to the forefront of shaping and delivering an operating framework to ensure that we as a County and Nation are best positioned to avail of the opportunities presented by the changing circumstances.

From 1st January 2014 delivery of water and wastewater services became the responsibility of Uisce Eireann.

Water is considered a 'social good' and activities related to water services support the three aspects (economic, social, and environmental) of sustainable development. The objectives of the section working on behalf of Uisce Eireann is to:

- provide an adequate water supply of sustainable quality for domestic, industrial, agricultural,
 and other users.
- provide sewerage facilities for the safe and adequate disposal of sewage and other waterborne wastes.
- provide the infrastructure to support the above objectives.
- provide an efficient and responsive service to customers at all times.
- plan for future growth and development.
- deliver all of the above at the most economic cost and minimum charge to customers.

There are 16 Public Water Schemes in the County of which 7 are being supplied by Private Group Water Schemes. There are 26 public wastewater treatment plants in the County.





FRAMEWORK FOR FUTURE DELIVERY OF WATER SERVICES

The year 2022 marked year 9 of a 12-year Service Level Agreement (SLA) with Uisce Eireann for the delivery of the services. In February 2022, the government published a Water Sector Transformation Policy Paper, Uisce Eireann – Towards a National, Publicly Owned, Regulated, Water Services Utility. The paper referenced the process facilitated by the Workplace Relations Commission (WRC), which has been ongoing with a view to assisting the parties to devise a mutually agreed operational framework to replace the Service Level Agreements. The government asked the parties to engage to agree a framework for a stable operating structure for the future delivery of water services.

Meetings were ongoing since July of 2021 between the representatives of the management side (CCMA, LGMA, DHLGH and Uisce Eireann) and the trade unions under the auspices of the Workplace Relations Commission and a final meeting was held on the 20th of June 2022.

The outcome of this engagement was the **Framework for Future Delivery of Water Services**, (published in June 2022), which outlined the future plan and timescale of the transition of the Water Services function from the Local Authorities to a Single Public Utility. It also addressed staff issues relating to the future delivery of water services.

The process leading to this SPU has continued to move forward since June 2022 and is expected to culminate in the transition of the management of the water services function to Uisce Eireann during 2023 with the expected milestone for the cessation of Local Authority involvement in this service by 31st December 2026.

The effective date for transfer of direct management of water services function to Uisce Eireann in Cavan County Council was September 6th, 2023. Uisce Eireann have now assumed the direct management of the water services function





GROUP WATER SCHEMES

The measures contained in the Rural Water Programme in providing financial support to the group water and sewerage scheme sectors are designed to support communities, stimulate sustainable economic activity, protect and enhance natural environmental resources, develop infrastructural capacity, promote a positive image of Cavan County Council as the fund approving body for capital grants and, finally, to ensure that all monies spent will be under the guise of good overall governance and comply with the terms and conditions as set out by the Department.

Cavan County Council is responsible for the administration of grants and subsidies for Group Water and Sewerage Schemes under the Rural Water Programme in Cavan (Objectives 3 & 4 - Promote the development of stronger towns and villages to enable them to act as key drivers of economic, social and community development across the county. Strengthen our communities, to remove disadvantages and make them more resilient).

CAPITAL RURAL WATER PROGRAMME

Multi Annual Rural Water Programme 2019-2021

The Department introduced a Multi Annual approach to the operation of the Rural Water Programme for the years 2019 to 2021 and all schemes submitted work proposals to cover those years. An expert panel was put in place by the Department to evaluate all submissions and make recommendations to the Department and Minister for approval. Details of allocations were announced in October 2019. Cavan County Council initially received scheme/project specific notification of allocations totalling €1,686,471 under this Programme. This increased to €2,107,016 during the term of the Programme. These allocations are both scheme and project specific. This provided funding for 27 schemes or scheme bundles and 51 specific projects. All bar 2 projects are now complete.







Upgrade to Crossdoney GWS Water Treatment Plant funded under 2019-2021 MARWP.

MULTI ANNUAL RURAL WATER PROGRAMME 2024-2026

On January 17th, 2024, Minister Darragh O' Brien announced the launch of the next cycle of the Multi Annual Rural Water Programme which covers the three-year period 2024 to 2026.Local Authorities were invited to submit applications for funding under this programme with a closing date of 12th April 2024. Cavan County Council was in communication with all Group Schemes requesting submissions to be considered for funding. Submissions were received and submitted in advance of the deadline, seeking funding for 68 applications in the amount of €18,630,099. Evaluation and recommendations on funding will be made by an Independent Expert Panel at National Level. Cavan County Council no longer receives discretionary funding for allocation under the Rural Water Programme.





SUBSIDY PAYMENTS TO GROUP WATER SCHEMES

The process by which subsidy payments are made to group schemes has been updated in recent years. There are now three types of subsidies set out as follows. Subsidy A relates to the general operational and management costs incurred in the operation of a group scheme. Subsidy B relates to the operation and maintenance costs associated with the "bona fide" Design/Build/Operate contracts for schemes that have their own treatment plants. Subsidy C is a new incentive available to small private group water schemes (of less than 100 houses) to progress amalgamation/rationalisation with other schemes. This incentive is limited to three years. It ties in with Corporate Plan Objectives 2 and 3 as it seeks to ensure the long-term viability and sustainable water quality of smaller group schemes. It is estimated that subsidy payments in the region of €5,500,000 will be issued to schemes in 2024.

The improved rates again demonstrate the commitment of the Department of Housing, Planning and Local Government to the Rural Water Programme and to the work that is ongoing throughout the country as a direct result of the partnership and collaborative approach taken by the group schemes, the National Federation of Group Water Schemes, the Local Authorities and the Department in the delivery of potable water.

Water Services process grants for the improvement of private water supplies to houses. This scheme was updated in 2020 under Circular L4/20 (V2) and forms part of the funding investment under Measure 8 of the Multi-Annual Rural Water Programme (MARWP) 2019 to 2021. This funding stream supports Corporate Objective 4 - Strengthen our communities, to remove disadvantages and make them more resilient.

The objective of the grant scheme is to assist households dependent on these supplies where capital expenditure is incurred in order to remedy supplies that are not wholesome and clean, or where the quantity of water supplied is insufficient to meet the domestic needs of the household. The new grant is designed to facilitate the provision of a potable water supply for rural households that cannot connect to a mains supply. The grant will ease the costs of water delivery in these areas, by providing access to a reliable, clean, and safe source of drinking water.

The key features of the updated scheme are:

- The grant payable for rehabilitation works is 85% of approved costs subject to a maximum of €3,000.
- The grant payable for the provision of a new well is 85% of the approved costs subject to a
 maximum of €5,000, where the local authority agrees that this is the most appropriate solution.





- In recognizing the role of the grant in improving water quality, the water quality treatment element
 (typically filtration and Ultraviolet treatment) qualifies for 100% funding up to a maximum of €1,000.
 This can be claimed on its own or in addition to either the grant for rehabilitation works or the grant
 for a new well.
- The minimum grant threshold is €750 for each grant measure.

Well grants totalling €257,822 have been issued to applicants under MARWP 2019-2021.

REVISED LEAD REMEDIATION GRANT

The funding scheme has been in existence since 2016 and in 2023, The Department of Housing, Local Government and Heritage revised the eligibility criteria for The Domestic Lead Remediation Grant Scheme with effect from 1 December 2022 and is being administered by Cavan County Council on behalf of the Department.

The aim of the grant is to assist households with the cost of replacing lead pipes and fittings within the boundaries of the property. The grant is available if you receive a water supply from either a public or private water supplier.

The cost of works must exceed €750. The level of grant aid available is determined on the basis of 100% of the approved cost of the works, subject to a maximum of €5,000.

Good governance and building organisational capacity (Strategic objective 5)

Water Services operates within an arena that comprises many key external stakeholders. In order to provide those key players with a high standard of service, it is imperative that good governance, accountability, and staff development are at the core of everything we do. This includes.

- Staff Training Appropriate training is provided to water services staff to enable them to fulfil their roles and develop their skill to enable them to provide a high standard of service.
- Performance Management and Development System (PMDS) Performance Management and
 Development System (PMDS) is the mechanism used to support and improve performance at
 individual, team and organisational levels and is a means of engaging, supporting, and developing
 individual staff members. The competency framework, now embedded in the framework, now
 embedded in the organisation for both Senior and Middle Managers, is an integral part of our PMDS
 process.
- Team Meetings Regular and structured team meetings ensure an effective flow of information between all members of the water services team.





- Risk Register Water Services maintains a Risk Register and reviews annually to manage and minimise
 risks to staff and service users.
- Procurement Water Service staff follow procurement protocol as set out by the procurement section
 of Cavan County Council.
- Internal Audit Water Services staff comply with any requests for information in a timely manner.
- FOI & Data Protection Requests Water Services staff work closely with corporate services to ensure FOI requests are processed in line with legislation and within prescribed timeframes.

EARLY CONTRACTOR INVOLVEMENT, (ECI) - WASTEWATER TREATMENT PLANT, (WWTP) CAPITAL UPGRADE PROJECTS

Under the Irish Water Capital Investment Plan 2020 – 2024, 52 wastewater treatment plants were identified across the country for upgrade due to failings on discharge limits and hydraulic capacity.

Cavan Sites currently included:

Bailieborough, Ballyjamesduff, Kingscourt, Cootehill, & Virginia WWTP's Feasibility Study reports (Atkins) were initially completed for the above-named sites in Q4 2019 and were progressed to gate 2 works, (Planning, Design, EIA, EIS etc.), in Q1 2020.

WWTP ECI PROGRAMME

ECI contractor (VEOLIA Water Ireland) have been engaged by Uisce Eireann and are currently progressing the respective Projects in collaboration with Cavan County Council's Major Capital Project Office and the wider ECI Project team through to completion having agreed the following Project Brief packages from UE.

VIRGINIA

Increase current capacity from 2000 PE to 6075 PE.

Upgrade process to meet the current WWDL requirements.





Increase current capacity from 2200 PE to 6600 PE*

Upgrade process to meet the UWWTR requirements.

*UE have reviewed the initial 6600PE figure and have indicated that owing to budgetary restraints a downward revision of this target capacity figure to 4300PE for the 10-year horizon and 5200 PE for the 25-year horizon

VIRGINIA & BALLYJAMESDUFF WWTP'S

The Water Services Major Capital Section continues to work in collaborative partnership with Irish Water's Wastewater ECI Project team to progress and finalise design submissions and Project Programmes and associated timelines in ongoing consultation with VEOLIA Water Ireland (VWI).

BALLYJAMESDUFF WWTP

The planning application for the Ballyjamesduff WWTP upgrade Project was submitted and validated by our own Cavan County Council LA Planning Department - reference number 22145. A notification of decision to grant was issued in November 2022 with full planning permission granted for the Project thereafter in January 2023. At present the guideline / estimated completion date for the Construction Phase of Ballyjamesduff WWTP is Q3 2025. The Ballyjamesduff Project reached Workshop 6 stage on 6th November 2023 – with a date for signing of Contracts between the relevant parties achieved in January 2024.

The Project then entered the pre handover / Operations shadowing period which was completed by the end of February 2024. This resulted in in VWI taking possession of the site and commencing the operation of the asset on behalf of UE for the duration of the Construction phase and the commissioning stage thereafter.

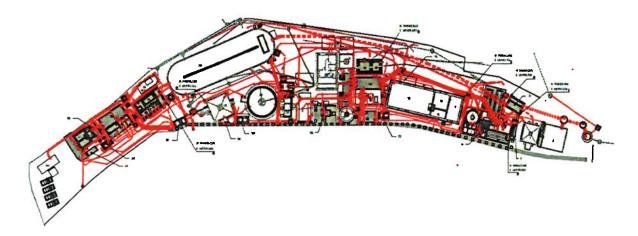
Workshop 7 (start on site) milestone was achieved in March 2024.

At present the guideline/estimated completion date for Ballyjamesduff WWTP as provided by UE is Q3 2026. This provisional completion date is currently being reviewed by the Project Team. VWI have been requested and encouraged to provide a more detailed and up to date Programme to determine where potential time saving efficiencies - once identified - can be implemented. This requirement is now a rolling month-month activity for VWI and is subject to ongoing Project Team review.

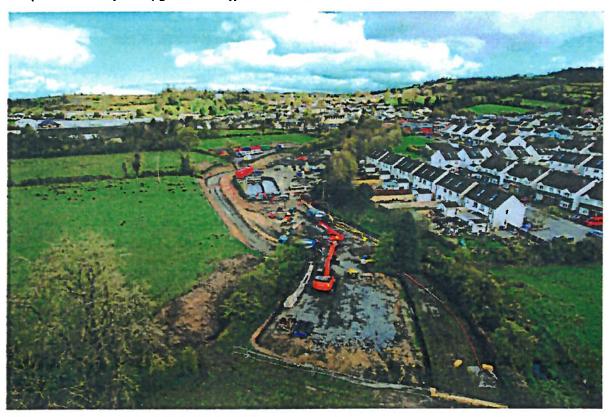




Official monthly progress meetings for the months of March to September 2024 have taken place at the Contractor's site offices.



Proposed Site Layout Upgraded Ballyjamesduff Wastewater Treatment Plant



Progress to date on site Upgraded Ballyjamesduff Wastewater Treatment Plant



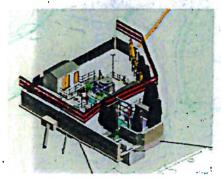


VIRGINIA WWTP

The Planning Application submission milestone for the Virginia Project took place on the 5^{th of} December 2022. The application was validated by our own Cavan County Council LA Planning Department - reference number 22489. The Planning Authority subsequently sought responses from the applicant by way of Requests for Further Information in early Q1 2023 and these responses were finalised and submitted by VWI / Design Team on 3rd August 2023. A notification of decision to grant was issued earlier in October 2023 with full planning permission for the Project granted in November 2023.

At present the guideline/estimated completion date for Virginia WWTP as provided by UE is Q2 2026. This provisional completion date is currently being reviewed by the Project Team. VWI have been requested and encouraged to provide a more detailed and up to date Programme to determine where potential time saving efficiencies - once identified - can be implemented. This requirement is now a rolling month-month activity for VWI and is subject to ongoing Project Team review.

VWI completed their Workshop 6 technical submission in August 2023 and their Workshop 6 Commercial submission was finalised and approved by January 2024. During the months of March and April 2024 – CCC LA Major Capital Office assisted UE in the completion of Land and Wayleaves items which remained outstanding. UE formally signed off on the PDI stage of the Project and have now entered Contract arrangements with VWI to undertake the construction phase. Workshop 7 (start on site) milestone was achieved in early June 2024.



Perspective of Inlet Works Pumping Station – Virginia WWTP



Perspective of Upgraded Wastewater Treatment





Progress to date on site Upgraded Virginia Wastewater Treatment Plant

PROJECT BREIFNE - COOTEHILL, BAILIEBOROUGH & KINGSCOURT WWTP'S

CCC LA Capital Office has been engaged in (PCI stage) preliminary design works for Cootehill, Bailieborough and Kingscourt (Workshop 1) with the finalised Project scopes for these WWTP having been agreed and reviewed in ongoing consultation with UE / VWI. Initial Data capture / gathering exercises took place at each of these three sites throughout 2022 and 2023 and the subsequent RFI's which resulted from this activity were progressed in consultation with UE's appointed technical assurance representatives. It is envisaged that further site visits will be required during 2024 commencing in March to assist the designers in further development of the preferred Design Option which was adopted at Workshop 2 stage.

Technical review meetings are currently being held as required to assist the Contractor and their appointed Consultants in formulating proposed Treatment process design options for further consideration and formal approval purposes. This exercise will enable VWI to further develop the preferred option design which will be assessed jointly by the LA and UE ECI team from a technical assurance standpoint.





Following a revised Low ELV Strategy adopted by UE in Q1 2024 - VWI have been requested to review their design optioneering approach in each instance. This revised strategy examines the need for the provision of Tertiary treatment solutions as part of the overall Project delivery package but allows scope for the retrofitting of such proprietary tertiary solutions at each site should the necessity arise post commissioning.

At present the guideline/estimated completion date for the Cootehill, Bailieborough and Kingscourt Projects is Q4 2026 as advised by UE. CCC LA Major Capital Office will continue to strive for the earliest completion date seeking to maximise Programme related efficiencies regarding milestone dates where possible. The Workshop 2 milestones for these three Projects was achieved in July 2023.

Provisional Workshop 4 milestone dates are currently envisaged as follows.

- Bailieborough WWTP Q4 2024
- Kingscourt WWTP Q1 2025
- Cootehili WWTP Q1 2025

Subject to successful achievement of the above milestones, it is further envisaged that each Project will progress to the Planning Stage shortly thereafter in each instance. As Bailieborough WWTP has been progressed further than the other two Projects at this stage — a Planning Application is now expected to be submitted to our own CCC LA Planning Department in Q1 2025

CCC LA Capital Office collaborated with UE VWI and the wider Project team throughout Q4 2023 to ensure the necessary funding required was allocated and it is confirmed that this funding is now available to progress these three Projects to their respective Workshop 4/6 milestones.

Please see below update from the current Breifne commitment tracker / pull plan highlighting key actions relating to the PCI (Design) stage which were achieved over December 2023 and January 2024 including confirmation of the target design commencement date which was previously set for January 2024.

> VWI have undertaken initial Survey / Site Investigation works for these Projects starting in February 2024 — additional SI works have been identified for all three sites during September 2024 and are ongoing.





- > VWI provided a revised PCI list of opportunities and risks for Value for Money assessment purposes in September 2024 which is subject to ongoing review.
- ➤ Consolidation of a Breifne lookahead 2025 Project programme by VWI has commenced whereby sufficient responses have been sought jointly by UE / CCC LA Major Capital Office in relation to key Project milestones.

CE ID ~ ~





DIVISION D - PLANNING AND DEVELOPMENT

PLANNING

The Planning Department operates in adherence with the adopted Cavan County Development Plan, incorporating a Local Area Plan for Cavan Town 2022-2028, which came into effect on 11th July 2022. These documents set out a blueprint for the future development and have been subject to extensive public consultation during their preparation and adoption stage. Since adoption, work has been completed on the design, print and publication of the development plan and accompanying documents and maps. As well as being available online, every library in the County now has a full suite of the adopted development plan documents including Development Plan 2022-2028, Land Use Zoning Maps, Appendices and the Environmental Reports which includes the Strategic Environmental Assessment, Natura Impact Assessment and Flood Risk Assessment.

Work commenced in 2022 following the adoption of the plan, on the implementation of the objectives of the County Development Plan. In this regard, the forward planning team are processing key priority time bound development objectives, for example the Cavan Town Area Based Transport Assessment with the Active Travel team. Tenders have also been prepared and advertised for Masterplan preparation, Landscape Character Assessment and Renewable Energy Strategy. Work has also commenced on the Review of the Development Contribution Scheme.

Since the adoption of the development plan, work is also ongoing on the monitoring of the objectives of the development plan. This includes monitoring of housing, commercial and community development approved and/or commenced in the County. As required, the collection of data of approvals of rural houses on brownfield sites is also being monitored. This data will all be collected and will feed into the Progress Report on the meeting of the objectives contained in the development plan which will be prepared and distributed in July 2024 – i.e. 2 years after the adoption of the development plan.

The Forward Planning team are also facilitating locally the roll out of the National Residential Zoned Land Tax programme (RZLT). This includes the preparation and display of maps identifying relevant lands. Relevant lands include existing residential zoned land, proposed residential zoned land, mixed use lands and town or village core zoned lands. In addition to this, the forward planning team were required to carry out the public consultation programme whereby submissions were invited and processed in accordance with legislation - the first being from the 1st November 2022 to the 1st January 2023.

Supplemental Maps were prepared in early 2023 and these were placed on display inviting submissions to be received from 1st May 2023 to 1st June 2023. The final maps will be on display from





December 2023 onwards. The overall aim of the RZLT is to bring underutilised land forward for residential development. This will provide a greater incentive to undertake development that will deliver housing.

A new Cavan County Heritage Plan and Biodiversity Plan is currently being developed and it is anticipated that this new plan will be published in 2024. The plans will contain a number of core aims and objectives with identified actions to enhance, conserve, protect and manage the county's tangible and intangible biodiversity. The plans will be launched in 2024 after a period of draft consultation.

The Heritage Office continues to implement objectives and actions of the County Heritage Plan and the Local Biodiversity Action Plan, an annual work program is devised from these strategic plans. In 2025 Cavan Heritage Office will continue to:-

- The building of our knowledge base on heritage, e.g. scientific research on habitats and their management. This year we have undertaken a Wetland Survey Phase IV which entailed field surveys on a selection of wetland sites previously identified in 2021, 2022 and 2023 which are likely to contain habitats of biodiversity interest. Further field work of wetland sites will take place in 2025. This survey will inform planning and environmental sections within Cavan County Council.
- Collection of data, which has enabled us to develop policy within our County Development Plan.
 Surveys such as the Barn Owl Survey and Swift Survey undertaken in 2024 allows us to gain a better insight into these endangered species, how they are preforming in Cavan and how we can enhance the population into the future. This data collection will also inform policies at both regional and local levels.
- Making heritage accessible to the wider community in 2024, a project supported by the Heritage Council 'Placing Heritage at the Heart of the Community' was once again undertaken. This project allowed us to reach out to communities throughout the county and indeed across the world through our successful podcast series, 'Where We Belong'. Series 4 will launch in early November, focusing on local stories from local people throughout the County, including Cavan Creameries, the return of St Killian's Relics to Mullagh, Kilmore Cathedral and with local historian, Wendy Swan, Cavan Singers celebrating their 40th anniversary in Cavan and this year sees Cavan Heritage Office embrace the new communities in Cavan with a very interesting episode following the life of a Ukrainian family. Cavan Heritage Office will also engage in an extensive oral history project in 2025 and look at ways of recording and digitising our valuable heritage.





- The Heritage Office continues to work with Historic Graveyards Network, we now have a number of historic graveyards with comprehensive Conservation and Management Plans, Biodiversity Plans and Guidelines and in addition, a number of our Historic Graveyards have received money towards the cost of minor conservation works and this work will continue in 2025. Year on year the Heritage Office is approached by communities undertaking works on local historic graveyards. A strong partnership has developed between the wider communities and the council in caring for this valuable part of our heritage.
- Cavan Heritage Office will build on the success of Cavan Golden Ways and will continue to work with Golden Way Communities throughout the county. Works include surveys of natural and built heritage along Golden Ways, creative ways to respond to the heritage along these Golden Ways and working closely and in partnership with the local communities.



• The Heritage Office will continue to access funding for heritage initiatives in 2025 including work with the owners and occupiers of Protected Structures throughout the county, namely through the Built Heritage Investment Scheme and Structures at Risk Fund. In addition, our Archaeological Heritage has received funding through the Community Monuments Fund administered by the Department of Housing, Local Government & Heritage and we will continue to seek funding under this scheme. The Heritage Office will continue to apply for funding through the National Biodiversity Action Plan to carry out projects focused on our Natural Heritage.

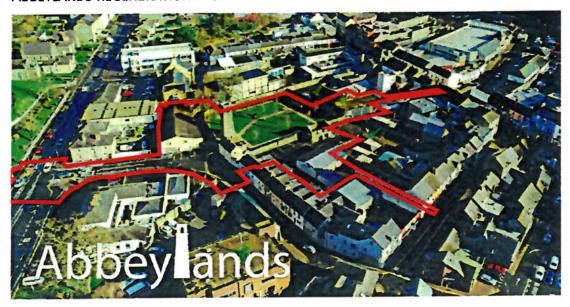
CAPITAL PROGRAMME - ABBEYLANDS REGENERATION PROJECT

The Planning Department are responsible for managing projects approved funding under the Urban Regeneration and Development Fund (URDF).





ABBEYLANDS REGENERATION PROJECT



Under the URDF funding Call 1, the Abbeylands Regeneration project in the centre of Cavan town, which is a key project under this programme, secured funding in June 2019 of €262,500 (with 25% match funding) towards the preparation of a Masterplan for the area. Under the URDF funding Call 2, an additional €14.493m funding (with 25% match funding) was secured in August 2021 towards the delivery of the capital works associated with the redevelopment of this key historic site.

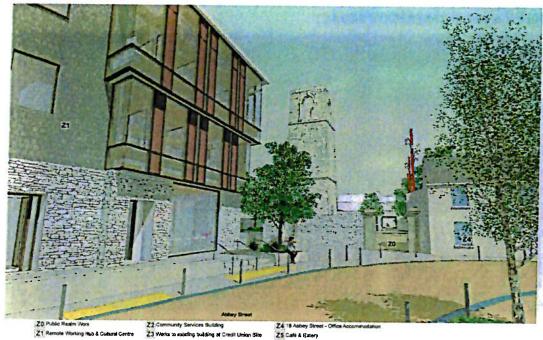
Phase 1 provides for the construction of a Remote Working Centre (1483m²) and a Community Services Centre (939m²), both of which are to frame around a new central plaza with pedestrian links through to the surrounding streets.













Part VIII planning was approved in March 2023 and an Architect led multidisciplinary design team appointed in late November of that year to progress through stages 2 to 5 of the capital works management framework stages.





The Council have appointed an enabling works contractor with works underway to include, full and part demolition of existing buildings, stabilisation of structures, site investigations and other associated preparation works in advance of the main construction contract. The Council have published a two-stage restricted process eTender for the main contract works and an open tender for an associated specialist novation contractor, which are currently at stage 1 tender evaluation.

At conclusion of this tender process, and upon submission and approval of a final business plan for the project to the Department, the project will have completed Decision Gate 2 of the Department Public Spending Code, allowing for the main contractor appointment. It is anticipated that the main contractor will be appointed in Q2 of 2025 with an expected construction period of 2 years.

URDF FUNDING CALL 3 - DEDICATED REVOLVING FUND

The URDF funding Call 3 which focuses on Cavan Town is distinct from previous funding calls with the funding support acting as a dedicated revolving fund within each local authority designed to address the financial barrier and risk faced by local authorities in seeking to address long term vacant and derelict properties in their URDF approved towns & cities.

Under this call, Cavan County Council secured €3.5m to acquire long term vacant and derelict properties for onward sale or reuse. The revolving URDF fund will be replenished from the proceeds received from the sale or reuse of properties or sites, allowing the local authority to establish a rolling programme of acquisitions to tackle long-term vacancy and dereliction.

PLANNING AND DEVELOPMENT CONTRIBUTION SCHEME

The Planning Authority may, when granting a planning permission under Section 48 of the Planning and Development Act 2000 as amended, include a condition that requires payment of a contribution as set out in the scheme. The Planning and Development Contribution Scheme was last reviewed and adopted by Cavan County Council in 2016 with effect on applications granted from 1st January 2017 and will continue until revised. It is envisaged that a new Development Contribution Scheme will be drawn up and adopted before the end of 2024 or early 2025.





Development contribution receipts under the scheme will be attributed towards the provision of certain classes of public expenditure and facilities benefiting the County apportioned as follows:

Roads, Infrastructure and Facilities 87%

Surface Water 1.5%

Recreation, Parks and Open Space/community facilities 11.5%

With the introduction of Irish Water, changes were implemented which saw all planning permissions granted from 1st January 2014 being levied, where applicable, for Development Contributions, less the Water and Wastewater element (i.e. 28% in Cavan County Council). From 2017, the development contribution charge does not include any element for water/wastewater. A contribution is now charged directly by Irish Water to the applicant in this regard.

It is estimated that €2,000,000 approximately will be received by Cavan County Council in development contributions in 2024 (excluding Irish Water) but including receipts from the Temporary Waiver in respect of Development Contributions. The financial system P.D.C. (Planning Development Contributions) continues to be used to monitor outstanding contributions on a customer basis which enables the planning authority to track contributions more easily and to provide a more accurate picture of commencements and any monies outstanding. Customers can avail of standing order facilities and phased payments when paying development contributions. All grants of permission which do not have a Commencement Notice continue to be checked to establish whether they were commenced or not and invoiced accordingly.

Extension of the Temporary Development Contribution waiver and Uisce Eireann Water Connection Charge refund arrangements

Further to the arrangements introduced last year providing for the temporary waiving of Development Contributions and the refunding of Uisce Eireann water connection charges, the Minister for Housing, Local Government and Heritage Mr. Darragh O'Brien, T.D., has obtained Government approval to extend the levy waiver and water charge refund arrangements beyond the dates indicated last year as follows:

- development works on qualifying housing units shall commence not later than 31 December 2024;
- the water connection charge refund arrangements terminated on 30 September 2024 with the development levy waiver remaining in place on its own until 31 December 2024;

The date for the completion of development works on qualifying houses under the scheme is extended from 31 December 2025 to **31 December 2026**.





DEVELOPMENT MANAGEMENT

It is anticipated that the Planning Department will receive in excess of 650 new planning applications in 2024, similar to that received in 2023 (680 No. received in 2023). Approximately 15% of applications received in 2024 are for retention permissions which reflects the work being done in the Enforcement Section. It is expected that planning applications for 2025 will again be consistent with numbers received in recent years.

e-pLANNING

e-Planning was introduced in Cavan County Council in April 2023. The new online portal allows agents, developers and members of the public to submit applications and make submissions/observations electronically and will run in conjunction with the existing paper based system. The e-planning system offers improved efficiency in the statutory planning process. Benefits of the online system include:

- Standardises the process across all planning authorities
- Making planning applications to all local authorities from one portal
- Reduces printing costs
- Allows for submission/observations to be made online
- View and make submissions on Part VIII applications
- Pay on-line

To date for 2024, 88% of planning applications received by the planning authority have been submitted online.





It is the responsibility of the local authority to maintain an effective planning enforcement regime to ensure the credibility of the planning system as per the Planning and Development Acts 2000-2021,

The Planning Enforcement Section has opened 90 Enforcement cases in 2024 to date to investigate alleged unauthorised development within the planning code and to rectify or regularise it retrospectively. Regularisation of unauthorised developments can take a long period of time to reach conclusion depending on availability of agents and/or Conservation Architects and planning law timeframes. 26 cases have been closed this year with 15 of those relating to 2024, 5 relating to 2023, 1 relating to 2022 and 5 relating to 2016. Closure of cases derives from planning decisions, whether works undertaken prove to be exempted development or if Cavan County Council are statute barred from taking enforcement action or if there is no evidence of works being carried out.

BUILDING CONTROL

Where there is Construction so should there be inspections



Building Regulations (Building Regulations) are made for the health, safety, and welfare of people in or about buildings, conservation of fuel and energy and access for all. A construction product used in a building works must be fit for the purpose and conditions it is to be used and must be properly installed in a workmanlike manner This means, the construction product must be durable, safe, hygienic and sustainable for the lifetime of the building works which in this case is 50-60 years! To comply with Building Regulations Part D (Materials and Workmanship) all works "shall be carried out with oper materials and in a workmanlike manner Furthermore, "proper materials" means materials which are fit for the use for which they are intended and for the conditions in which they are to be used, and includes materials which:

(a) bear a CE Marking in accordance with the provisions of the Construction Products Regulation (CPR): (b) comply with an appropriate harmonised standard or European Technical Assessment in accordance CPR; or (c) comply with an appropriate Irish Standard or Irish Agrément, which provides in use an equivalent level of salety and suitability. Married Distan

"Construction Products Regulation" EU 305 of 2011, prescribes BASIC REQUIREMENTS FOR CONSTRUCTION WORKS. Constructi rote parts must be fit for their intend led use, to into account in particular the health and safety of ns involved throughout the life cycle of the we ibject to norm aintenance, construction works mus satisfy these basic requirements for construction kaihy neason ble working life.*

An economically reasonable working life is \$0-50 years! To ensure a proper standard of workmanship, it is ssential that people carrying out construction we e competent, which is defined in the Building Control Regulations as a person *p sufficient training, experience and knowledge appropriate to the nature of the work he or she is appropriate to the nature of the work he or she is ired to perform and having partic the size and complexity of such works.

We all need to start questioning competency#!
When a person buys a kettle, they will ensure that it has the correct CE markings, warranty, energy efficiency and lifespan certificates; and that it is safe to use, made, and sold by competent people. The rules are the same for the products of construction, i.e. houses, and other buildings. Things to Check - Houses, and other Buildings:

Evidence or Certification of compliance with:

- Building Regulations & Building Control Regulations
- NSAI Agrément Certificates (IAB Ref. No.)
- CE Markings Documentation and Declaration of enformances for bricks, pipe
- Other third-party ancillary certification e.g.
 - Groundwork & Drainage
 - Brickwork/Block
 - Roof
 - Plumbing; Electrics; Carpentry
- Heating Radon Protection etc.
- Professional Registers Competency of your building Designer, Builder Manufacturers and s; Installers registors. Air Tightnes Register, Sound Testing Register, PV Solar etc.

The Building Control System aims to ensure the safety of people within the built environment and is centred on the Building Control Acts 1990 to 2014 which provides for the making of Building Regulations and Building Control Regulations. The Building Regulations 1997 - 2014 (BR) are a set of legal requirements for the design and construction of new buildings, as well as extensions to, material





alterations of and certain changes of use to existing buildings. The aim of the building regulations is to provide for the safety and welfare of people in and about buildings. The Building Control Regulations 1997 – 2015 (BCRs) provide for matters of procedure, administration, and control for the purposes of securing the implementation of and compliance with the requirements of the Building Regulations. Building Control Regulations apply generally to new buildings and to existing buildings which undergo an extension, a material alteration, or a material change of use, and involve the submission of a notice through the online database system known as the BCMS.

In 2025 The Building Control System aims to ensure the safety of people within the built environment and is centred on the Building Control Acts 1990 to 2014 which provides for the making of Building Regulations and Building Control Regulations. The Building Regulations 1997 - 2014 (BR) are a set of legal requirements for the design and construction of new buildings, as well as extensions to, material alterations of and certain changes of use to existing buildings. The aim of the building regulations is to provide for the safety and welfare of people in and about buildings. The Building Control Regulations 1997 – 2015 (BCRs) provide for matters of procedure, administration, and control for the purposes of securing the implementation of and compliance with the requirements of the Building Regulations. Building Control Regulations apply generally to new buildings and to existing buildings which undergo an extension, a material alteration, or a material change of use. Up to October 2024, the Building Control department processed a total of 278 notices and 27 inspections have taken place.

This notice total is made up of; -

- 23 invalidated Commencement Notices (all types)
- 93 validated Commencement Notices (long form),
- 53 validated Commencement Notices (short form),
- 109 validated Commencement Notices (opt Outs),
- 14 validated 7 Day Notices,

In addition to this, the Building Control Department processed **56** Disability Access Certificates and **80** Fire Safety Certificates up to October 2024.

2025 will see an emphasis on site inspections and creating a visible presence of the Building Control inspector in the construction field. Operation of the applications module will involve staff training and software upgrades which will be achieved using the Diamond Fire software. This will link the fire inspections with the Building Control inspections and form a digital building history for every building inspected.





UNFINISHED HOUSING ESTATES

In 2010 a survey of unfinished estates was carried out by Cavan County Council and the Department of Environment, Community and Local Government. This survey identified 156 unfinished estates in the county. The survey was repeated each year up until 2018 to ensure a target reduction of 25% was achieved in the overall number of unfinished estates. This project is substantially complete nationally and only 2 sites from County Cavan remain on the register. These two sites are expected to progress within the next 2 to 3 years.



The County Council are continuing to work with Developers, Bondholders and the Department of Housing, Local Government and Heritage to eliminate unfinished housing estates in County Cavan.

The table below shows the reductions achieved to date.

Year	Unfinished estates	% Yearly reduction
2013	61	15 %
2014	51	16.4 %
2015	33	35.3 %
2016	21	36.4 %
2017	13	38.1 %





2018	9	30.7 %
2019	5	44.4 %
2020	3	40%
2021	3	0%
2022	2	33.3%
2023	2	0
2024	2	0

TAKING IN CHARGE OF HOUSING ESTATES

In 2006, Minister John Gormley instructed each Local Authority to write and enforce a taking in charge policy for housing estates within their county. This policy was written and adopted for Cavan in 2007 and was revised in 2016 with the revision being adopted by the elected members. There are currently 239 housing estates in the county. 75 of these estates have been taken in charge to date. It is intended to take estates in charge on a continuous basis as resources allow, until all historical estates are catered for.

CONSTRUCTION PRODUCTS REGULATIONS





Regulation (EU) No 305/2011 ("the CPR") sets out rules for the marketing of construction products in the EU, regardless of where the construction products are manufactured e.g. in Ireland, in other EU Member States, Northern Ireland, Great Britain or other third countries. The Construction Products Regulations (CPR) is directly applicable in its entirety in Irish law since 1 July 2013. It is therefore essential that all parties to the construction product supply chain understand its' requirements.





Where a construction product covered by a harmonised European standard is being placed on the EU market, the CPR requires the manufacturer to draw up a 'Declaration of Performance' (DoP) and affix a 'CE' marking to the product. In order to do so, manufacturers must test and declare the performance of their construction products using a common technical language prescribed in the harmonised European standard and take into consideration the national provisions in relation to the intended use or uses of the product, where the manufacturer intends the product to be made available on the market.

The primary purpose of the CPR is to break down technical barriers to trade in order to ensure the free movement of construction products across Member States within the European Union. It does this by harmonising those elements which previously led to barriers. In the case of Ireland, the Building Control Section is the designated notifying authority under the CPR. Brexit is a notable consideration at present, as many construction products on the Irish Market are produced in the UK. In 2021, the formation of the National Market Surveillance Office as a 5th pillar under the National Building Control office was completed.

PLANNING DEPARTMENT - PROGRESS REPORT ON CORPORATE OBJECTIVES

The ongoing work by the Planning Department is strongly aligned with the core objectives and key strategic actions of the Corporate Plan 2019-2024 as is evident in the day-to-day public service provided through the Development Management process, Enforcement & Building Control.

The following are examples of some key strategic activities which will be ongoing during 2024 and support the Strategic Objectives of the Corporate Plan 2019-2024:

• The Cavan County Development Plan, incorporating a Local Area Plan for Cavan Town 2022-2028. (SO 1.0, 1.1,1.2, 2.0, 2.2, 3.0)

The execution of key priority time bound development objectives of the new Cavan County Development Plan 2022-2028 ensures a cohesive approach to spatial and economic development. These include:-

- ➤ A Cavan Town Area Based Transport Assessment with the Active Travel team to assist in the preparation of a Land Use Transportation Strategy for Cavan Town. (SO 3.0)
- A Renewable Energy Strategy for the County which will seek to enable the County to fully harness its natural resources to produce electricity, heat or transport fuel in a way that is both economical and sustainable. (SO 6.0)
- > A Landscape Character Assessment of the County- to provide the basis for preserving the distinctiveness and character of special landscapes, while at the same time facilitating development.





- > Burrencarragh Masterplan, Virginia which will support the growth of Virginia as a location of strategic development potential and expand the existing Food Cluster containing Glanbia and AW Ennis east of Virginia. (SO 2.0)
- > Cavan Town Masterplan which will support the growth of Cavan Town as a stronger town and demonstrate the future possibilities in town centres. (SO 3.0)
- Monitoring of developments in the County of residential, commercial and community nature, to ensure the adopted development objectives of the County Development Plan 2022-2028 results in the delivery of appropriate development to meet the needs of the County.
- A review of the current Development Contribution Scheme that will require the payment of a contribution in respect of public infrastructure and facilities benefitting development in the County. (SO 3.0)
- Continuing roll out of the National Residential Zoned Land Tax programme (RZLT) to help bring underutilised land forward for residential development; (SO 3.0)
- The new Cavan County Heritage Plan and Cavan County Biodiversity Plan which will focus on protecting and enhancing our county's natural and historic environment. (SO 4.0)
- The Abbeylands Regeneration Project which will transform the Cavan Town core and potentially act as a major catalyst and driver for further public & private sector investment & development. (SO 1.1, 1.2, 1.3, 2.8, 3.0, 3.1, 3.2, 3.3, 3.4, 3.6, 4.9)
- Roll out of the new URDF Revolving Loan Fund which will address long term vacancy and dereliction in the County Town and bring vital housing stock back into use. (SO 3.0, 3.1, 3.6)
- Strengthen and improve local governance while fostering active citizen participation and collaboration in local planning and development. (1.1)
- Encourage and cultivate more resilient and vibrant towns and villages through strategic planning. (3.3, 3.4, 3.6)
- Enhance organisational effectiveness to deliver exceptional customer service while supporting our staff to reach their full potential including the ongoing promotion and development of e-Planning, providing appropriate staff training, implementation of the PMDS process and adherence to planning legislation. (5.0, 5.1, 5.3, 5.4, 5.5, 5.6, 5.7)





Ensuring provision of a high quality service through good governance, accountability and staff
development which includes appropriate staff training, implementation of the PMDS process, team
meetings, annually updated Risk Register, adherence to procurement protocols, Internal Auditor
requests and timely responses to FOI/Data protection requests. (SO 5.0, 5.3, 5.5, 5.6, 6.6)





COMMUNITY, ENTERPRISE AND TOURISM

The Department of Community, Enterprise and Tourism facilitates and supports local, community and economic development, along with social inclusion within the county. The allocation for the Department in 2024 was €4,861,349.00 including central management charge, with a projected income of €2,637,438

CAVAN LOCAL COMMUNITY DEVELOPMENT COMMITTEE (LCDC)

The LCDC was established in 2014 arising from the local government reform process. The 17-member committee is comprised of statutory and non-statutory members. It is responsible for implementing the community elements of the Local Economic and Community Plan. It also has a role in coordinating various programmes and funding streams for the county including the SICAP Programme, LEADER, Peace Programmes, Healthy Ireland Fund and Community Enhancement Programmes.

CAVAN LOCAL ECONOMIC AND COMMUNITY PLAN (LECP)

Cavan's Local Economic and Community Plan (LECP) for the period 2024-2029 fulfils the requirements as set-out in the Local Government Reform Act 2014 and has been developed in accordance with the guidance set out in the Local Economic and Community Plan Guidelines (2021).

The Cavan Local Economic and Community Plan (2024-2029) is an integrated plan that will guide the county's economic and community development over the next six years. In doing so, it will look to assist in creating a county that is prosperous, sustainable and inclusive with an excellent quality of life. The LECP has been prepared by Cavan County Council in conjunction with the Cavan Strategic Policy Committee (SPC) for Economic Development, Enterprise and Planning, and the Local Community Development Committee (LCDC). It has been informed by extensive consultation with communities across Cavan, Elected Members, the private sector, education and training providers, government agencies, and other key stakeholders. Achievements and lessons learned from Cavan's previous LECP (2016-2021) have also been taken into consideration during the development of this plan.

The LECP includes high-level goals, objectives, actions and outcomes for the 6-year period (together these elements are known as the LECP Framework). Prioritised actions are now part of a detailed two-year Implementation Plan that identifies action owners and Key Performance Indicators (KPIs) to assist with monitoring and evaluation. A revised and updated Implementation Plan will be developed for each subsequent two-year period up to 2029, to reflect progress made and take account of newly emerging policies and programmes.

The plan fully aligns with and supports existing strategies at the local, regional and national level.

Considering the current climate crisis, the LECP is informed and underpinned by the UN Sustainable

Development Goals (SDGs) and Government's Climate Action Plan (2021). This will help ensure that





climate and biodiversity action is central to Cavan's development moving forward.

The high-level goals, objectives, outcomes and actions were proofed, in consultation with key stakeholders, to ensure they reflected and addressed cross-cutting priorities of sustainability, equality, poverty, rurality, age and disability, as outlined in the LECP guidelines.



Pictured at the launch of Cavan's Local Economic and Community Plan 2024 – 2029 in Tullyvin are (front, left to right) Cllr Winston Bennett, Cllr Clifford Kelly, Jim Maguire, Local Community Development Committee (LCDC) Chair; Minister Heather Humphreys TD; Cathaoirleach of Cavan County Council, Cllr Philip Brady; Cllr Carmel Brady; Connie Whelan, LCDC member; Beth McEntee, LCDC member. (back, left to right) Eoin Doyle, Chief Executive of Cavan County Council; Cllr Peter McVitty; Brendan Jennings, Director of Service, Community, Enterprise and Tourism, Cavan County Council; Cllr Aiden Fitzpatrick; Cllr TP O'Reilly. PHOTO: Sheila Rooney.

LEADER PROGRAMME 2023-2027

Cavan LAG group was approved to fund the next Leader Programme in December 2023 was allocated a total of €6,400,000 to fund the next Leader Programme from 2023- 2027.

LEADER supports private enterprises and community groups who improve quality of life and economic activity in rural areas. Funding is delivered through the Local Action Group (LAG). The LAG are partnerships of public and private entities from a defined geographical area. Local Action Groups are responsible for local projects in accordance with the local development strategies they develop themselves.

The new Leader Programme has commenced and a targeted call was launched which closed on 4th





October 2024 which was for Communities to build or upgrade community recreational or physical amenities on the grounds of sporting organisations to serve the needs of local rural Communities'. EOIs are currently being assessed by the Leader Team.

Leader aid is provided to projects under the following themes:

Theme 1 - Economic Development and Job Creation

- The Green Economy
- Agricultural Diversification
- Rural Tourism & Recreation
- Enterprise Development
- Rural Food Production
- Social, Community & Cooperative Enterprises

Theme 2 - Rural Infrastructure & Social Inclusion

- Rural Infrastructure
- Accessible Services
- Optimising Digital Connectivity
- Rural Youth

Theme 3 - Sustainable Development of the Rural Environment and Climate Change Mitigation and Adaptation

- Sustainable Development of the Rural Environment
- Climate Change Capacity Building
- Climate Change Mitigation and Adaptation





SICAP provides funding to tackle poverty and social exclusion through local engagement and partnerships between disadvantaged individuals, community organisations and public sector agencies. It is a multi-faceted programme, which provides supports to respond to individual and community needs, using a community development approach to improve people's lives.

SICAP is a targeted, holistic programme for those who are most disadvantaged and less likely to use mainstream services. It provides supports directly to beneficiaries and links them into existing services. It aims to ensure that beneficiaries receive quality, tailored supports, while also allowing flexibility to adapt actions to local need.

Administered by Pobal, SICAP is co-funded by the Irish Government, through the Department of Rural and Community Development, and the European Social Fund Plus under the Employment, Inclusion, Skills and Training (EIST) Programme 2021-2027.

A procurement process for the SICAP Programme 2024-2028 was completed in December 2023. Contracts were signed with Breffni Integrated t/a Cavan County Local Development who have been appointed to deliver the programme. Each year the Local Development Company prepare an annual plan outlining targets and actions for the year ahead. This plan is approved by the LCDC. DRCD have confirmed that the SICAP budget allocation for 2024 for Cavan is €968,229 with an additional allocation for New Arrivals of €148,693 for 2024. There were further allocations for New Arrivals totalling €90,684.50 during 2024.

PEACEPLUS

The PEACE PLUS programme 2021 - 2027.

SEUPB opened Theme 1, Building Peaceful and Thriving Communities − 1.1 Co-designed Local Community Peace Action Plans in June 2023, a total of €110m has been allocated by way of 'closed call' open only to local authorities. The indicative allocation for Cavan County Council is €4,334,408.

Cavan Co Council completed the co-design process with the support of the PEACEPLUS Partnership and the LCDC and submitted their application on 29th September 2023 and received a letter of Offer on 4th September 2024

The purpose of the funding is to facilitate local community regeneration and transformation by enabling local authorities and local communities to co-develop and deliver priority projects on an inclusive cross-community basis, within the framework of the PEACEPLUS Programme.





In 2024 a new national network of Local Authority Integration Teams (LAITs), located in each local authority, has been established to co-ordinate the provision of integration supports to the following cohorts:

- 1. Applicants for International Protection (IP Applicants)
- 2. Those with Refugee, Subsidiary Protection, or Permission to Remain status
- 3. Programme Refugees
- 4. Beneficiaries of Temporary Accommodation (BOTPs)

The LAIT operate under the principle of 'Integration from Day One' with the overarching aim of empowering applicants to live independently in the community. The LAITs will act as the direct point of contact certain groups of people newly arrived to Ireland, providing information, guidance and advice, answering queries as they arise and ensuring that they are in receipt of applicable benefits and entitlements. The work of LAIT doesn't replace existing services. Instead, LAIT help connect people with the existing services that are most suitable for their needs. This is done in the following ways:

- 1:1 support clinics
- Group workshops
- Orientation Programmes
- Integration Programmes

Expanded from the Ukrainian Response Form, a working group referred to as the Community Integration Forum has been established as a means of coordinating and providing collaboration across mainstream services throughout the county. The purpose of the Community integration Form is as follows:

- Coordinate and provide collaboration across mainstream services, NGOs, community and voluntary organisations throughout County Cavan, for the cohorts listed above.
- Implement a collaborative network and working group approach; driven and chaired by Cavan County
 Council, the CIF will consist of the representatives of key stakeholders and service providers at
 management level throughout the county.
- Agree on unified communications and key messages from the Group, as far as practicable, in relation to external communications.
- Advocate and support the initiatives and supports being provided through their national networks and within the local community.





MUNICIPAL DISTRICT GRANT SCHEME

In 2024 each of the 3 Municipal Districts were allocated funds to eligible projects as follows:

- Bailieborough/Cootehill Municipal District 23 Projects- €120,000
- Ballyjamesduff Municipal District 23 Projects -€120,000
- Cavan/Belturbet Municipal District 23 Projects- €120,000

COMMUNITY/FESTIVAL GRANT SCHEME

The community grants scheme aims to encourage organisations and groups to implement projects which will enhance the quality of life for local citizens. The purpose of the scheme is to provide support to projects which may not receive funding from other sources and grant are to a maximum value of €2,000 for Community and Voluntary Schemes

LOCAL ENHANCEMENT PROGRAMME 2024

In 2024 a total of 78 Community groups received grants totalling €145,100 which was funded by the Department of Rural & Community Development. This funding was for small to medium capital projects within community groups.

COMMUNITY RECOGNITION FUND 2024

Cavan County Council was awarded overall funding of €1,155,190 which will be allocated in three tranches. Under Phase 1 Cavan Council granted €570,422 to Community Groups in respect of 6 projects throughout the county with for various capital projects.

CLÁR

CLÁR is a targeted investment Programme for rural areas that aims to provide funding for innovative or pilot projects that address specific challenges faced by communities in CLÁR areas.

- Measure 1: Developing Community Facilities and Amenities (Apply to Cavan County Council)
- Measure 2: Mobility, Cancer Care and Community First Responders Transport (Apply directly to DRCD)

Cavan County Council submitted 15 Expressions of Interest to the Department in June 2024. Approval was granted on 8th October 2024 for 15 CLAR projects outlined below:





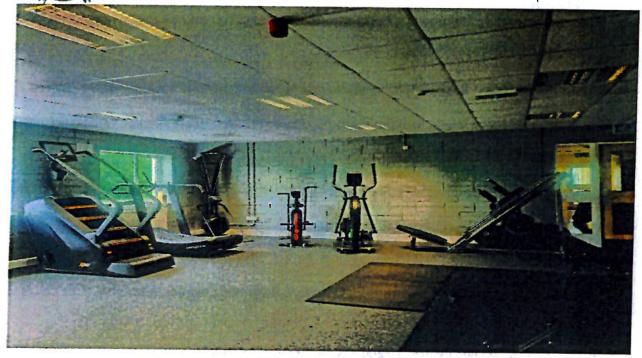
- Blacklion Community Playground Upgrade existing playground and addition of new accessible and sensory play equipment. €50,000
- Scoil Mhuire Lacken To provide an inclusive, accessible and safe multi-use games area €50,000
- Castlerahan Fay Park Upgrade works to the car park to include disability access, EV charging point and biodiversity planting. €50,000
- St. Ernan's Hall, Kingscourt Upgrade and resurfacing of driveway and adjoining church grounds €38,720
- DENN GFC Erection of all-weather pitch, hurling wall and associated floor lighting and all ancillary works.
 €50,000.
- Kildallan GAA Upgrade and extension of existing walking track, lighting, biodiversity area and fencing
 €50,000
- Ballyconnell Community Centre Upgrade works to Kitchen €50,000.
- Stradone Community Centre Refurbishment purchase of furniture and upgrade of existing fire system
 €32,525
- Gowna GAA Provision of a fully inclusive and wheelchair accessible spectator stand €50,000
- Castlerahan Community Centre Improved access to Community Centre sports grounds and new multipurpose room €50,000
- St. Patrick's Arva GAA To provide a fully inclusive and wheelchair accessible spectator stand with a sheltered space. €50,000
- Dowra Geopark Community Hub Enhancement works to Dowra Courthouse, community information hub and accessible outdoor amenity area. €44,647
- Munterconnaught Community Development Association Provide a sensory garden and a play area
 €50,000
- Lavey Community Group Walking Track Carry out redevelopment works of walking track and develop biodiversity area. €45,820

Examples of Completed Projects which received funding under the CLÁR Programme 2023.

- 24,750.00 for indoor gym equipment in Gowna Community Hall
- 50,000 for upgrade works to spectator stand at Redhills GAA







Upgrade of works to gym in Gowna Community Gym



Gowna Community Gym





Redhills GAA Spectator Stand





Cavan Regional Sports Campus (LSSIF):

A planning application was submitted to An Bórd Pleanála on the 11th March 2024 and a decision is expected shortly. The project will move into detailed design phase in the coming weeks depending on funding announcements. Applications for funding for Phase 1 of the project were submitted to LSSIF and PEACE PLUS and we are awaiting announcements on these applications.

Bailieboro Courthouse (RRDF): Construction works continue. Estimated completion date December 2024, with the interpretative element in November 2024.

Ballyconnell Market House (RRDF): Construction works continue. Estimated completion date November 2024.

Belturbet Railway Complex Masterplan (RRDF): Design Team have completed the Study and the final Masterplan document. There is Department approval for re-designing the interpretation plan for the existing Railway exhibition. Consultant for re-design has been appointed and works have commenced. Estimated completion date February 2024.

Ballyjamesduff Community and Enterprise Hub (RRDF): Department funding awarded for this project, a sum of €7,651,195.20. Cavan County Council have appointed the services of an Architect led Design Team (Cooney Architecture) for the proposed Construction Works Stages, design is ongoing. Condition surveys and investigation works have commenced on the building structure, detailed design is underway. Design layouts are approved by stakeholders.

St Michael's Hall Community Centre, Cootehill (RRDF): Department funding awarded for this project in the sum of €6,248,330.10, letter of offer issued

HEALTHY CAVAN

Delivery of 2023-25 HI Round 4 Funding is well underway. Full approval received from POBAL on 3rd May 2023. Total grant award for the period 1st June 2022 to 31st December 2025 is €198,122.42. The budget for 2024 is €75,000

A 3-year application and strategy document are approved. Healthy Cavan funded activity will focus on 2 specific outcome areas as follows:

Outcome 1: Increase in % of adults & Children meeting Physical Activity Guidelines

Outcome 2: Decrease in prevalence of age standardized heavy episodic drinking.

The following delivery partners have received allocations in 2024 to deliver activities/actions towards the 2 outcome areas:

Teach Oscail: six weeks Boxing/Self Defence Classes, physical activity based summer camp July 2024,
 Family Fun Day 17th July 2024,





- Laragh United GAA: Summer activity camp for children with additional needs 12 & 13th July 2024.
- Cavan Sports Partnership: Projects including: Learn to Swim for Children with additional needs and
 isolated families, Summer Sports Inclusion Programme, Badminton Coach, GAA All-Star projects, Couch
 to 5K, Go for Life Games, New Club start-up grants, Menowell initiative, FAI/Cadbury Female Kick Fit
 programme, FAI UEFA Disney Playmakers, FAI Football Rapid Camp
- MaCYSS: Delivery of several initiatives towards Outcome 2 Decrease in age standardised heavy episodic drinking. – key activities including Alcohol and the Adolescent Brain Animation Project, Parent targeted Digital Campaign
- Cuilcagh Triathlon Club: contribution towards the 2024 James McManus Memorial Triathlon.
- CCLD: an exercise element of three Food for Thought Workshops 'Food and Mood', Psychology of Food and Mindful Eating, Tennis summer camp for Ukrainian children, physical activity workshops at Cavan Leisure Centre for Ukrainian children.

SLÁINTECARE HEALTHY COMMUNITIES PROGRAMME

The Sláintecare Healthy Communities Programme (SHCP) is in its third year. The purpose of the programme is to reduce health inequalities by addressing the wider social determinants of health in communities experiencing high levels of deprivation. A national structure has been agreed between the Department of Health and the Local Authorities under the LCDC.

The Healthy Communities Local Development Officer (LDO) within the Local Authority works in collaboration with CCLD, HSE, and local agencies and community groups, along with the Local Implementation Team.

€75,000 of funding was be available in 2023/2024 with a further €80,000 for 2024/2025 from the Department of Health to support health and wellbeing projects that tackle the social determinants of health in the targeted communities.

Projects completed in 2024

- Planet Youth Increased Leisure Time Initiative: A new Pilot Scheme out in the Sl\u00e1intecare Healthy
 Communities targeted communities (Cavan town, Bailieborough, Belturbet, Ballyjamesduff and
 Cootehill. Provide increased leisure time opportunities for young people in their local communities in
 safe, healthy spaces.
- Kilnavara Playground: Upgraded existing playground in Kilnavara and make safe for children to use.
- Kingspan Breffni Sensory Room Equipment: To provide Sensory room equipment to cater for the additional needs of families who attend events in Kingspan Breffni.
- Handball Wall Tullacmongan: Erect a handball wall beside the Tullacmongan Resource Centre for use for the children living in the estates surrounding the centre. (currently out to tender).

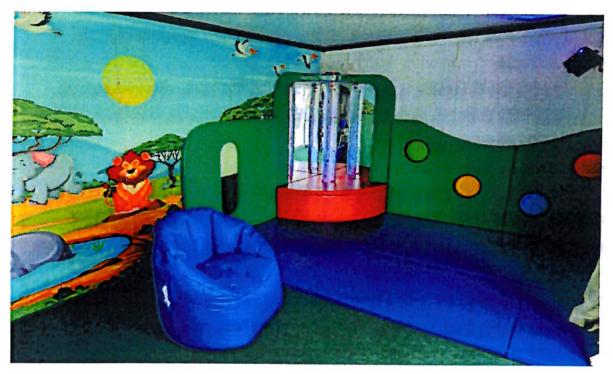




- Belturbet Library Sensory Zone: Cavan Library Service wishes to develop a sensory zone in Belturbet
 Library for children with autism or a sensory processing disorder.
- Fairview Community Garden, Gallows Hill: Works carried out at Fairgreen Community Garden included
 ESB connection for lighting, safety and security.



Newly refurbished Kilnavara Playground



Kingspan Breffni Sensory room





The Department of Children and Youth Affairs (DCYA), Comhairle na nÓg Development Fund provides a €25,000 contribution annually to local authorities to run an effective Comhairle na nÓg. The Programme fund is managed and supported by Foroige and administered by Pobal.

Comhairle na nÓg are child and youth Councils in the 31 local authorities of the country, which give children and young people the opportunity to be involved in the development of local services and policies.

Cavan/Monaghan Youth Work Ireland have secured a two-year contract (with the potential to extend for an additional year) to deliver Cavan Comhairle na nÓg and associated activities on behalf of Cavan Co Council.

The Comhairle 2024 AGM is scheduled for Thursday 14th November. The AGM provides the opportunity for new members to join Comhairle for the 2024/25 term where the Comhairle members will focus on topics of importance to young people locally.

SOCIAL INCLUSION

The Social Inclusion Unit works with a range of social inclusion target groups to address disadvantage and inequality.

The unit is responsible for supporting the delivery of the Cavan Age Friendly Strategy and works alongside the Cavan Older People's Council, partners in the public sector and other organisations to deliver age friendly projects and improve services for older people. The Social Inclusion Unit links with many other structures to promote social inclusion objectives.

Through interagency working and support of the Cavan Traveller Movement, the Social Inclusion Unit is actively working on tackling issues affecting the Traveller Community in Cavan. The County Cavan Traveller Interagency Group Strategy 2023 – 2025 is being implemented. This Strategy sets out a clear plan for the Cavan Traveller Interagency Group and its subgroups (Employment, Health & Education) to further enhance and strengthen collaboration between Cavan County Council, Cavan Traveller Movement, local communities, statutory and non-statutory agencies and organisations to aid the delivery of actions to achieve successful outcomes for Travellers in County Cavan and to make links regionally and nationally in relation to these.





The Social Inclusion Unit works with Cavan Disability Network and in September 2024 has assisted in preparation for the Cavan Disability Network Regional Networking event which took place in Cavan Crystal Hotel. Speakers at the event included Paul Mulligan, Senior Executive Engineer, Cavan Belturbet Municipal District. The Unit also works closely with the local 'Connecting for Life' suicide prevention committee which is led by the Health Service Executive and is represented on the Communications working group for 'Connecting for Life'. This working group has identified the need for the creation of a "one stop shop" website and social media presence that contains up-to-date, relevant and evidence based information on a variety of services and initiatives aimed at individuals and communities to support their mental health and wellbeing needs and delivery of this is currently being progressed.

The Social Inclusion Unit facilitates the Cavan Monaghan Drug and Alcohol Forum; a networking body for many organisations who provide support for people affected by alcohol and drug misuse. The Forum meets on a quarterly basis. The Prevention and Education subgroup of the Forum successfully hosted a seminar aimed at post primary school principals, vice principals and guidance staff which took place in the

Kilmore Hotel in December 2023. Another seminar is being planned for December 2024 and this will take place in the Hillgrove Hotel in Monaghan.

COUNTY CAVAN JOINT POLICING COMMITTEE

The function of the Joint Policing Committee [JPC] was to serve as a forum for consultations, discussion and recommendations on matters affecting the policing of the Local Authority's administrative area. The JPC met twice in 2024 but was dissolved with the ending of the last County Council term in June 2024.

A new body called the Local Community Safety Partnership (LCSP) will be established to replace the JPC structure. This partnership will bring all the relevant state services and the community together at local authority level. This will build on the work undertaken through Joint Policing Committees and supplement it by ensuring that all other relevant stakeholders necessary to constitute a more holistic forum for discussion, decisions and action on community priorities are present.

PRIDE OF PLACE

This year's competition was judged in September 2024. Five groups from County Cavan were nominated to take part in the IPB (in association with Co-Operation Ireland) Pride of Place Awards 2024.





The following nominations were made by Cavan County Council:

- Creative Communities Laragh Gala Variety Show
- 2. Climate Action & Biodiversity Mullagh Sports Partnership
- 3. Inclusive Communities Failte Isteach Choir Cavan (Ukranian Hub)
- 4. Age Friendly Communities Ages & Stages Play (Older people Group Cavan)
- 5. Urban Neighbourhoods and Housing Estates Kilnavara Heights

The winners will be announced in November 2024

THE BRIDGE STREET RESOURCE & COMMUNITY CENTRE

The Bridge Street Resource & Community Centre CLG plays an integral part in facilitating, supporting and promoting social inclusion, the community & voluntary sectors and family support services in Cavan town and the surrounding areas.

The Bridge Street Centre offers community and voluntary organisations, training providers, youth and family support groups in Cavan, a safe, secure and neutral environment to meet in and has a diverse and ever-expanding range and number of service users. The tenant groups based in the Centre are Local Employment Services, Foroige, Tearmann and the Youth Advocate Programme.

In addition to these groups, a number of local and national organisations use the Centre to provide vital services for the people of Cavan, including Cavan County Local Development who use the centre for Failte Isteach & Parenting Cavan classes.

CAVAN PUBLIC PARTICIPATION NETWORK

Cavan Public Participation Network was established in July 2014 and now includes 463 registered groups as part of its network. There is a committee of 9 community representatives who form the Secretariat of the Cavan PPN, with representation being fulfilled on 18 boards and committees. These representations come from the three themed sectors of Environment, Social Inclusion and Community/Voluntary and three geographic sectors of Cavan-Belturbet, Ballyjamesduff and Bailieborough-Cootehill Municipal Districts.

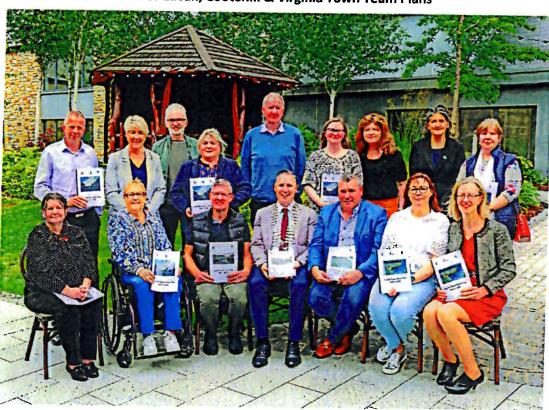
Cavan PPN assists in networking community news and events with the publication of weekly E-Newsletters and social media updates. The PPN also facilitates training sessions for its registered groups and active representation on a variety of bodies.

Following a full and comprehensive internal audit and external review of the governance of the PPN in 2021, work has progressed on the implementation of the audit and review recommendations to strengthen the governance of the PPN.





Town Teams in Cavan, Cootehill, and Virginia came together on Monday, 17th June at Hotel Kilmore Cavan to launch their Town Team Plans, which will guide the Town Teams as they work to encourage businesses, local communities, and others to work together to energise and reinvigorate their towns. Ómra Support Agency was engaged to assist the three Town Teams in developing their vision and objectives for the coming three years.



Launch of Cavan, Cootehill & Virginia Town Team Plans

TOWN AND VILLAG REVITAISATION PLANS

Cavan County Council commissioned Gaffney & Cullivan Architects in association with Tyréns, urban renewal specialists, to complete Town & Village Revitalisation Plans for twenty towns and villages in County Cavan. The aim of these plans was to propose improvements that can enhance the town or village as an attractive place in which to live and work.

Significant progress was made on the implementation of improvements contained in these plans throughout 2024. An internal cross-departmental working group was established to oversee implementation of the Town & Village Revitalisation Plans and to co-ordinate efforts across the local authority in revitalizing towns and villages across the county, mainly by maximizing funding under the RRDF, Town and Village and other schemes for projects that seek to improve and bring life and activity back into town centres.





The 2023 Town and Village Standard Scheme provided funding for projects focusing on town centre regeneration, enhancing our Streetscapes and bringing vacant and derelict buildings back into use as community multi-purpose spaces through refurbishment and renovation.

Cavan County Council sought Expressions of Interest from eligible town/village groups. Three towns and villages were successful in securing a total of €743,087 in funding from the Department of Rural and Community Development. Ballyconnell secured €243,145 for the development of an outdoor space at Ballyconnell Market House. Ballyhaise was awarded €249,942 to improve the aesthetics and facilities at Ballyhaise Amenity Park, through the upgrade of the gate lodge building and significant improvements to the Amenity Park whilst Shercock secured €250,000 to upgrade the existing hall to improve energy efficiency and improve the aesthetics of the town core.

Funding was provided under the 2023 Building Acquisition Measure scheme for the purchase of 2 properties in Co. Cavan, the former Dinkens Bakery in Belturbet and the property to rear of Market House in Ballyconnell.



Town Centre First:

Throughout 2024 work continued on the roll out of the Town Centre First initiative. In Bailieborough, progress was made across a range of projects including the roll out of the streetscape enhancement scheme, hosting a number of information evenings on business supports, vacant property grants as well as SEAI supports all of which contribute to enhancing both the physical and economic vibrancy of the town.

Bailieborough Tidy Towns launched their Tidy Towns plan and embarked on an ambitious planting scheme in conjunction with the local Community school. A number of Digital awareness initiatives were also rolled out in the town in conjunction with DCU.

Bailieborough was also one of three towns nationally that was successful in the Reimagine Hometown initiative run through the Irish Architecture Foundation securing funding to develop a design brief for the Town and County archway on Main Street Bailieborough.





Representatives from Bailieborough Tidy Towns committee pictured at the launch of their Tidy Towns Plan in February 2024. Work is ongoing with regards to the implementation of the actions in the plan.



Frank Cooney, Cooney Architects, leads out the Town Centre walkabout with a number of community members as part of stakeholder engagement on the Reimagine Hometown initiative in Bailieborough.

Town Centre First Suite of Supports:

During 2024 DRCD also announced the roll out of a suite of supports under the Town Centre First initiative. These included:

Measure 1 Funding: Cavan Co Council secured €20k to support Community/Town Team capacity building as well as the completion of a Town Centre Health check for both Cavan Town and Belturbet.

Measure 2 Funding: €30k was provided to develop a Town Centre First (TCF) Plan for a second nominated town, Killeshandra. The Town Regeneration Office is working alongside Killeshandra Community Development/Town Team in developing the TCF Plan having completed a Town Centre Health Check and first round of public consultations. It is intended that the TCF Plan will be completed early Q2 2025

Measure 3 Funding: €150,000 was secured under the Project Development Measure scheme, the





purpose of which is to bring projects from concept stage to detailed design. The projects funded include the following:

- Bailieborough: €50,000 to prepare proposals for the redevelopment of a back land site to include new land use proposals and public spaces with a focus on enhancing permeability and access within the town core.
- Ballyjamesduff: €50,000.00 to complete a site plan for the development of an outdoor amenity space at a 27 acre site in the town.
- Belturbet: €50,000.00 for the redevelopment of the 'Ducking Stool' site and nearby marina area in the town centre as a recreational amenity on Lough Erne.

Along with the rollout of the Town Centre First suite of supports, a number of other town regeneration initiatives are progressing including the reestablishment of Cavan Chamber of Commerce, a project partner in a successful cross border project

consortium securing funding under the PEACEPLUS programme of € 3.2m overall towards the development of smart villages and towns (DS3 Project).

Thrive Funding: In March 2024, The Town Centre First Heritage Revival Scheme (THRIVE) was launched. THRIVE will support local authorities and their citizens to re-imagine town centres and to transform publicly owned vacant or derelict heritage buildings within those town centres through renovation, renewal, and adaptive reuse. The scheme supports locally developed plans that take an integrated strategic approach to the regeneration of our towns and locally selected projects that assist in creating town centres that function as viable, vibrant, and attractive locations for people to live, work and visit while also functioning as the business, service, social, cultural and recreational.







Cavan County Council secured €200k in Thrive funding under Strand 1 funding to develop:

- An Integrated Urban Strategy for the area West and Northwest of Farnham St. in Cavan Town.
- Development of an investment ready project proposal for vacant heritage building on Farnham St. with the aim to submit a Thrive Strand 2 application.

it is intended that the successful completion of projects under Strand 1 will pave the way for a Strand 2 funding application in 2025.





CAVAN SPORTS PARTNERSHIP (CSP)

Cavan sports partnership is an initiative of Sport Ireland with responsibility for increasing participation in sport and physical activity in Cavan.

CSP deliver on key sport and physical activity objectives; increase participation, build capacity of people, clubs and communities and develop partnerships.

PARTICIPATION

In 2024, CSP supported 12, 519 people county wide through targeted physical activity and sport programmes, training and education, community and sports club development. In addition to this, CSP supported community hub projects, club grants and Co fund a sport development officer with FAI, Swim Ireland and Badminton Ireland to work on the ground in Cavan. CSP recruited an ESF+ innovation in sport

officer with a remit for Ethnic minorities, disadvantaged communities, youth at risk and inclusion.



FUNDING

CSP access funding through Sport Ireland, the Dormant Accounts fund, Cavan County Council, HSE, Healthy Ireland and others to support sports and physical activity in Cavan.

Club grant scheme 2024: 87 Sport Clubs, Community Groups and Schools supported; total amount awarded €30,650.

Outdoor swimming infrastructure: CSP received €30,000 and supported projects with Arva Area Development Association, Barnagrow Community CKR (Cavan Kayak A Run), Virginia Triathlon Club and Killashandra Community Council.

Partnership: CSP collaborate and partner to deliver mutual objectives with local, regional and national stakeholders such as Healthy Cavan, Library services, Active travel, GEO park, CYPSC, CCLD, Disability network, PPN, Age & Opportunity, National governing bodies, HSE and CMETB.

'Cavan Sports Plan' launched end of 2024. This is a local authority-led action from the National Sports Policy and, will reflect a whole council approach to supporting sport and physical activity participation. It will map sports, activity and infrastructure development within Cavan for the next five years.





TOURISM

Eleven million tourists visited Ireland in 2019 (pre-Covid). The contribution from tourism to the local economy in County Cavan is estimated to be worth €50 million. 3500 people are employed in the tourism industry across counties Cavan and Monaghan. Visitors to Cavan tend to be 'high yield' and tend to leave a substantially high return to the local economy. Individual visitor spend by visitors to Cavan is relatively high at €44.86 per person. County Cavan is located in Ireland's Hidden Heartlands, Failte Ireland's regional marketing brand for the centre of the country. Failte Ireland have published a draft Destination Experience Development Plan (DEDP) for Cavan, Leitrim and North Roscommon area of Ireland's Hidden Heartlands. This plan will guide the future development of tourism in Cavan and the northern part of Ireland's Hidden Heartlands. The annual Cavan tourism business survey took place in 2024 and captured information such as business performance, origin of visitors and reason for visiting.



Clogh Oughter Castle which features in Irelands Hidden Heartlands marketing campaigns

COUNTY TOURISM STRATEGY

The County Cavan Tourism Development strategy aims to grow tourism numbers in Cavan by 15%. The strategy aims to work towards the following three pillars: destination development, trade development and destination marketing. This includes working with Fáilte Ireland, Coillte, Waterways Ireland, Inland Fisheries Ireland, Cuilcagh Lakelands UNESCO Geopark, LEADER, the Department of Rural and Community Development, USEFE and community tourism groups. All strategic objectives align with the DEDP.





Eight projects under the Outdoor Recreation Infrastructure Scheme were successfully applied for in 2023.

Measure 1 (€30,000)

- Installation of bike repair stations across County Cavan
 Upgrades at Cavan Burren Park
- Upgrades to the entrance at Dun an Ri Forest Park
- Geopark maintenance
- Upgrades at the Strand (Town lake shore), Killeshandra

Measure 2 (€200,000)

- Upgrade works at Crover Shore, Mountnugent
- Safety works and enhancements to the Killykeen Way greenway at Killeshandra
- Slieve Rushen walkway, Ballyconnell

Projects completed in 2024 include a new river and forest walk in Ballyhaise, a mountain trail to the top of Bruse Hill in Arvagh and an *Integrated Tourism Plan for Belturbet, Ballyconnell and Ballinamore*, in partnership with Leitrim County Council, Waterways Ireland and Failte Ireland. A new design was created for Town & Village Welcome signage and for Gateway signage to the County.

The masterplan for Dun an Rí Forest Park was launched in 2023 and progress is being made on delivering a new natural play area in the park. The new Kingscourt – Navan Boyne Valley Greenway has been opened.



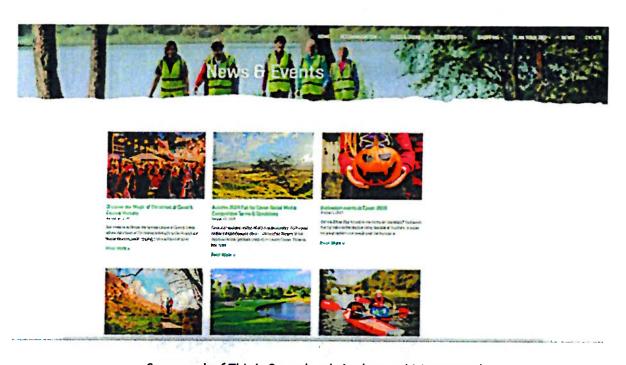
Sarah's Bridge in Dun an Rí Forest Park





Four online marketing campaign for the promotion of County Cavan was implemented throughout 2024. This was comprised of professional digital media marketing, across Facebook, Twitter, Google, Instagram and TikTok and radio and print media advertising to the value of €55,000. In addition, a monthly ezines and promotional blogs are created.

In addition, This is Cavan! obtained a substantial amount of national media coverage via Hidden Heartlands. Chris Connolly, travel blogger visited the county in May. The office continues to supply the tourism trade with travel information, maps, merchandise and information on holidaying in County Cavan, along with the ongoing enhancement and investment in the This is Cavan! website.



Screengrab of This is Cavan! website (www.thisiscavan.ie)

A new walking guide to County Cavan and a new promotional family video, along with a familiarisation video for hospitality staff were created. In addition, This is Cavan! attended the Irish Association for Adventure Tourism networking event, Virginia Show, the National Trails Conference in Carrick on Shannon, Gifted in the RDS and was a sponsor of the 2024 Anglo Celt Business & Tourism Awards.

Cavan Tourism provides support to the Geopark events programme, Created in Cavan events, Cavan Arts Festival, Cavan Calling, Culture Night and Cavan Summer and Christmas Markets, along with a number of community festivals and events in the county.





2024 ANNUAL PROGRESS REPORT ON THE CORPORATE PLAN 2019-2024

Strategic Objective 1: Supporting Communities

The work of the Community, Enterprise & Tourism Department contributed to this strategic objective, through the work of the LCDC in overseeing the implementation of the development of a new LECP plan from 2024-2029 the administration of various grants schemes which support the development of communities; these include LEADER, SICAP, PEACE IV, Community Enhancement Grants, Clár, Oris schemes, Community Recognition Scheme Municipal District Discretionary Grants and community grants. The work of the social inclusion unit, age friendly programmes, the Traveller Interagency Group, the Healthy Cavan Initiative, work of the Sports Partnership, the PPN and the JPC work also contribute to the achievement of this strategic objective. The Pride of Place Awards recognise the enormous contribution made by the community and voluntary sector to the development of our communities.

Strategic Objective 2: Facilitate and promote sustainable economic growth, enterprise and tourism.

The implementation of the tourism strategy plays a key role in this area with a key focus on galvanising the tourism proposition and enable Cavan to grow and develop successfully as a unique destination within Ireland. The aim is to increase tourist visits and economic return by 15% - 20% over the next years, through destination development, trade development and positioning and marketing. Tourism in Cavan performed very well again in 2024 and Cavan was represented at a number of high-profile tourism shows, which allowed us to show what Cavan has to offer and portray us in a very positive light. This is Cavan! continues to promote the county online through its own in-house office, generating content via official Facebook, Twitter and Instagram accounts. A new website for This is Cavan! went live in 2021

Strategic Objective 3: Promote the development of stronger towns and villages to enable them act as key drivers of economic, social and community development across the county.

Working with communities around the county on the implementation of Town and Village Revitalisation Plans. The plans propose a range of projects which will be implemented over the short medium and long term. A key part of the preparation of the plans was engagement with local communities in identifying the projects that would add the most value to their towns and villages. Comprehensive plans are being developed for towns in the county to enable funding under the Rural Regeneration and Development Fund to be accessed.

Following the launch of the Town Centre First Policy in 2022, the roll out of a range of Town Centre First initiatives represents a targeted approach to addressing many of the challenges and issues facing our towns across the country, including vacancy, dereliction and the general decline of our town centres. Through the development and implementation of a range of large scale capital projects, as well as smaller community engagement projects, particularly in Bailieborough and Killeshandra, it is intended that they will help to revitalise their town centres and become more attractive places to live work and visit.





Developing the capacity of local community groups and stakeholders to drive project development and implementation is also key and will be supported in parallel with the broader roll out of Town Centre First initiatives

Strategic Objective 4: Strengthen our communities, to remove disadvantage and make them more resilient.

The main actions in support of this objective included tourism development projects in a number of our forest parks, including Killykeen, Dún an Rí, and the completion of the Cavan Greenway. A number of environmental protection and enhancement projects were supported and funded through the LEADER programme and other small grants schemes. The implementation of a number of key infrastructural projects under the CLÁR programme, Community recognition Scheme and the development of Greenways and key walking and cycling infrastructure projects as well as projects supported and developed through LEADER, PEACE and other programmes

Strategic Objective 5: Foster a spirit of pride in our organisation and promote organisational effectiveness to ensure the optimum level of customer service while supporting our staff to reach their full potential.

Completion and implementation of all stages of PMDS from Annual Business Plan to Team Plan to completion of PDP's. Continual training on Health and Safety, procurement and governance.

Strategic Objective 6: Promote a greater understanding of Climate Change and ensure that climate adaptation considerations are mainstreamed and integrated into all activities and delivery of functions and services across our administrative area.

Community Enterprise and Tourism will endeavour to meet the challenges that Climate Change will bring to the organisation by participating in all training provided and also will have input into the Draft Council Climate Action Plan. Climate action will also be an integral part of the new LECP and LEADER local development strategy.





CUILCAGH LAKELANDS UNESCO GLOBAL GEOPARK





Cuilcagh Lakelands UNESCO Global Geopark covers an area over 1780km2 encompassing over 60 sites within Counties Cavan and Fermanagh including places such as Killykeen Forest, Shannon Pot, Cavan Burren Park, Cuilcagh Boardwalk, Tullydermott Falls and the Marble Arch Caves.

In 2008, Cuilcagh Lakelands became the world's first cross border UNESCO Global Geopark straddling the border between Northern Ireland and the Republic of Ireland. The Geopark contains some of the finest landscapes on the island of Ireland, ranging from rugged uplands, lakes and forests through to gently rolling drumlins. Cuilcagh Lakelands UNESCO Global Geopark is jointly managed by Fermanagh and Omagh District Council and Cavan County Council under a Memorandum of Understanding updated and agreed in 2021. The Geopark Committee is made up of elected representatives and senior management from Cavan County Council and Fermanagh and Omagh District Council. The MOU has been further revised in 2024 to include reference to shared costs for both Councils in operation of Geopark and additional membership.

UNESCO Accrediation Granted – May 2024



After a revalidation process in July 2023, the Geopark has retained its UNESCO Global Geopark status until March 2028. UNESCO Global Geopark status is recognised worldwide and is awarded to sites that have internationally important geological heritage and are managed with a holistic concept of protection, education and sustainable development combined with an approach that empowers local communities and a commitment to directly benefit the local economy.

Two UNESCO Global Geopark assessors visited the Geopark to observe conservation, evaluate the





ongoing commitment to the UNESCO Geopark's values, meet with local communities, Geopark ambassadors and members of the Geoparks business sustainability network. The process also included a successful application to reduce the territory area and the new Geopark boundary reflects the natural landscape, defined as Landscape Character Assessment (LCA) Areas, to ensure landscape continuity.

British Irish Parliamentary Assembly - Presentation to Plenary Committee.

The Geopark was invited to present at the 66th plenary of the British-Irish Parliamentary Assembly in Druid's Glen, Wicklow. The presentation which was titled 'Cuilcagh Lakelands UNESCO Global Geopark - Regenerative Tourism in a Shared Landscape' was shared with the Assembly in April 2024. The British-Irish Parliamentary Assembly (BIPA) aims to promote co-operation between political; representatives in Britian and Ireland for the benefit of the people they represent



Brendan Smith TD, Chair of BIPA and Dr Steve Aiken MLA, Acting Vice Chair of BIPA.

Visitor Data Logging

Visitor and vehicle counters indicate that in the 10-month period of January to October 609,211 visits were recorded to Geopark sites. This data is recorded at Geopark sites where vehicle and pedestrian counters are located including Cavan Burren, Belturbet, Killykeen and Cuilcagh Mountain. A new data logging system has been rolled out across the entire Geopark and is establishing more real time data for monitoring, funding and conservation purposes. There are currently 35 data loggers at sites across the Geopark.

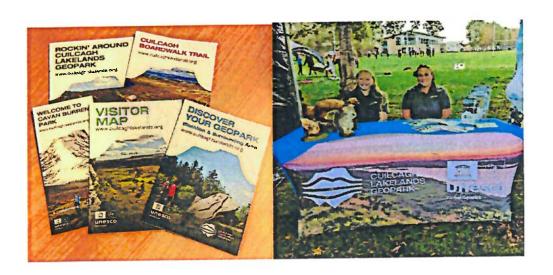
The Geopark continues to coordinate a dedicated cross departmental team who are responsible for the management, maintenance and monitoring of Geopark sites. Significant upgrades were undertaken to a number of key sites in the Geopark in 2024 including works at Garvagh Lough, Lough MacNean Amenity Area, Brackley Lough Amenity Area, Sean Eamonn Ruarai Trail and Althacullion Viewpoint.





The sustainable development and ongoing maintenance of all Geopark sites is crucial in ensuring a standard for visitors and to protect the unique features which ensure we retain UNESCO status. In this regard maintenance inspections are requested through the Municipal District to ensure a standard of upkeep on all sites. Significant resources are directed from the Geopark to ensure site protection, accessibility, and conservation. The Geopark are members of Leave No Trace Ireland and Visitor Safety Group Ireland. The Geopark has continued to increase its visibility with additional signage in Bawnboy, Kileshandra, Ballyconnell, Glangevlin and Dowra.

Under Outdoor Recreation Infrastructure Funding 2024 the Geopark was able to implement Geopark Marketing collateral including new gazebos and print collateral.



Shannon Pot/Cavan Burren Park Discovery Centre

The Geopark continues to work in partnership with Fáilte Ireland under the Platforms for Growth: A Programme for Tourism Investment (2019-2022) for Platform 1: Immersive Heritage and Cultural Attractions in developing and delivering a world class visitor experience in West Cavan in the northern region of Ireland's Hidden Heartlands (IHH) at Shannon Pot Discovery Centre and Cavan Burren Park. The project received Part VII planning with tenders for construction issued in September 2023. Tender were returned in November 2023 and contractor (PJ Tracey & Son Ltd) was appointed in June 2024 with construction starting on site in July 2024. The official sod turning for the project took place June 2024 with attendance by Minister Thomas Byrne and Cathaoirleach Cllr TP O Reilly. The project will encompass new visitor centre at Shannon Pot and ancillary trail/interpretation as well as new trail development at Cavan Burren Park. Interpretative Designers are currently issuing tenders for AV Content and interpretative centre fitout as well as outdoor trail interpretation.



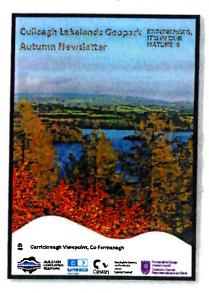






Geopark Newsletter

The Geopark launched its quarterly newsletter in 2024. With over 700 subscribers the Newsletter features current and upcoming projects and programmes in the Geopark highlighting community engagement, sustainable development and conservation.







Cuilcagh Lakelands Geopark was selected to host the first in person Irish Geoaprk's Forum since 2019 in October of this year. The event which took place at the Slieve Russell Hotel had over 100 people in attendance across 2 days. The theme of the event was 'The Language of Landscapes'.



Tourism Bodies Experience Cuilcagh Lakelands Geopark.

In October Tourism Ireland held their annual conference at the Slieve Russell Hotel. Delegates enjoyed a number of familiarisation trips across the region with many Geopark Sustainable Business Network members hosting the delegates. Familiarisation trips were also hosted for Landscapes NI forum and many other delegations throughout the course of 2024.









The Geopark continues to run an expansive programme of events across Geopark sites. These events are delivered by accredited network of existing Geopark Guides and ambassadors. Significant events this year included the Family Fun Day at Killykeen Forest Park in conjunction with Geological Survey of Ireland and Heritage Week events at Cavan Burren Park. The Geopark held 95 events across 2024 including sessions held as part of the Cruinniu na nOg festival. There were approx. 2502 attendees at these events, comprised of 971 adults and 1469 children

The Geopark education outreach met with 27 schools, and 827 pupils, offering predominately fossil and science workshops. There was engagement with an additional 300 students and teachers at various School Fairs. The Geopark also hosted 190 students from UCD for geology and archaeology related activities in 2024.

Social Media platforms continue to grow with an active Facebook, Twitter, Instagram and You Tube account for the Geopark @cuilcaghlakelands #cuilcaghlakelands

The Geopark also established a LinkedIn channel.

Facebook: 1,888 new followers, Instagram: 477 new followers, LinkedIn: 267 connections This is a 184% increase on last quarter

Funding

Works were completed in 2024 for the following projects;

Outdoor Recreation Infrastructure Fund

Upgrade works to Sean Eamon Ruarai Trail included provision for upgraded amenity area, upgrades to trail, trail furniture and information panels to allow interpretation of local heritage, biodiversity at this designated Geopark site.









Clár Funding Measure 1 - Developing Community Facilities and Amenities Applications

Lough MacNean Amenity Area awarded €49,253 and completed June 2024

Works complete at Lough McNean amenity site included new welcome feature, changing facilities, picnic benches, outdoor shower, etc.





Brackley Lough Amenity Area awarded €55,692 and completed June 2024

Works completed at Brackley lake amenity site include new welcome feature, changing facilities, picnic benches, interpretation etc.

Shared Island Community Climate Action Fund

Funding has been allocated to the value of €50,000 for installation of bike repair stations, electric bike charging facilities, bike shed and water refill stations at various locations including Cavan Burren Park and Lough MacNean Amenity Area.

Outdoor Recreation Infrastructure Scheme 2024

Funding has been awarded for upgrade works at Cavan Burren Park to include sections of Trail 1 (Calf House Dolmen Trail accessible trail) to the value of €30,000

Funding has been awarded to assist with the ongoing maintenance of Geopark sites specifically Dromod Sulphur Spa, Cornagee Viewpoint and Drumlane Abbey to the value of €30,000

Lough MacNean Canoe Trail Feasibility Study

Consultant has been appointed to deliver a cross county Lough MacNean Canoe Trail under Outdoor Recreation Infrastructure Funding. A public meeting was held in April 2024 and work is ongoing. The Development Fund application was submitted in conjunction with Leitrim County Council for feasibility of a Canoe Trail (€50,000) and link to Arney Canoe Trail.





Shared Island Local Authority Funding

Under the Shared Island Local Authority Funding, Cavan County Council in partnership with Fermanagh and Omagh District Council through the Geopark were awarded funding for the following projects;

• A Cross Border Masterplan for Cuilcagh – realising the conservation, tourism, recreational and natural value of this Shared Landscape - $\[\le 150,000 \]$

The project is now complete with the final document being shared with relevant bodies including Tourism Northern Ireland and Failte Ireland in seeking consultation on implementation of the plan.



Geopark Business Sustainability Programme 2024

Geopark Business Sustainability Training commenced in March 2024 with 12 businesses additional businesses from across the Geopark participating. Presentation of action plans and awarding of certificates of completion took place in June 2024.

The Geopark Business Sustainability Network participate in continuous learning training with workshops provided in July 2024 for existing network members and trainees to come together and consider future direction of the network. A Network Cide of Practice currently being devised. The programme received funding of €10,000 from Failte Ireland and additional match funding from Tourism Northern Ireland.

Programme modules include energy and water conservation and management, Leave No Trace, biodiversity, accessibility and inclusion and collaborative marketing. The 10 businesses taking part in 2024 include Belmore Court & Motel, Cuilcagh Cafe, Dowra Courthouse, Drummany Spirit, Drumrush B&B, Fermanagh Lakeland Tourism, Lough Erne Resort, Slieve Russell Hotel, Farnham Estate, National





Trust Fermanagh, Trinity Island Yoga Retreat, and Trivia House Accommodation. All participants having completed the programme have now progressed to become members of the Business Sustainability Network. The programme was recently shortlisted in the Chambers Ireland Awards under the Sustainable Tourism Initiative. The programme now consists of 32 members.



Corporate Plan Objectives

The Geopark continues to support and enhance local democracy and promote engagement and collaboration with our citizens through our cross-border partnerships including the Geopark Committee which meets quarterly to provide for the strategic direction of the Geopark under the Geopark Development Plan 2020-2030. The Geopark also engages with its citizens through the Geopark Ambassador Programme, the Geopark Sustainable Business Network and through various community stakeholder groups.

Sustainable Development and regenerative tourism is central to the geopark's strategic directions and the Geopark continues to promote the principes of sustainable development through impactful and transformative social economic and environmental practices through delivery of key large scale capital projects, harnessing of funding for communities to enhance provision of recreational infrastructure as well as conservation activities to ensure this unique environment is protected.

The Geopark continues to promote the revitalisation of towns and villages in West Cavan through the creation of various networks, delivery of training programmes, facilitation of community events and support investment in key infrastructure. This is imperative in ensuring active participation by Geopark communities in the strategic direction of the Geopark. As a UNESCO designation Geopark's are inherently unique as they employ a bottom-up approach to development focusing on the needs of local communities in strategic decisions around the direction of the Geopark. Facilitation of key models for delivery of this collaborative decision making can be seen through plans such as Shared Island funded Cuilcagh Masterplan.





Geopark team are located in central offices in Blacklion with staff from both Cavan County Council and Fermanagh and Omagh District Council situated there. The team consists of staff with a core focus on the strategic pillars of the adopted development plan including Tourism and Business Development, Conservation and Recreation, Community Engagement and Cross Border Governance. The Geopark is embedded in the Council model providing customer engagement through our various public engagement events and through our outreach programme as well as facilitation of various inter departmental stakeholder groups.

Central to the Geopark's ethos is sustainable development, conservation and climate resilience. The Geopark works closely with Climate Action Coordination Team in ensuring a greater understanding of mitigation and adaptation activities being led by various department. The Geopark is also a partner in various conservation and climate focused projects including a multi-million bid to Peace Plus funding for conservation of peatland habitats and community engagement on the importance of climate resilience.





ECONOMIC DEVELOPMENT

Cootehill Enterprise Park

Cavan County Council, under the Rural Regeneration & Development Fund, completed the first phase of development of industrial lands owned by Cavan County Council, in Cornacarrow, Cootehill. A new access road and services were completed and the first company PQE Engineering Ltd completed the construction their new premises during Q2 2024.





Cootehill Enterprise Park





An initiative of Cavan County Council, funded by the Regional Enterprise Development Fund under the Upper Shannon Erne Future Economy Project in partnership with Leitrim and Longford County Councils, and the Town & Village Renewal Scheme and Cavan County Council, Cavan Digital Hub opened in June 2019. Cavan Digital Hub has been operating successfully for the past 5 years. Over 110 skilled digital and technology roles now being supported out of the facility.





Spanning 5 floors with a total floor space of 13,000 sq. ft, Cavan Digital hub provides a range of hot desks, dedicated desks, private offices and meeting rooms, as part of an overall work solution for digitally focused companies. Clients based out of the facility include digital start ups, established small-to-medium technology businesses and larger firms embracing a hybrid and regional working ethos and seeking a local base in Cavan. The firms specialise in all areas of the digital spectrum including artificial intelligence, software development, digital services and web solutions.





Cavan County Council Economic Partnerships & Collaborations

Cavan Digital Hub (DAC) Ltd, Cavan County Council and IDA Ireland came together, in a collaborative effort, to provide a pathway to attract and retain investment in the IDA Park, Killygarry for the development of an Advanced Technology Building (ATB). In the summer of 2024, construction on the development of this state of the art manufacturing facility began. This new facility will have gross floor area of 35,000 sq ft.



New IDA Advanced Technology Building under construction - September 2024

Cavan County Council partners with a number of agencies, including the IDA, with the aim of creating opportunities for employment, expansion of existing business and making County Cavan an attractive place for inward investment.

To attract new FDI to the county along with other indigenous investment, there is a need for a sufficient supply of high-quality, marketable, serviced lands and premises. The availability of such sites and the future requirement for same, is key to the future economic development of the county and indigenous and foreign investors are a critical element requiring a collaborative, streamlined approach in sourcing and developing appropriate lands and premises.





LOCAL ENTERPRISE OFFICE (LEO)

Local Enterprise Office Cavan (LEO Cavan) plays an important role in facilitating and promoting sustainable economic growth and enterprise. We aim to promote entrepreneurship, foster business start-ups, and develop existing micro and small businesses to drive job creation and to provide accessible high-quality supports for new business ideas.

We contribute to the support and enhancement of local democracy and promote engagement and collaboration with our citizens, ensuring that the promotion and provision of our services and supports are accessible to all citizens within the community, providing equality of opportunity to all.

The LEO works collaboratively with key enterprise and strategic stakeholders, including business and community groups, to promote a strong enterprise focused environment contributing to the county achieving its economic potential. As part of Cavan County Council, we play a significant role in economic activities of the Local Economic & Community Development Plan, County Development Plan and the Economic, Enterprise and Planning Strategic Policy Committee.

LEO Cavan engages proactively with the North East Regional Enterprise Plan to 2024 and welcomes the opportunity to collaborate with other stakeholders and agencies in the Region. This plan has an emphasis on building a cohesive regional identity while acknowledging our diversity, leading the way in terms of our digital and decarbonisation transition, strengthening our SME ecosystem, and leveraging the potential of growth sectors across the region.

Our focus for 2024 was to provide high quality, relevant supports and services encouraging and fostering new start-ups. We continue to prioritise assisting existing businesses to expand and grow and face the challenges they experience, the impacts of the Energy Crisis and the war in Ukraine. We also assist in improving their competitiveness, sustainability and escalating production as they look to compete domestically and internationally. Our training and mentoring programmes, delivered both in person and virtually, continue to be a critical intervention to all those businesses trying to remain competitive and resilient as they face the many current and future challenges within the national and global economy.

Diversification and exploring new export opportunities remains key for our portfolio clients. Digitalisation and Green were key priorities for support in 2024 and this will continue in 2025. The LEO Green for Business offering is paving the way to encouraging businesses to reduce their carbon footprint. During 2024, we have approved a number of Energy Efficiency Grants across all sectors. This will continue to be a priority for LEO Cavan in 2025.

Similarly, the Digital for Business Programme is encouraging business to embrace new digital processes which can improve their efficiencies and competitiveness. The current Trading Online Voucher offering





is due to conclude at the end of 2024. This has proven to be a very successful programme again this year. Our Digital supports have been further extended in 2024 with the introduction of the Grow Digital Voucher which covers areas such as cybersecurity, customer relationship management along with Ecommerce website supports.

At a cross border and European level, the LEO is fully engaged in a number of activities aimed at stimulating and supporting enterprise and economic activity. Throughout 2024 LEO Cavan continued to promote the Enterprise Europe Network (EEN) to facilitate linkages and potential business partnerships and trading opportunities across the EU.

LEO Cavan continues to promote Cavan Digital Hub and the roll-out of its objectives. Cavan Digital Hub was established to encourage employment opportunities in the digital sector, where individuals and companies with a digital focus can network and grow within a community of support & creativity. The objectives are to promote the digital economy in Cavan & it's environs, to offer flexible work solutions to companies, to provide incubation space for digital start-ups to scale & grow, to facilitate co-working, peer to peer networking and collaboration. LEO Cavan continues to support Cavan Digital Hub in securing new tenant businesses as well as collaborating on joint events and programmes for the benefit of businesses located in the Hub.

LEO Cavan contributes to Cavan County Council's objective to maximise investment and improve the county's infrastructure to stimulate development opportunities for job creation and enhanced quality of life. The LEO collaborates with colleagues and stakeholders on the development of enterprise incubation space and planning for future enterprise and industrial developments that will encourage and support enterprise start-ups and expansion in the County. Developing initiatives such as Cavan Digital Hub is an example of LEO Cavan's contribution on the objective to promote the development of stronger towns and villages to enable them act as key drivers of economic, social and community development across the county.







Winners of the Cavan County Enterprise Awards 2024: Shane O'Reilly & Sandra Thompson, IO Electrical; Colm Kieran, My Fairwell Wishes; Paddy Colwell, Colwell Bros Ltd, Robert Beattie & David Beattie, Bt-Brotech Ltd; together with Conor Craven, Head of Enterprise LEO Cavan; Ann Rahill, Tara McGovern, Business Advisor, LEO Cavan; Gillian Madden, Senior Enterprise Development Officer, LEO Cavan; Thomas Cassidy; Brendan Jennings, Director of Service, Cavan County Council.

Innovation, efficiency, value for money and a high standard of customer service are priorities for LEO Cavan. LEO staff are fully committed to the Local Enterprise Office Customer Service Charter which always ensures quality service delivery to the customer.

All LEO operations are governed by the LEO Procedures Manual which has been developed by the Enterprise Ireland Centre of Excellence in collaboration with the LEO Network. The Procedures Manual has been prepared to ensure consistent best practice in the delivery of LEO supports and will be reviewed annually. It is available for inspection by the level above the Body in the Financial Management and Control Cascade i.e., Certifying Authority, Managing Authority, the European Social Fund and European Regional Development Fund (ERDF) Financial Control Units, the Internal Audit Units, the European Commission, or its agents.

The LEO strategy for communication ensures an inclusive, open, and accessible platform for communicating the services and activities of the LEO locally, regionally, and nationally thus promoting the County as a location for new business and economic activity.

The LEO Network has formal protocols in place with MicroFinance Ireland, Credit Review Office, Department of Social Protection, Revenue Commissioners, National Association of Community Enterprise Centres, Education & Training Boards and Failte Ireland, which govern dissemination of information, information signposting and inter-agency referrals. LEO Cavan has both formal and informal engagement with these agencies and works closely to assist and support job creation at county level.





Promoting and highlighting enterprise and entrepreneurship as widely as possible continues to be supported by national LEO initiatives such as Local Enterprise Week, Look for Local, National Women's Enterprise Day, the Student Enterprise Programme, and the National Enterprise Awards.

Cavan Dublin Business Network Event September 2024.

Cavan County Council, LEO Cavan and the Cavan Dublin Network organised a very successful Cavan Dublin Business Networking Event in at the Alex Hotel in Central Dublin to promote networking opportunities for Cavan Business People in Dublin and the Business Sector in Cavan. The event which took place in September highlighted the strategic transformative projects being undertaken by Cavan County Council. The event also showcased the dynamic and successful enterprise journeys of Kieran Callaghan, Callaghan Electrical LTD Stradone, Therese Melanaphy, M-TEC Engineering Swanlinbar and Keelan O'Connell, Nualach Automation Virginia. More than 80 people were in attendance at the event.



Pictured at the Cavan Dublin Business Networking Event in the Alex Hotel, Conor Craven, LEO Cavan, Eoin Doyle, Chief Executive, Cavan County Council, Cllr. John Paul Feeley, Brendan Jennings, Director of Service, Cavan County Council, Cllr. TP O'Reilly, Cathaoirleach, Cavan County Council, Therese Melanaphy, Kieran Callaghan, Keelan O'Connell, Cllr. Winston Bennett.





CREATED IN CAVAN FOOD NETWORK

The 2024-27 Cavan Food Strategy was launched, aimed at promoting the continued growth of the food sector in County Cavan. This strategic initiative seeks to bolster the region's culture of innovation and entrepreneurship among food companies, acknowledging the sector's pivotal role within the local economy.

Key to the strategy's success is collaboration among stakeholders, including the Food Strategy Co-Ordinator and the Created in Cavan internal and external working groups. Together, these groups will play an essential role in nurturing this dynamic sector, providing targeted support, resources, and expertise to drive sustainability, creativity, and economic development within Cavan's food community.

The Department of Agriculture, Food the Marine under the Rural Innovation and Development Fund (RIDF) Agri-Tourism measures awarded €25,000 funding to part finance initiatives in 2024 supported Cavan County Council including:

- Summer Markets took place in Conn Smith Park on the 15th &16th June 2024. The event was a success, giving local producers in attendance a great opportunity to highlight the wonderful food and drink that we have in our County.
- An Interactive digital food trail (Map) was developed showcasing local producers.
- The Created in Cavan producer directory was updated and distributed to local chefs to encourage the use of local produce.
- A videography project which produced 13 vertical video reels suitable for social media, showcasing 5 local hospitality venues & 8 producers from the Created in Cavan Network.
- "Created In Cavan" display units were produced, highlighting local produce in retail and tourism locations.
- Created in Cavan National Schools Food Programme was delivered in September & October 2024
 and received very positive feedback from all schools that participated. The programme was
 designed to help children understand where their food comes from, local produce, nutrition, and
 food preparation. It also created an awareness of the Cavan Food Network and the "Created In
 Cavan" branding.
- The Cootehill Markets were held in November 2024 showcasing the wonderful Cavan produce.





A number of events were held in conjunction with the Cottage Market Cavan – Summer & Christmas markets in Cavan town and DineYard by the Lake food tourism event held at Annagh lake. These were all highly successful events with great feedback from all involved.

The Blás na hÉireann awards took place in Dingle on Friday 5th October. Eight Cavan producers were shortlisted as finalists with 7 winning awards. Cully's bakery was recognised for "Best in Cavan" award.



Brendan Jennings – Director of Service, Cavan County Council. Brían and Barney Cully - Cully's Craft Bakery, Dermot Gallagher - Food Co-Ordinator, Cavan County Council.



3rd & 4th Class, St. Mary's Boys National School, Belturbet enjoying the Created in Cavan National Schools Programme.



2024 Created In Cavan Producer Directory.





DIVISION E - ENVIRONMENTAL PROTECTION

ENVIRONMENT

The Environmental Services Section of Cavan County Council is responsible for environmental issues in the county including waste issues. Much of the work of the section relates to water issues, however air and noise issues are also dealt with, and the Section provides advice to other directorates in the Council. Environmental Services is also responsible for energy matters and the Energy Manager operates within the section. Climate action is a new area of responsibility within the section. The first local climate action plan was approved by the council in 2024, developing and implementing the climate action plan will require significant resources in 2025.

SAMPLING PROGRAMME

A significant sampling programme for our rivers and lakes is undertaken. This programme is primarily determined by the EPA and is part of our functions under the Water Framework Directive. It is expected that this programme will continue in 2025, analysis will be undertaken by the EPA laboratories and the sampling element will continue to be undertaken by the Environmental Services Section.

Other monitoring activities undertaken relate to industrial/commercial discharge licences, drinking water and raw water used for potable water extraction. These activities are undertaken under; Strategic Objective No. 2.8, 3.2 and 4.6.

The monitoring of public drinking water supplies is essential in order to maintain quality assurance in the supplies, and monitoring is carried out on behalf of Irish Water. The Council is also responsible for coordinating the sampling programme for the Group Water Supply Schemes and other small private supplies to be monitored in 2025. These activities are undertaken under Strategic objective No 1.5, 2.7

NITRATES REGULATIONS

Implementation of the Nitrates Regulations will continue to expand in 2025 and there is likely to be a more significant emphasis on this body of work, with an increase in inspection numbers required to be undertaken by Cavan County Council upon direction to do so by the EPA and the Department of Dept of housing local government and heritage. These regulations form the basis for protecting water quality through the proper management of agricultural activities throughout the county. The Environmental Services Section will also help offset the impact of regulation by informing farmers of good agricultural practice through regular articles in public media relevant to time of year. These activities are undertaken under Strategic Objective No 1.3,1.5





WASTEWATER TREATMENT SYSTEMS FOR SINGLE HOUSES

The national inspection programme for wastewater treatment systems for single houses, is ongoing and the inspection plan will continue in 2025. A minimum of 33 inspections will be required under this programme throughout 2025 as well as verification inspections and re-inspections from previous assessments. These activities are undertaken under; Strategic Objective No 1.5, 2.8.

PLANNING APPLICATIONS

Environmental assessments for planning applications will be undertaken to allow for appropriate measures to be included in order to preserve and improve the environment within the county. These activities are undertaken under Strategic Objective No 1.5, 2.8, 3.1, 4.6

POLLUTION INCIDENTS

The Section deals with a significant number of complaints, usually related to either pollution or environmental nuisance. Every effort is made to deal with complaints without the need for formal enforcement action. Nevertheless in some cases the only effective course of action lies with either statutory notices under the Water Pollution Act and/or legal action. These activities are undertaken under Strategic Objective No 1.5, 2.8, 3.2

WATER FRAMEWORK DIRECTIVE(WFD)

Cavan County Council works with both the Local Authorities Water Programme (LAWPRO) and the EPA to implement the Water Framework Directive (WFD). The Regulations provided for the Minister to establish a WFD Office to facilitate a coordinated regional approach. In 2025, Ireland's third Water Action Plan: River Basin Management Plan 2022-2027 will be implemented, and the WFD office will continue to work in conjunction with the Council in engaging with the public in water matters, seeking participation, education, local inclusion, two way communications, understanding, trust, and developing local area water management plans in partnership with stakeholders to meet WFD objectives. The Councils key task, to protect good quality waters and improve those which are less than good will still remain. These activities are undertaken under Strategic Objective No 1.5, 1.3,2.8, 3.2

ENERGY

In 2025 the energy officer will continue to report on energy efficiency and energy improvements within the Council. Based on the Sustainable Energy Authority of Ireland (SEAI) scorecard, Cavan County Council has made significant improvements to date (28.3% improvement) but there is still some work to be done





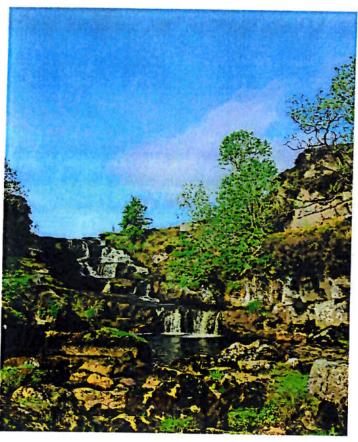
as we move towards the 2030 targets (50% target). These activities are undertaken under Strategic Objective No 6.1,6.2,6.3,6.4,6.5,6.

SMOKEY COAL BAN

Since 31st October 2022, all of Ireland including all of County Cavan have regulations to adhere to relating to solid fuels including Smokeless Coal under the Air Pollution (Marketing, Sale, Distribution and Burning of Specified Fuels) Regulations.

It is illegal to burn bituminous coal (Smoky Coal). Coal merchants and retail outlets will not be allowed to display or sell bituminous coal.

Fine particles are released during the burning of smoky coal that can spark asthma attacks and can cause a range of respiratory problems such as bronchitis, bronchiolitis (affects one in four children under the age of two), pneumonia, chronic obstructive pulmonary disease, lung cancer and others. This has also been associated with strokes, heart attacks, and other cardiovascular conditions. The burning of smoky coal affects the external environment, but also the internal environment of homes where it is burned. In 2025 enforcement of this legislation will continue. These activities are undertaken under Strategic Objective No 1.5







Cavan County Council will prioritise the execution of the ambitions climate action plan which came into effect in 2024. This plan contains 197 inward and outward facing actions which centre around both mitigation and adaptation measures to enhance climate resilience within the County.

The Climate Action Unit in Cavan County Council must focus on areas aligned with the Climate Action Plan, targeting emissions reduction, community engagement, and building climate resilience and in particular capacity building, feasibility assessments, public engagement and community projects. These initiatives are essential to raise public awareness, foster community engagement, and promote sustainable behaviour changes necessary for achieving our climate action goals.

The activities proposed for 2025 are those contained within the actions of the newly developed Climate Action Plan, some of which are outlined as follows:

WORKSHOPS AND COMMUNITY FORUMS:

A series of community forums and workshops will take place in the Decarbonising Zone(DZ) and possibly some other key towns, aimed at educating residents and businesses on climate resilience, energy efficiency measures, and sustainable practices. These workshops will involve inviting expert speakers, local influencers, and leveraging successful case studies.

PUBLIC INFORMATION CAMPAIGNS: YOUTH ENGAGEMENT INITIATIVES:

In 2025 a series of comprehensive multimedia campaigns that includes social media outreach, informational posters and newsletters will take place in order to raise awareness about local climate initiatives. The campaign will highlight practical steps residents can take to reduce their carbon footprint and emphasise the benefits of participating in local sustainability programs.

YOUTH ENGAGEMENT INITIATIVES:

Collaboration with schools through the green schools programme, youth clubs through the green clubs initiative, and third-level institutions will involve young people in climate action. This will likely include sustainability-themed competitions, educational workshops, and supporting eco-clubs in schools.

GREEN BUSINESS INITATIVES:

It is proposed to encourage businesses within the DZ to adopt greener practices thorough collaboration with the Local Enterprise Office in 2025. This will likely include a certification or award system and a spotlight on businesses leading in sustainability.





Public events will serve as platforms for learning, showcasing local sustainable businesses, and fostering community spirit around climate action.

LAUNCH OF CLIMATE ACTION PLAN: PUBLIC EVENTS: GREEN BUSINESS INITATIVES:

In March 2025, Cavan County Council will officially launch its climate action plan. This event is essential for effectively engaging the community in climate action. Key events will likely include an informational campaign, keynote speakers, a breakfast event, possible local radio segments and multimedia outreach in addition to other community engagement events. These activities will be aimed at educating residents, businesses, and schools on energy efficiency, waste reduction, and biodiversity protection as well as fostering local support for the plan's initiatives.

These activities are undertaken under Strategic Objective No 6.1,6.2,6.3,6.4



CLIMATE ACTION AND BIODIVERSITY

Environmental Services have supported various biodiversity projects aimed at reversing the effects of climate change. We supported the Royal School's "Trees are us" campaign whereby native tree saplings were provided to primary schools as part of National Tree Week.

We are also one of the first local authorities to take part in Coill na nOg, a native tree and hedgerow planting initiative and this initiative has been rolled out to six primary schools and one secondary school.





WASTE MANAGEMENT

The waste element within the Environmental Services Section of Cavan County Council is responsible for waste issues in the county. Much of the work of the section relates to waste prevention and management (including generation, collection, and treatment) and deterring illegal waste activities such as littering, illegal dumping, bogus waste collection, backyard burning, abandoned vehicles and end of life vehicles and taking the necessary enforcement actions. However, other activities include providing the households of County Cavan with a good quality waste management infrastructure by improving and maintaining our network of recycling bring centres and Civic Amenity Centres, monitoring historical landfills, providing education and awareness measures through our Green School Network, and assisting community and voluntary groups to tackle the issues faced by littering and illegal dumping. The Section is also responsible for the control of dogs in its functional area and the dog warden and veterinary officer operates within the section.

LITTER MANAGEMENT PLAN 2021 - 2024

The Litter Management Plan 2021 – 2024 was formally adopted by the elected members in 2021. The plan includes information on legislation, details the activities undertaken by the Council during the lifespan of the previous plan and sets out the objectives of the new plan under Litter Prevention & Control Measures, Enforcement Measures, Public Awareness including education and information measures, Working in Partnership with Communities and Businesses and Climate and Biodiversity Action. The Litter Management Plan is pending approval for an extension until 2025.

BRING CENTRES AND CIVIC AMENITY SITES

As part of previous Anti-Dumping Initiatives, Cavan County Council audited our Recycling Bring Centre Network and identified locations in need of refurbishment through ADI funding. In recent years, we have developed a targeted campaign at improving the appearance of recycling facilities across the across the County to encourage the continued responsible use of facilities by regular service users and motivate non recyclers to start using the facilities.





In conjunction with the Civic Amenity Sites, this allows for appropriate recycling. These activities are undertaken under Strategic objective No 3.1,3.2.



Bring Centre in Ballinagh relocated

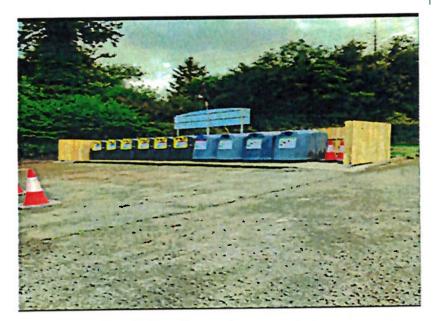
ANTI DUMPING INITIATIVE (ADI)

The Anti-Dumping Initiative is designed to work in partnership with community organisations in identifying high risk or problem areas, developing appropriate prevention and abatement measures and enforcement responses. The initiative is co-ordinated through the Waste Enforcement Regional Lead Authorities (WERLAs). The initiative will continue in 2025.

As part of the 2024 Anti-Dumping Initiative, the Council completed projects which included prioritising the key measures outlined in Circular WP07.24:

 Upgrade of our Recycling Bring Centre Network including extensive refurbishment works at the Ballinagh and Ballyhaise Bring Centres.





Ballyhaise Bring Centre - upgraded

Prevention measures included providing half price Bulky Waste Drop Offs at all three Civic Amenity
 Sites in July.

Location	Waste (tonnes)	Mattresses (no.)	Collection Period
Corranure	57.94	550	1st-21st July 2024
Bailieborough	19.58	225	1st-21st July 2024
Ballyconnell	8.44	125	1st-21st July 2024
Total	85.96	900	

Education and Awareness measures included assisting our Green Schools Programme by working in partnership with VOICE Ireland and to provide the "Picker Pals" education programme to 10 No. schools with 28 No. classes, reaching 670 No. students and their families equating to approximately 1,680 people

Abatement measures were undertaken at sites in Cockhill and Harmony Heights, just over 42 tonnes
of waste were removed between the two sites.





ANTI LITTER INITIATIVES

The Council have supported national and local anti-litter initiatives throughout the year including the National Spring Clean, for which, 1,348 No. people participated, National Tree Week during which over 700 No. native tree saplings were distributed to community groups, schools and tidy towns. The Council's own Green Kilometre Scheme allows individuals/groups to choose a kilometre stretch of road in their area - preferably a quiet, local road in terms of safety and they undertake a minimum of 2 litter picks each year on their chosen stretch of road.





Litter pickers, bags and gloves are available from Cavan County Council for participating individuals and groups. The Council will arrange for the removal of bags once the litter pick has concluded.

Cavan County Council





GREEN SCHOOLS PROGRAMME

Green-Schools, known internationally as Eco-Schools, is an environmental education programme run by An Taisce in partnership with local authorities. It promotes long-term, whole-school action for the environment.

There are approximately 87 No. schools in the county with some of them already having achieved Green-School status and proudly fly the Green Flag outside their school. Following the award of their first Green Flag for the Litter and Waste theme, schools renew their Green Flag award every two years by working on a new theme: Energy, Water, Travel, Biodiversity and Global Citizenship.

In 2024, 12 No. Schools in Cavan were awarded Green Flags at the regional awards ceremony held in Radisson Hotel, Athlone, Co. Westmeath on the 21st May as follows:

- Litter & Waste Flag: St. Mogue's N.S Bawnboy and St Bricin's College Belturbet.
- Water Flag: Corlea N.S Gaelscoil Braine and Colaiste Dun an Ri.
- Travel Flag: Loreto College Cavan and Farnham N.S Cavan.
- Biodiversity Flag: St. Brigids N.S Killygarry and St. Clare's N.S Ballyjamesduff.
- Global Citizenship Energy: Curravagh N.S Glangevlin.
- Global Citizenship Marine: Belturbet Boys N.S and St. Josephs N.S Kingscourt.

GUM LITTER TASKFORCE EDUCATION AND AWARENESS

The Gum Litter Taskforce (GLT) is part of a joint initiative that aims to achieve a long-term sustainable solution to the irresponsible disposal of chewing gum litter. The GLT is charged with developing and implementing an action plan to tackle gum litter in the most sustainable way — by changing disposal behaviour, the root cause of the issue — by encouraging the public to dispose of their gum responsibly in a bin. The GLT campaign has been developed to incorporate a set of integrated initiatives including education and awareness raising measures to ensure the greater visibility of the €150 fine for littering and reminding people that incorrectly disposed of chewing gum is litter.





IRISH BUSINESS AGAINST LITTER (IBAL) ANTI-LITTER LEAGUE AND TIDY TOWNS

Cavan Town overall score in Round 1 the IBAL Anti-Litter League dropped, finishing 23rd out of 40 towns and cities surveyed in 2024 with a ranking of "Clean to European Norms". This is coupled with Cavan Tidy Towns excellent results in the Ireland's Best Kept Towns Competition 2024, Cavan Town came 3rd overall in the competition.

WASTE REGULATIONS, MONITORING & ENFORCEMENT

Waste Enforcement Officers, Community Wardens and other technical staff implement national waste prevention and environment, management and enforcement priorities and deliver the Recommended Minimum Criteria for Environmental Inspections (RMCEI) Plan ensuring environmental inspections are carried out and necessary enforcement actions are initiated. We liaise with the Connaught Ulster Regional Waste Office in implementing actions and objectives set out in the National Enforcement Priorities.

A number of audits are also carried out with regard to various producer responsibility initiatives schemes for waste tyres, waste electrical, packaging and end of life vehicles.

BURIAL GROUNDS

In terms of Burial Ground Maintenance the budget is prudent and necessary to comply with our obligations. These activities are undertaken under Strategic Objective No 3.2,1.3.

CLOSED/HISTORIC LANDFILLS

The Council is required in line with relevant waste legislation to carry out a risk assessment in respect of closed landfills in its functional area. There are several such landfills which fall into this category. These activities are undertaken under Strategic Objective No 5.1,6.1.

PARKING CONTROL

Since March 2022, the Environment Section have taken over the Parking Control functions for the County, including management of the Cavan Town Multistorey Carpark, which is now closed for major construction renovation works to be completed and re-opened in May 2025.





The service provided aims to be at the forefront of new and relevant parking initiatives. We aim to promote best practice and continual quality improvement across the service. Demand for kerbside parking in most towns is at a premium and the Council seeks to maintain an active balance between the different demands from residents, visitors, businesses and their deliveries and customers and access for people with disabilities and mobility issues. The main objectives are to keep traffic moving, avoiding unsafe and obstructive parking and making sure there is good access for pedestrians, cyclists, emergency services and other vehicles.

These activities are undertaken under Strategic Objectives No 3.1,3.7.

PROGRESS REPORT ON THE CORPORATE PLAN

The corporate plan is being progressed as outlined above in the strategic objectives being linked to the proposed budget. In addition, implementation and performance review of the Corporate Plan 2019-2024 is achieved by the following mechanisms, the section contributes to the monthly management reports to Elected Members and in the compilation of relevant performance indictors identified by NOAC. The strategic objectives and the supporting strategies outlined in the corporate plan are specifically linked to the actions in the annual service delivery plan of the section.





CAVAN COUNTY FIRE SERVICE

Cavan County Council currently employs 112 retained Firefighters in 10 fire stations located around the County. So far in 2024, 3 No. Firefighters retired from the Fire Service. There is currently 8 vacancies in the County plus one retirement expected in 2025. The Council is striving towards bringing the number of firefighters to its full complement.

The Fire Service had 657 First Responses & 86 Assisting responses to incidents up to the 1st November 2024 and received €176,979.66 in fire fees. This compares to 513 responses and € 137,996.63 in fire fees at the same time in 2023.

The service indicators for 2023 show the cost per capita for Cavan County Fire Service was €62.88. (based on 2022 Census) and the average time taken to mobilise the fire brigades in the County was 6:27 minutes to fires and 6:23 minutes to other type incidents. This compares to €51.85, 5:26 minutes and 6:26 minutes respectively for 2022. The fire service is constantly striving to reduce these figures.

The Department of the Environment and Local Government funded a Computer Aided Mobilisation Control Centre and equipment for Leinster, County Cavan and County Monaghan. Cavan County Fire Service went live in June 2006. A sum of €70,081 is being provided to take account of ERCC charges for 2024 which is the same as 2023 and which has not increased over the last 7 years since 2017. It should however be cautioned that an ERCC Service meeting is scheduled for the end of November 2024 at which the ERCC have indicated that they will be seeking to implement a 10% increase. As part of The National Directorate for Fire and Emergency Management's (NDFEM) CTri project, Cavan County Fire Service changed their voice communication system from the existing analogue system to a Tetra system. The Department of Public Expenditure & Reform have agreed with Tetra Ireland Communications Ltd the basis for annual price increases would be the officially published Consumer Price Index (CPI) for the relevant previous 12 months period. The operating costs to cover the Tetra subscription package for Cavan County for 2024 was €76,000. A sum of €79,420 is included to cover this liability in 2025.

WORKPLACE RELATIONS COMISSION (WRC) AGREEMENT

Following a prolonged period of industrial action in 2023, the Workplace Relations Commission was requested to assist the Local Authorities and SIPTU (Retained Firefighters) to explore a resolution of the dispute. The conclusion of this process was a set of proposals including modifications to the following:

- Pay Scales
- Guaranteed Pay
- Drill Hours





- Promoting Community Fire Safety
- Attendance at Incidents new crew rostering arrangements requiring retained firefighters to be available
 to respond to call-out's for at least 24 weeks out of the 52 weeks each year replacing the previous
 requirement for a minimum of 75% attendance for all retained firefighters not on approved leave.
- Retainers
- Payment for Premium Hours
- Staffing
- Retirement Age

In August 2023, SIPTU (Retained Firefighters) formally accepted the WRC proposals and work is progressing in respect to implementing them. With regards to the ongoing provision of finance to Cavan County Fire Service, the main impacts will be an increase in Firefighter numbers by 30% (i.e. from 93 up to at least 120 − bring the numbers in each of the 10 Fire stations from 9 up to 12) and an increase in individual retainers up to 32.7%. Initial estimates conducted by Cavan County Fire Service show that the annual increase to operate the fire service could be in the region of €2.41 million with an additional €1.08 million required to cover initial recruitment and training for the additional firefighters. Cavan County Fire Service have already recouped some of the additional costs incurred by the implementation of the WRC agreement during the first half of 2024 (i.e. €434,844) and will submit a further claim for the second half of 2024 at the end of this year. In respect of some of the estimated additional costs arising from the implementation of the WRC agreement in 2025, the National Directorate for Fire and Emergency Management has made a provisional allocation for Cavan County Council of €1,817,168. This is a provisional allocation for 2025 to help Cavan County Council with their budgeting process.

CAPITAL PROGRAMME

Construction of a new fire station in Ballyjamesduff was completed in 2023 and is now fully operational. The National Directorate for Fire & Emergency Management (NDFEM) have approved a maximum all-in contribution from the Department of €1,757,563, following submission of final claim submission in November a final grant payment of €408,407 was paid at the end of November 2024. In addition, Cavan County Fire Services has commenced initial discussions and design options with the NDFEM regarding a possible extension and internal modifications to Kingscourt Fire Station, projected capital costs are estimated at €1,100,000. The NDFEM have approved the procurement of a new water tanker to be delivered in Q4 of 2025. Cavan County Fire Service also procured a second hand water tanker in early 2024 which has been upgraded to suit Fire Service operational requirements and will be put into Service in Quarter 1 of 2025. These additional water tankers will improve operational readiness across the County.

Two new Class B Fire appliances approved by Department under the National Framework will be





completed during 2025 – 45% of the total contract (costs of two No. Scania Chassis) €402,000 will be paid in 2024 and will also be recouped via grant funding payment in 2024. The remaining 55% of the total cost will be paid on completion and delivery of the two new Fire appliances to Cavan County during 2025 which will be 100% recouped by grant funding.

MAJOR EMERGENCY PLANNING

The first Cavan County Council Major Emergency Plan under the 2006 Framework for Emergency Planning was issued in September 2008 and the latest Plan was revised in 2018. Work has now commenced to update the Major Emergency Plan and all relevant contacts with the objective of issuing a revised plan in 2025.

The Courthouse in Cavan is the Local Co-Ordination Centre in the event of a Major Emergency in the County and is used for regional working group and steering group meetings during the year.

Members of Cavan County Council's Management Team participated in both steering groups and working groups with members of the principal response agencies in the Northeast Region.

The section heads of Cavan County Council took part in a Crisis Management Team exercise on 11th September 2024 in the Hydra training suite in Clonmel fire station. This exercise helped to raise awareness amongst section heads of the framework arrangements for management of major emergency incidents with a specific focus on enhancing effective decision during a severe weather event scenario.

TRAINING

In 2024 training courses were provided in initial Firefighter Skills, Compartment Fire Behaviour, Emergency Services Driving, Road Traffic Management, Breathing Apparatus Refresher, Breathing Apparatus Initial Wearers, Fire Service Pump Operations, Working at Heights, EFR & CFR, Fire Service Incident Management, Effective Decision-Making for Fire Officers, Management of Serious Incidents, Fire Safety Engineering, Standard Operational Guidance (SOG) training and refresher training and CISM. Each brigade also trains for three nights every month for 2.25 hours duration. Junior and Senior officers attend National Directorate for Fire & Emergency Management training courses as appropriate. This level of training is required for the foreseeable future in order to improve and maintain efficiency and expertise in the service and to comply with health and safety.





FIRE PREVENTION

The Fire Safety Task Force issued a report on Fire Safety in Ireland in May 2018. The recommendations of the report aim to deliver a higher level of fire prevention with increased risk categorisation/assessment, greater education of the public around fire safety measures in buildings and improved planning/training to respond to incidents. These recommendations are additional to the fire service's existing functions of delivering a high-quality service while ensuring compliance with health and safety requirements.

The Management Board of the National Directorate for Fire and Emergency Management has been mandated by the Minister for Housing, Planning and Local Government to carry through the recommendations of the report of the Fire Safety Task Force, Fire Safety in Ireland (May 2018) within the Minister's remit, and to oversee and report on implementation of other recommendations. It is expected that the Management Board will set out proposals for a governance and working structure, as well as priorities and indicative timescales for advancing recommendations and specific work areas. The National Directorate will also be producing guidance and standards for fire safety arising from recommendations contained in the report. Cavan County Fire Service is anticipating outcomes in this regard, and will be planning activities and initiatives, in line with national standards and guidance. No provision is made in the budget for the implementation of this report.

Hotels, public houses, restaurants, community halls, clubs and petrol stations are inspected each year in response to legislative requirements and the processing of applications for liquor licences, dance licences, club licences, dangerous substance licences and Gaming and Lottery Licences.

A Community Smoke alarm scheme is ongoing, and a continuing programme of fire prevention and media campaigns are carried out each year to improve fire safety throughout the County. The education of the public in fire prevention is essential for their safety. The provision of additional hours for community fire safety initiatives under the WRC agreement is hoped to bolster the community fire safety work of the section over the next year.

Under the Building Control Regulations Fire Safety Certificates are required prior to the construction, extension or material alteration of most buildings excluding dwelling houses and agricultural buildings. The table below shows the number of application received in 2023 and up to 25th November 2024:





Comhairle Contae an Chabháin Cavan County Council

Applications under Part III & IIIA of the Building Control Regulations.

	No. of Applications received		No. Granted/Refused	
	2023	2024 (to date)	2023	2024 (to date)
Fire Safety Certificates	82	66	74	65
Revised Fire Safety Certificates	1	8	2	8
Regularisation Certificates	14	5	12	6
Total Applications	97	80	88	79
	2023	2024		
Fees Received (for the above applications)	€234,143.92	€198,134.19		

- 0

It is vital that the various licences and programmes such as the Diamond system are maintained along with a library of current standards and guidance documents to enable the functioning of this service. The provision for Fire Prevention also includes the cost of the Law Agent attending court and providing advice for the year.

HEALTH AND SAFETY

The fire service is part of Cavan County Council's safety management system. A new Safety Manual for the Fire Service to replace the existing health and safety statement was adopted to the Safety Monitoring Committee in February 2023. The system also comprises of a vast array of more detailed and specific SOGs (Standard Operating Guidelines), Brigade Instructions, and referenced best practice guidance documents. The fire service needs to ensure that documented evidence is maintained to demonstrate that all fire service employees were given sufficient training information, instruction and supervision in a form, manner and language that employees are reasonably likely to understand. Cavan County Fire Service Instructors and Junior Officers undertake the required training on the system and the SOG's etc and deliver it to the firefighters. The Department started issuing the SOGs in 2010 with five per quarter. So far Cavan County Fire Service has trained the firefighters in 47 SOGs. The NDFEM issued five new SOGs and revised a further four on 3rd February 2022. These are being reviewed by Fire Service SOG implementation groups. In general, as much SOG training as possible is being carried out during drill nights but some of these SOGs have follow up courses such as RTC, Hazmat and water awareness etc. During 2024, up to the end of November the expenditure on block training courses undertaken outside scheduled station level drill training was €510,000. Given the proposed increase in the full complement of retained Firefighters from 93 up to 120 across the County under the WRC agreement it is expected that the total cost of providing the initial training courses for these additional 27 Firefighters in addition to the on-going role development training and refresher training for existing firefighters has been estimated at €648,000 during 2025. It is anticipated that the NDFEM will cover some of the additional training costs arising from the WRC agreement via a recoupment provision, therefore a provision of





€203,000 has been made in the proposed 2025 budget for the training of the pre WRC complement of existing Firefighters. It is noted that this is a significant reduction from the €343,825 figure adopted in the 2023 and 2024 budgets. All critical training must be assessed on a pass or fail basis and it is a legal requirement to review and update the system on a yearly basis and provide refresher training on all aspects of the various roles and safety systems for all fire Service employees and senior management. There is also a requirement to undertake refresher training on existing SOGs and relevant new SOGs issued by the NDFEM, in the past, Cavan County Fire Service have managed to incorporate the majority of SOG training into scheduled drill night programmes, however, this can be at the expense of some of the more traditional training activities incorporated into drill night training programmes. How the vast range of training activities to be undertaken should be prioritised and co-ordinated has not yet been addressed by the National Directorate, however, Cavan County Fire Service will continue to include and deliver SOG training as best they can within the training and drills for 2025.

During 2024, up to the end of November the expenditure on equipment for firefighting (i.e. for new equipment to replace worn, faulty or equipment that has reached the end of its manufacturers recommended lifespan, consumables such as firefighting foam and PPE for firefighters) was approximately €320,000. Given the increase in number of retained Firefighters from across the County under the WRC agreement; the additional new PPE and other equipment needed to facilitate this increase in numbers, will invariably increase the expenditure on equipment during 2025. Firefighters are required to have at least 2 sets of operational structural firefighting kits comprising tunic and leggings, each kit typically costs €850 + VAT. The current Firefighting kits used by the existing firefighters are in the main now in excess of 6 years old and are due replacement, a tender to replace the existing fire kits is being prepared in order to purchase approximately 100 new kits in early 2025 at an approximate cost of €85,000 + VAT. It is expected that the total cost of providing all the required PPE for additional firefighters employed under the WRC agreement in addition to the provision of one new replacement kit for each of the existing firefighters and the normal replacement of firefighting equipment and PPE for 2025 has been estimated at €439,000. It is anticipated that the NDFEM will cover some of the additional PPE costs arising from the additional firefighters taken on under the WRC agreement via a recoupment provision. A provision of €217,438 has been made in the proposed 2025 budget for the purchase of firefighting equipment and PPE which is a marginal increase on the €214,066 adopted under the 2023 and 2024 budgets.





Critical Incident Stress Management (CISM) was introduced for all staff in the County Council and a contract signed with Staffcare, €9,500 is being provided to cover the retainer and counselling for Firefighters under CISM.

The County Council has an occupational Health Scheme and the Firefighters undergo medical examination under the National Firefighters Agreement. €14,000 is provided for these medicals and Hepatitis/Flu Inoculations in 2025, due to the increase in number of Firefighters. The Department of the Environment recommended inoculations some years ago and it is intended to continue with the program.

All vehicles are independently checked and tested to ensure that they are road worthy. The Department approved the filling of a second Mechanic position to comply with Health and Safety, lone working and the increased workload from the large fleet of fire and civil defence vehicles that must be maintained in accordance with RSA requirements etc.

CORPORATE OBJECTIVES

The provision of a reliable, responsive and adequately resourced Fire Service supports Cavan County Council to achieve its Strategic Objective No 2: Facilitate and promote sustainable economic growth, enterprise and tourism, as potential investors are reassured that their investments and their employees will be protected from fire and other emergency situations. Cavan County Fire Service provides a future planning service to enable people to appreciate any fire service implications their proposal may have.

In conjunction with the National Directorate for Fire & Emergency Management, Cavan County Fire Service is continuing to deliver Cavan County Council's Strategic Objective No 3: *Promote the development of stronger towns and villages*. During 2023 work was completed on the delivery of a fire station in Ballyjamesduff and plans for the extension and modernisation of Kingscourt Fire station have progressed during 2024. Other operational equipment, including vehicles and other specialist firefighting equipment was provided to enhance the operational readiness and allow the Fire Service to deal more effectively with new and emerging risks presented by technological advances.

A key supporting strategy within Cavan County Council's Strategic Objective No 4: Strengthen our communities, is to enhance Safety in the Community. This supporting strategy is predominately delivered by Cavan County Fire Service by the provision of a reliable, responsive and adequately resourced fire service and the promotion of fire safety within the county's primary schools and other at-risk groups. In addition, Cavan County Fire Service works closely with the other Primary Response Agencies to ensure the development and delivery of a Major Emergency Plan. As all of Cavan County





Fire Service's firefighters live and work within the communities they serve, the provision of a local fire service is a key support to that community

Cavan County Fire Service holds a very respected place within the community they service. This is in keeping with Cavan County Council's Strategic Objective No 5: Foster a spirit of pride in our organisation. Cavan County Fire Service continue to promote this positive spirit by the maintenance & upkeep of their vehicles & provision of personal protective equipment/uniforms to their members.

Cavan County Fire Service also engage with local & social media to inform the public of the service they provide. Cavan County Fire Service is continuously striving to achieve improved organisational effectiveness to ensure the optimum level of customer service while supporting our staff to reach their full potential. Given the overall size of the annual budget for the service the controls in place to ensure financial management are very tight. Cavan County Fire Service has a detailed plan in place to ensure that staff levels are maintained, and all staff are provided with opportunities to maintain their skills and to develop to their full potential.

Cavan County Fire Service also plays a key role in the delivery of Cavan County Council's Strategic Objective No 6: Promote a greater understanding of Climate Change, as they have the capabilities to response to potential environmental issues in a timely manner. Also, Cavan County Fire Service are heavily involved in the Local Authority's response to severe weather events.





CAVAN COUNTY CIVIL DEFENCE

Cavan County Civil Defence currently has 120 active volunteers throughout the County, providing skills in all Civil Defence disciplines.

Currently there are 9 centres and 11 weekly classes providing casualty teams, a boat team, a rope rescue team, a welfare team, a drone team, an auxiliary fire service team and a communications team and a land search team. Our new headquarters at Pullamore Business Park is now providing a very modern training centre for both Civil Defence and Cavan County Council.

A provision of €125,000 is included in Budget 2025 to support all these functions.

Cavan County Civil Defence has performed 151 duties from 1st January to the 24th October 2024. including

- Assisting the Fire Service
- Missing Person searches
- Ambulance cover for Camino Walks in Killeshandra and Moyne
- Assist at Blood Clinics
- Ambulance and Boat cover for Swim Ireland Event at Annagh Lake and Virginia and James McManus Triathlons.
- Ambulance and boat cover for Cavan Kayaka Run
- Ambulance and boat cover for Water Inclusion Games on Lough Ramor, 2 days.
- Ambulance cover for numerous cycles
- 30 yr celebrations for Shercock AC
- St, Mary's Maudabawn bi-centennial celebrations
- Transport for staff at Local and EU election Count
- Visit of relicts of St Cillian and St. Oliver Plunkett.
- Country music festivals, Lavey, Mullahoran and Breffni Bash, 3 nights each.
- All major GAA games in Breffni Park and Clones
- LGFA Games
- Ladies Rugby Leinster v Ulster
- Wheelchair Patient Transport.





Civil Defence continue to provide a high level of service to the community with both a full time Civil Defence and Assistant Civil Defence Officer.

A provision is included in Budget 2025 to cover the Local Authority element for salaries.

CAPITAL PROGRAMME

In 2024 Cavan Civil Defence are to receive €43,000.00 as a grant from the Civil Defence Branch out of dormant account funds. This is to purchase a new Rigid Body Inflatable Boat.

This boat is to replace an existing 4M RIB, the new boat will be 5.2m in length and will allow the crew to launch in winds stronger than a moderate breeze which is the limit for our current boats and will allow more working room on board.

The re-fit of our new HQ at Pullamore Business Park, Dublin Road Cavan has been completed and the official opening was held in April 2024.

The facility is being used not just by Civil Defence locally and nationally but also extensively by Cavan County Council for meetings and training.

The new HQ has been widely admired by both the Civil Defence Branch and other CD Counties and is a fitting tribute to the efforts of the volunteers.

A sum to cover ongoing maintenance and upkeep has been included in the 2025 budget.

MAJOR EMERGENCY PLANNING

As a statutory organisation of volunteers, Cavan County Civil Defence can provide a very important resource for use during major emergencies, in support of the principal response agencies.

Cavan County Civil Defence responded to a number of search incidents on water where we assisted both AGS and the Fire Service.

TRAINING

In 2023/24 Cavan Civil Defence continue training in all aspects of our various disciplines and concluded the training year in May with a multi-disciplined exercise in Belturbet where a wide range of skills were tested.

All First Aid Instructors were re-certified in September and our EMTs were upskilled to the 2023 CPGs in January.

Life Saving First Aid courses were provided to all local secondary schools and to many local community groups.





CORPORATE OBJECTIVES

Cavan Civil Defence helps Cavan County Council to achieve its Strategic Objective No 2: Facilitate and promote sustainable economic growth, enterprise and tourism, by providing assistance (Casualty, communications, boat & drone) to sporting and community events.

Cavan Civil Defence promotes Cavan County Council's Strategic Objective No 3: *Promote the development of stronger towns and villages*, as all of the volunteers are members of their local communities.

A key supporting strategy within Cavan County Council's Strategic Objective No 4: Strengthen our communities, is to enhance Safety in the Community. The skills developed by volunteers through their involvement with Civil Defence (e.g. Cardiac First Responder) assists them to enhance the Safety within their own communities. During 2020, Cavan County Civil Defence play a very important role during the Covid-19 pandemic to ensure that essential services continued to be provided to the vulnerable within their communities

Cavan County Civil Defence are a very visible resource within the county. This is in accordance with Cavan County Council's Strategic Objective No 5: Foster a spirit of pride in our organisation. The positive feedback that volunteers get for the services they provide, develops the pride of the individual and the organisation.





DIVISION F - RECREATION AND AMENITY

CAVAN LIBRARY SERVICE

Cavan Library Service continued to adopt a blended approach to event programming in 2024, with key local and national festivals such as Seachtain na Gaeilge in March and Cavan Monaghan Science Festival in November being celebrated in libraries and also in an online setting.

Social media was utilised to maximum effect to highlight the range of online services freely available through the library service, which has seen strong usage of e-books and e-audiobooks, online newspapers, magazines and language and other training courses.

This links to Strategic Objective 4 of the Corporate Plan.

LITERACY INITITATIVES

Cavan Library Service continued to roll out the *Right to Read* initiative, which supports the development of literacy, and Cavan Libraries continued to engage with our library users in-branch and via social media to foster a love of reading for pleasure with targeted activities to support *Spring into Storytime, Summer Stars* and *Children's Book Festival*. Cavan Library continues to work with other local organisations to ensure that our services continue to support and enhance existing local literacy programmes. We are committed to stocking wide ranging and varied book collections to support literacy projects, continuing to train staff to offer advice on reader development and book selection and to providing an events and activities programme suitable for children of all ages.

CHILDREN'S BOOK FESTIVAL 2024

Cavan Libraries welcomed Award Winning Authors and Illustrators to meet children right across the county. We had visits from Shane Hegarty, Gerry Daly, Helena Duggan, Emer Conlon, Sadhbh Devlin, Emma Murphy, Jackie Burke and Emma Larking. Library staff also organised poetry competitions, quizzes, art workshops and creative writing workshops during the month to encourage all our borrowers to get involved with the festival. Special Storytimes and craft events took place across Cavan to celebrate Halloween and the end of Children's Book Festival. Library staff visited Teach Oscail for a Special Halloween Rhymetime event. Over 2,000 children visited our libraries for author events, story times, workshops and school visits during this year's festival

This links to Strategy 4.8 of the Corporate Plan.

WORKING IN PARTNERSHIP

Cavan Library Service acknowledges the important role of the many partners we work with in delivering our annual programmes, including Cavan County Council's Community and Enterprise Section, Culture and Creativity Team, Cavan Sports Partnership, and external agencies such as Cavan/Monaghan ETB, the HSE and many more.





CAVAN AND MONAGHAN SCIENCE FESTIVAL

The 9th Cavan Monaghan Science Festival, a collaboration between Cavan and Monaghan County Councils, ran from November 10th - 17th, and delivered a wide-ranging programme of events to an adult audience primarily, focusing on the theme of Regeneration.

Groups were invited to co-host events with us in their own communities and this proved very successful with events being held in Bailieborough, Virginia, Ballyhaise, Shercock, Ballyjamesduff, Lough Sheelin, Dowra and Kingscourt, providing a wide geographical spread to the Festival. The week included over 20 events aimed specifically at adults, ranging from Cosmetic Making Workshops in the Bee Barn, to talks with leading experts such as Dr Sabina Brennan and Trips to Ballyhaise Agricultural College and Galetech Windfarm. This year's programme was developed by Cavan Library Service, Creative Cavan and Environment Services and showcased council initiatives from the Climate Action Team, GeoPark and Cavan Connects amongst others. Other partners included Dundalk Institute of Technology, Cavan Institute, the Environmental Protection Agency, Galway University, UCD, Ballyhaise Agricultural College, Galetech and the Fablab. Cavan Library Service continued to develop greater working partnerships through the programme this year.

The Festival also included a schools programme with 43 school events taking place across the county. The week of activities ended with the Family Day in Kingscourt Community Centre, with a range of fun events organised, including demonstrations by Cavan County Fire Service and the Civil Defence Team.



Cllr. Clifford Kelly, pictured with Cathaoirleach of Cavan County Council, Clir. T.P. O'Reilly, in the Armagh Planetarium Dome, as part of Cavan Monaghan Science Festival Family Day, held in Kingscourt Community Centre.

PHOTO: Lorraine Teevan

This links to Strategy 4.8 of the Corporate Plan.





Connecting to your Health Event to mark World Mental Health Day

The community turned out in large numbers for "Connect to Your Health" at Johnston Central Library on World Mental Health Day on the 10th of October.

The Irish Heart Foundation were onsite to facilitate blood pressure checks in their mobile clinic outdoors while indoors, people engaged with talks on their wellbeing. These talks included "Managing Anxiety and Low mood" as well as "Five Ways to Wellbeing". People also enjoyed finding out more and hearing from speakers about Parenting Programmes, Social Prescribing, Creativity Art and Wellbeing. Finally, they had the opportunity to participate in standing and chair yoga. The event also had information stands from HSE Connecting for Life Cavan Monaghan, Mental Health Ireland, Samaritans, Pieta, Grow, ISPCC, Barnardos, HSE Cavan Monaghan Mental Health Service Recovery College, Cavan Sports Partnership, Family

The Library Service worked in partnership with HSE Connecting for Life Cavan Monaghan, HSE Cavan Monaghan Mental Health Service Recovery College, Mental Health Ireland and Cavan Sports

Partnership in organising and hosting this very successful event.

This links to Strategy 4.8 of the Corporate Plan.

A WELCOMING AND INCLUSIVE SERVICE

Cavan Library Service continues to develop library spaces and services that are accessible to all. Through Dormant Account Funding, we introduced new technology, furniture and equipment to support our work with marginalised, socially excluded, and disadvantaged communities, including the provision of age-friendly seating and specialised reader pens to assist children and adults with learning difficulties such as dyslexia. Cavan Library Service also secured funding through the SláinteCare Healthy Communities programme to create a new accessible and engaging sensory space in Belturbet Library. Cavan Library Service opened a temporary library service in Kingscourt in November 2024. This service is centrally located in an accessible premises on Main Street, and will serve the library and literacy needs of the local community. Kingscourt had been without a library service since the closure of the former service in August 2023.

This links to Strategy 4.7 of the Corporate Plan.

AGE FRIENDLY SERVICES

Reminiscence groups have been set up in Johnston Central Library, Cootehill Library and Virginia Library, providing a platform for older library members to share their memories and experiences of life in Cavan in years gone by. Bridge and Scrabble clubs provide further social opportunities for our older members, and along with the Activator Poles initiative exemplify the library service's commitment to





promoting lifelong learning, social inclusion, and well-being within the community. The Library Service attended the Age Friendly AGM in October and detailed the valuable services available for all members of our community.

This links to Strategic Objective 1.5 of the Corporate Plan.

CLIMATE ACTION

During Sustainable Development Goals Week in September, and again during Climate Action Week in October, story time sessions on the theme of SDG were arranged in library branches to gently convey the message to children about the importance of protecting our planet. Demonstrations of the Codema Home Energy Kit for adults were also organised.

This links to Strategic Objective 6.3 of the Corporate Plan.

PRESERVING AND PROMOTING CAVAN'S HERITAGE

Cavan Library Service plays a central role in recording and preserving the life of our communities. The Local Studies Dept continues to develop a collection of unique and valuable material, along with delivering a programme of activities which highlight the collection. Community groups and individuals made numerous donations of Cavan material which will now be made available to the wider public. The Library Service delivered a number of lectures in 2024, and working in partnership with the Cavan Culture and Creativity Team, coordinated the *Eoghan Rua 375* programme of events to mark the 375th anniversary of the death of Eoghan Rua Ó Neill in Cavan in 1649. This programme included school workshops, a conference, a one-act play, re-enactment, musical performances of the era, and a guided tour of Clough Oughter Island.



Pictured are participants on a guided tour of Clough Oughter, with archaeologist Conleth Manning, as part of the Eoghan Rua 375 programme.

PHOTO: Lorraine Teevan

This links to Strategic Objective 4.8 of the Corporate Plan.





Cavan Library Service participated in a number of national library initiatives during 2024 to promote and highlight the range of services available at your local library. During February 2024, Cavan Libraries encouraged everyone to take part in 'Ireland Reads', a national reading campaign, aimed at promoting the power of reading for enjoyment and wellbeing. A National Public Libraries Open Day was held on September 28th with Cavan libraries hosting a range of events and demonstrating resources and new technologies.



An Autumn craft session at Arva Library on National Public Libraries Open Day.
PHOTO: Lorraine Teevan

This initiative adheres to Strategy 4.8 of the Corporate Plan.

LIBRARY PERSONNEL

Cavan Library Service marked a number of staff retirements in 2024:

Ms. Carmel Cusack Smith, Ms. Mary Smith, Ms. Fiona Burke, Ms. Jacqueline Magennis. We wish all staff good health and happiness.

Corporate Objectives

- Support and enhance local democracy and promote engagement and collaboration with our citizens.
- 2. Facilitate and promote sustainable economic growth, enterprise and tourism.
- 3. Promote the development of stronger towns and villages to enable them act as key drivers of economic, social and community development across the county.





- 4. Strengthen our communities, to remove disadvantage and make them more resilient.
- 5. Foster a spirit of pride in our organisation and promote organisational effectiveness to ensure the optimum level of customer service while supporting our staff to reach their full potential. Cavan Library Service is committed to supporting our staff by providing access to both general and specialised training programmes as appropriate.
- 6. Promote a greater understanding of Climate Change and ensure that climate adaptation considerations are mainstreamed and integrated into all activities and delivery of functions and services across our administrative area. Cavan Library Service recognises its responsibility in providing quality authoritative information to our users in an accessible manner through stock selection and event programming.





RAMOR THEATRE & TOWNHALL CAVAN



Ramor Arts Centre, Virginia

2024 has seen the vision of Cavan Arts Centres, Ramor Virginia & Townhall Cavan come together and work under the one management team. The vision is that these two venues will act as central hubs for the cultural and artistic activities for all of County Cavan, with Ramor serving east Cavan and Townhall serving the county town and west Cavan.

Both Arts Centre's aim to **impact** and **enable**; impact our audiences and enable our artists by encouraging, nurturing and developing an interest and participation in the arts in the county. This is done by presenting a varied program of performances by professional artists in all the art-forms together with encouraging and facilitating professional theatre companies, youth arts, community based amateur groups and individual artists to develop projects and showcase them in each venue.

The two Cavan Arts Venues; Townhall Cavan and Ramor Virginia have recently undergone important restoration and refurbishments and together with a strategic Countywide Arts plan from the the Cavan Arts Office, are now in a position to undertake a whole new chapter in their development as the two venues work together under the one management team to create 'A Home For The Arts' where the arts is accessible and beneficial to everyone.

Our aim is to continue "Forging connections between the arts and the public" with our Arts Centres being, public facing, professionally managed, building based organisations. They will support the creation, presentation and mediation of the arts across a range of arts practices by supporting professional, collaborative, voluntary and amateur arts practice.





Our main goals are: TO CREATE & CONNECT by:

*Creating Two Homes for the Arts— Ramor Virgina and Townhall Cavan two unique heritage buildings with a shared vision, sensitively restored and developed into custom designed spaces for audiences and artists. Where the arts are experienced and made accessible, beneficial and available to everyone in the county and beyond.

*Connecting people and enabling partnerships with support bodies, through ongoing collaboration with creative practitioners and cultural groups and through building connections with people and their communities.

*Creating important resources that enable the art community to create and make a positive impact in people's lives by providing homes for the arts that are inclusive and appreciative of the creativity, cultures, talents and needs of everyone.

Ramor Virginia and Townhall Cavan have been rebranded following extensive visionary works with the creative team at Designworks in Dublin, our new toolkit is included in supporting documentation.





Ramor Arts Centre is home to Livin Dred Theatre Company which over the past nineteen years has worked in partnership with the venue to incubate, develop and produce top quality professional theatre, which has then gone to tour both nationally and internationally. It is our aim to grow this partnership with Livin Dred as we embark on the next chapter of our evolution. Both, venues aim is to encourage, nurture and develop an interest and participation in the arts in the county working with our other cultural partners within the local authority including The Arts Office, The County Museum and the Library Service.

Programming at Townhall Cavan & Ramor Virginia, covered all artforms including Theatre, Film, Workshops, Popular Music, Children's Theatre, Comedy, Children's Film, Classical Music, Youth Drama, In-house Productions, Special Needs Drama, Community Arts and Visual Arts. This is in keeping with Ramor/Townhalls commitment to the Strategic Objectives laid out in The Cavan County Council Corporate Plan through Community Development, Participation, Quality of Life and Inclusion by bringing and promoting Arts and Culture to the citizens of Cavan.





The re-opening in Summer of 2023 of Virginia Civic, Culture and Library Centre and this new state of the art amenity which will enhance the Ramor Theatre greatly giving it a new bar, box office, dressing rooms and rehearsal space. This means together with the library service that this new building will become an entrance point to the county and be a connection for visitors coming from beyond the County which in turn means the development of tourism which promotes a positive image of Ramor Theatre, Cavan County Council and indeed the County of Cavan as a whole.

Professional Touring Theatre at both Ramor and Townhall Cavan for 2025 will include productions with some of Ireland's best-known performers and theatre companies visiting our county. These visits by these companies increase the profile of our venues as destinations for-top class theatre companies.

Some of the biggest names in Irish music will also appear at Ramor and Townhall Cavan during 2025 which continues to raise our profile nationally and through social media again in keeping with objectives of Cavan County Council Corporate Plan.

In 2025 Ramor Theatre and Townhall Cavan hopes to continue its strategy to develop Drama & Theatre workshops at both venues. This involved Professional Theatre Artists delivering both weekly and weekend courses at the venue to both professional, semi-professional and amateur individuals and groups based in our region.

One of the main goals of Ramor Theatre and Townhall Cavan continues to be working with and developing young people and children's interest in the arts. POD Youth Theatre continued to run in Virginia despite the closure of Ramor and returned to the building once opened in 2023. Townhall has made inroads in working with young people through the pantomimes Cinderella, Aladin and The Little Mermaid and it is hoped to build on it in 2025.

Ramor and Townhall continued its commitment to local artists and community groups, an activity of which we are most proud will continue in 2025 and we feel that this continued collaborations with Community groups is integral to the work we do at The Ramor but also in keeping with the pillars of Community Development, Participation, Quality of Life, Inclusion and Arts and Culture laid out in The Strategic Objective Supporting Communities.

Ramor Theatre and Townhall Cavan continues to endeavour to ensure the effective, efficient and economic use of all the Councils resources and will aim to apply the principals of good governance in everything we do.

Ramor and Townhall management feel that we continue to strive to integrate the Corporate Objectives & Key Strategic Actions within our section especially in:

Objective 1. The Support and enhance local democracy and promote engagement and collaboration with our citizens objective through providing venues and performances and interactions for all the people of





Objective 2. Facilitate and promote sustainable economic growth, enterprise and tourism through attracting audiences from Cavan and beyond into both Virginia and Cavan Town.

Objective 3. Promote the development of stronger towns and villages to enable them act as key drivers of economic, social and community development across the county through the presence of our venues and outreach and off-site work in both east and west Cavan.

Objective 4. Strengthen our communities, to remove disadvantage and make them more resilient through engagement with performances across all art forms through our two venues.

Objective 5. Foster a spirit of pride in our organisation and promote organisational effectiveness to ensure the optimum level of customer service while supporting our staff to reach their full potential by making Ramor and Townhall flagship beacons about all that is positive in Cavan County Council.

Going forward in 2025 we feel we need to work harder as a team to promote a greater understanding of Climate Change and ensure that climate adaptation considerations are mainstreamed and integrated into all activities and delivery of functions and services across our administrative area.



Townhall Cavan





CAVAN COUNTY MUSEUM

Cavan County Museum is dedicated to preserving and showcasing the rich history and heritage of County Cavan and Ireland. The Museum is housed in a historic building and features three floors of artifacts, exhibitions, and interactive displays that attract both local and international visitors. During 2024, Cavan County Museum continued to play an important role as one of Cavan County Council's core service areas, engaging visitors through a variety of interactive and immersive experiences. As custodians of Cavan's historical collection and a major tourist attraction for the county, the Museum strives to progress and increase its service. Museum staff work together to ensure our visitors have an exceptional experience, and we strive to deliver an engaging, informative and varied programme of events annually to schools and the public. This links to Strategic Objective 2 of the Corporate Plan.

In 2024, the Museum participated in several national celebrations, including Culture Night, Heritage Week and Cruinniú na nÓg. For Heritage Week, the Museum took part in four events including hosting the Ballyjamesduff Heritage Society local history afternoon in partnership with the Ballyjamesduff Heritage Society and Teach Solais. A drop in crafting event, 'Courageous Men of Cavan' took place on the Tuesday with Bailieborough Creative Hub encouraging visitors to reminisce on family members who took part in World War 1, and to share their stories. On the Thursday of Heritage Week Jonathan Smyth gave a talk on The Life of Tom Barron, Cavan historian and discoverer of the Corleck Head, now held in The Treasury in the National Museum of Ireland. On the last Saturday of the week staff attended with school objects from the Museum collection to a Schools Days reminisce group. The Museum's Culture Night programme "Wheely Good Stories" was a combined storytelling event by Cavan Yarnspinners and a late opening with the Ballyjamesduff Men's Shed in attendance to talk to visitors about their Museum Garden Project. These events, their linking to local heritage and culture and the working together in partnership with key external organisations and stakeholders align with Strategic Objectives 1.5, 2.8, and 4.9.



Ballyjamesduff Heritage Society local history afternoon in Cavan County Museum for Heritage Week 2024 (photo credit: Ballyjamesduff Heritage Society)





The Museum continued to be a site of lifelong learning in 2024. A range of lectures were held throughout the year, including those as part of Bridgid 1500, Heritage Week and Cavan Climate Action Week in October, when a talk was given by Met Éireann meteorologist Joanna Donnelly in the museum. The Annual Arthur Griffith lecture was delivered by Mark Jones, Professor in Global History at UCD, with the title "1923 – Hitler's Breakthrough Year". Mark examined the international, national and local situations in Germany that year, and how this allowed for the rise of Adolf Hitler and Nazism in subsequent years. An Archaeology Open Day was held in July with demonstrations by the School of Irish Archaeology, Ancient Music Ireland and an Ogham writing workshop by Museum staff.



Joanna Donnelly of Met Éireann with the Cathaoirleach of Cavan County Council T.P. O'Reilly, Councillor Trevor Smith, staff of Cavan County Museum and staff of Climate Action Cavan County Council (photo credit: Climate Action Cavan)

The museum hosted a showcase in February and the finale in October of the Border Talk Storytelling programme with the Armstrong Trust and Storytellers of Ireland, funded by the International Fund for Ireland. The Museum's Research and Education Officer graduated from the programme and delivered storytelling sessions to over 130 pupils from Junior Infants, Senior Infants and 1st class from St Clare's Primary School Ballyjamesduff, with great feedback from pupils and staff alike. The Museum will continue to take part in this cross-border programme in 2025. The 2024/2025 season of the Eden Galley exhibitions began in July 2024, with five exhibitions in 2024. These events allow local artists to showcase their work in the County Museum, and admission to the exhibitions is free of charge. These events, encouraging arts and culture and promoting greater public involvement align with Strategic Objective 4.9.





Administrator Caroline Walsh, artist Kieran Hyland, artist Emma Carter and Research and Education Officer Catherine McGuinness at the opening of Enigma in Cavan County Museum in August 2024 (photo credit: Adrian Donohoe)

Our Education programme also continued to see a return in numbers, with over 2,000 pupils from over 46 different schools visiting the Museum to engage with our collections and stories. Group tours have also been a healthy part of Museum life, as we welcomed over 750 group visitors from multiple different groups and organisations in 2024.

The Museum was pleased to welcome the recently formed History Club from St Clare's NS, Ballyjamesduff to the Museum in April, along with their teachers. The club were delighted to be able to have their monthly meeting in the Museum, and the Museum looks forward to working on projects with them in 2025. Our lifelong education offerings tie into Strategic Objectives 2.8 and 4.9.

The Museum was awarded its Accreditation under the Heritage Council's Museum Standards Programme for Ireland in July 2024. Cavan County Museum was one of the earliest entrants to the programme, which ensures Museums met set standards across a range of sections, including conservation, exhibitions, archives and many more. The successful retention of our Accreditation, following an in-depth application and assessment process, demonstrates the standards of excellence shown by the work of the Museum.



Minister Malcolm Noonan, Curator Holly Roche and Administrator Caroline Walsh at the presentation of the Museum's MSPI accreditation in Kilkenny in July 2024 (photo credit: The Heritage Council)

Comhairle Contae

Cayan County Council





Comhairle Contae an Chabháin Cavan County Council

The Museum also made significant investment in our conservation programme, how we care for the building and the collection. Thanks to a significant grants from the Heritage Council's Stewardship Fund and the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media's 2024 Regional Museum Exhibition Scheme, the Museum had the opportunity to develop the display and conservation standards in the Museum, working on elements such as our archive storage facilities, which is an essential part of the work we do in caring for our unique and special collection.

National Museum of Ireland's Maeve Sikora, Keeper of Antiquities, and Isabella Mulhall, Assistant Keeper of Antiquities, visited the Museum in January 2024 to meet with staff and to inspect loans as part of the Museum's appointment as the Designated Museum under Section 68 (2) of the National Cultural Institutions Act.

Our continued demonstration of excellence against Museum standards and the continued investment in our collections and exhibitions mean Cavan County Museum will maintain its reputation as one of the finest local authority Museums in Ireland. This aligns with Strategic Objective 2.8 in the Corporate Plan and is work that we will continue into 2025 and beyond.





ARTS

The work of Arts Office is guided by Inclusivity and Ambition – A Strategy for Cavan Arts.

A new strategy will be devised in 2025 for a 5 year period.

ARTS OFFICE MISSION

Cavan Co. Co. will nurture and create the conditions in which great art can happen, while ensuring that as many people as possible can engage with and participate in high quality arts experiences so that the distinctive contribution of the arts to people's lives is fostered.

INCLUSIVITY AND AMBITION - A STRATEGY FOR CAVAN ARTS

Arts Strategic Priorities are:

- Support Artists
- Increase Diversification
- Develop Audiences
- Enhance the Arts Infrastructure in County Cavan

CORPORATE OBJECTIVES

- 1. Support and enhance local democracy and promote engagement and collaboration with our citizens.
- 2. Facilitate and promote sustainable economic growth, enterprise, and tourism.
- 3. Promote the development of stronger towns and villages to enable them act as key drivers of economic, social and community development across the county.
- 4. Strengthen our communities, to remove disadvantage and make them more resilient.
- 5. Foster a spirit of pride in our organisation and promote organisational effectiveness to ensure the optimum level of customer service while supporting our staff to reach their full potential.
- 6. Promote a greater understanding of Climate Change and ensure that climate adaptation considerations are mainstreamed and integrated into all activities and delivery of functions and services across our administrative area.

The Corporate Objectives are aligned with each Strategic Priority in the Arts Strategy.

STRATEGIC PRIORITY 1 - SUPPORTING ARTISTS

Supporting Corporate Objective 1, 4 and 6

Supporting Artists is a shared priority in the Arts Council Framework Agreement with Cavan County Council. We are increasing our funding request to the Arts Council to build artist capacity and restore confidence and ambition.





ARTS AWARDS: 46 Awards to communities working with artists; 17 Awards to Emerging Artists; 32 Awards to Professional Artists.

SITES OF SIGNIFICANCE/DANCE CONNECTS: Multiannual in-depth action-research exploring pathways to engagement and work in dance experienced by dance artists and facilitators who live and/or work within territorial border areas of Cavan and Fermanagh-Omagh Council areas. The findings from Phase I, Sites of Significance informing Phase II, Dance Connects, will establish a framework of supports for the sustained development of the artform. Supported by Shared Island funding (€250k funding in 2023 over 2-years) and Cavan County Council, led by UCD and QUB in collaboration with the Arts Office.

INVITATION TO COLLABORATE/ROOTS FOR THE FUTURE: Invitation to Collaborate led by Wexford Arts Office in partnership with arts collective 'The Climate Arts Assembly' to research the development of a National Climate Arts Assembly for 2025/6. Five artists are undertaking research residencies in partner local authorities Cavan, Clare, Galway, Kilkenny, Offaly. The research findings from all residences will be presented publicly Wexford in December 2024 and information gathered will be collated by the artist-researchers to inform a Phase II in 2025.

ARTIST LIAISON: This role, supported by the Arts Office and overseen by Theatre Dir. Padraic McIntyre, based in Townhall with occasional responsibilities for Ramor exhibition spaces. Primarily supports the visual arts programme, facilitating exhibitions, audience development, co-curations, etc. The Artist Liaison also has responsibilities for the Studio Awards, a bursary funded by Cavan Arts Office and delivered by Townhall Cavan. It enables artists to access to one of 3 studio spaces at Townhall Cavan (one of which is a digital suite with 3D printing capabilities and a recording studio) for a period of time to deliver a defined body of work and/or experiment with new directions and collaborations. Currently, the external panel is comprised of Dr. Laura O'Connor (Artist/Array Collective), Artist Patricia McKenna, Artist Mark St. John Ellis (Nag Gallery). Their role is to support the Artist Liaison and select artists to undertake residencies, who are also supported by a stipend to support material and production costs.

DANCE CONNECTS: Establish a framework to support career progression and audience / participant engagement opportunities for professional and emerging Dance Artists in collaboration with key stakeholders and supporting organisations both sides of the Border (see '5 Examples' doc.).

ROOTS FOR THE FUTURE: Phase 2 will pilot findings that underpin the aim of a National Climate Arts Assembly - to understand, promote and pioneer methodologies within the arts and culture sector that are instrumental in shifting behaviour change around climate adaptation and mitigation. Roots is aligned to processes like the Citizens Assembly and draws from the National Adaption Framework





STRATEGIC PRIORITY 2 - REACHING MORE PEOPLE

Supporting Corporate Objectives 4 and 5

DANCE CONNECTS: 6 cross-border Dance Sharing events and a Dance website archiving projects outputs and database hosted by QUB, with the aim of creating a sustainable Dance pathways to engagement and career progression, and informing future policies on Dance

CREATIVE PLACES BALLYCONNELL: one of 17 Creative Places in the country. Over 8 months in 2024, Creative Places Ballyconnell reached 1,148 people, excluding artists and stakeholders. This included: •29 Engagements in schools reaching 758 participants • 3 CPD events • 29 Pilot programmes • 4 Events • 20 Artist/Practitioners • 7 Volunteers including committee members. Each Creative Place has a coordinator and/or researcher who, alongside their community, explore, discuss and plan a range of creative and participatory projects for local people to take part in and enjoy. The steering committee, with support from Cavan Arts Office, suggested the research and evaluation would summarise the work completed as well as address a key question related to creative places. In a survey 97.8% of respondents 'Strongly Agreed' that Creative Places helped them feel more connected to the community, the remainder 'Agreed'.

ARTS & HEALTH: Create to Connect, Holistic Harmonies, We Drum Local Initiative, Singing in Nursing Homes with Creative Cavan; Peer Support Network ongoing connections; Creative Cavan and *Culture Action Europe (*see '5 Examples')

KNOCKBRIDE: 13 artists engaged to respond to Knockbride, its landscape, the Corleck Head. Showcase 5th Sept. and a collection of poems by participants "Knockbride - A Landscape that Inspires" published by Candelight Books, Cavan.

INVITATION TO COLLABORATE/ROOTS FOR THE FUTURE: Artist Sinéad Curran consulting key stakeholders in remote Cavan Burren and beyond mapping knowledge and sites of ecological interest, ecological networks and setting up a citizen assembly on arts and climate adaptation. R&D phase to inform 2024 will conclude in December with showcase in Wexford (lead partner). Funded under the Arts Councils Invitation to Collaborate.

DRUMLINIA: Music Industry week in partnership with Cavan Institute 20-27 Oct. In 2024 Music industry workshops include sound engineer and producer Brian Masterson, Windmill Studios Dublin, Bazil Meade MBE (London Community Gospel Choir) and Film score composer Michele Busdraghi, a headline concert and other guest artists with popular appeal.





ROOTS FOR THE FUTURE: Phase 2 will pilot findings that underpin the aim of a National Climate Arts Assembly - to understand, promote and pioneer methodologies within the arts and culture sector that are instrumental in shifting behaviour change around climate adaptation and mitigation. The Dec 2024 showcase will inform the overarching theme and methodology, with contextual innovations in each location. Roots is led by Wexford Arts Office and involves Artists Rosie O'Reilly (Offaly), Eileen Hutton (Clare), Vanya Lambrecht-Ward (Galway), Maeve Stone as Archivist in Residence (Wexford), and the recent addition of Gareth Kennedy (Kilkenny). Its research model is aligned to processes like the Citizens Assembly and draws from the National Adaption Framework.

DANCE CONNECTS: Co-curated Interactive Dance Installation with video and audio recordings and photographic documentation of artefacts (e.g. dance shoes, costumes, masks); Tour of 8 exhibition venues with 8 public dance workshops, 4 talks by dance and research partners; 4 Podcasts exploring local and personal dance experiences.

ARTS IN HEALTH: Arts in Health Continuous Professional Development programme aims to identify skilled experts to address needs with academic and arts based experiential learning and identify the CPD needs of artists working in arts and health and advertise this opportunity. While continuing to deliver this locally in 2025, Culture Action Europe learnings will strengthen and bolster the delivery of this area of work at a local level in 2025 and beyond.



Launch of "Knockbride - A Landscape that Inspires" at Bailieborough Library.

Photo credit Adrian Donohoe





STRATEGIC PRIORITY 3 - YOUNG PEOPLE & THE ARTS

Supporting Corporate Objectives 1, 4 and 5

A key strand of developing audiences is supporting young people to engage in arts and creativity working with strategic partners.

REGIONAL HUB: Through our joint initiative Local Arts and Education Partnership (LAEP) with Monaghan County Council and Cavan Monaghan ETB and the NYCI Regional Hub we will continue to provide capacity building and networking opportunities. The Cavan Monaghan Youth Arts Bursary with NYCI was initiated in 2022 and a review of this scheme to enhance its reach was undertaken in 2023/4, which led to the establishment of a bursary for young people from Cavan/Monaghan to engage with a professional artist in short youth arts projects in non-formal educational settings. Working with NYCI has increased the quality and depth of youth arts work and enhanced our CPD for artists and youth/community workers, supporting artists to develop their skills in developing unique collaborative experiences for young people and youth workers. 3 Youth Arts Bursaries were delivered so far in 2024.

CREATIVE SCHOOLS: In partnership with LAEP and Cavan Monaghan Youth Arts Hub, the Arts Office continues to support and add value to quality arts engagement in education settings in consultation with Creative Artists/Associates. The scheme is managed by the National Youth Council of Ireland and funded by Cavan Arts, Monaghan Arts Office, Cavan Monaghan Education Training Board Youth Services.

MUSIC GENERATION: Cavan Monaghan are working in education settings including early years, primary and secondary and one special school. In total 20 schools in County Cavan. A Strategic Plan for Music Generation Cavan/Monaghan is currently being prepared. Other initiatives: Music on Wheels Tour Cavan/Monaghan with Music Educators in 28 schools, Ukele workshops with Templeport Foroige, Come Sing With Me Townhall, Cavan and the Youth Orchestra.

CREATE TO CONNECT: As part of the Cavan Monaghan Arts and Health Forum a series of workshops were implemented and facilitated by local artists and an art therapist. These workshops were informed from findings on the co-produced Create to Connect project with CAMHS and Mental Health Ireland, supported by the Public Sector Innovation Fund involving young people and adult carers. In 2024 workshops continued with Cavan GAA for children from local national schools and secondary schools in Cavan and Monaghan.

POD YOUTH THEATRE: at Ramor Theatre, Gonzo Theatre Cavan town, KYDS Kilnaleck continue to receive bursaries.

REGIONAL HUB - YOUTH ARTS: In 2025 we aim to enhance the CPD experience for artist, including





peer/mentoring by artists using complementary methodologies that may assist their practice and delivery.

GENERAL: We will continue to work with artists and a wide range of stakeholders to deliver the programmes in 2025, with an increased focus on widening reach and enhancing quality and depth of engagement, whilst seeking opportunities to assist artists in delivering best practice to a high standard, and in accessing the supports they need to achieve the same.



Street Theatre for Children & Young People Culture Night 2024

Photo credit Adrian Donohoe

STRATEGIC PRIORITY 4 - CULTURE NIGHT

Supporting Corporate Objectives 1, 2, 3 4 and 5

In 2024, Culture Night Cavan was awarded first prize for 'Most Innovative Traditional Irish Culture Event' at the Irish Enterprise Awards, and the 19th edition of Culture Night Cavan featured 32 events that took place in 22 locations, livestreaming one online. Some 2024 highlights:

Polish photographer Anna Wiercioch's 3rd and final installation, 'Looking for Happiness in County Cavan': A series of portraits hung in an engaging and poignant visual display along the railings of the Courthouse in Cavan town featuring 100 'character' portraits from across the County - highlighting the diverse fabric of its citizens in an exploration of their shared pursuit of happiness.

'The Borderlands Personality Disorder' a powerful and movement-based performance by Niamh McPhillips, a neurodivergent artist from Carrickmacross, Monaghan. This piece explored the artists experiences growing up in the border town and her relationship with the Cavan/Monaghan border and the North.





The premiere of 'Classical Boglands,' a live performance of a new work by composer Ian Wilson inspired by the boglands of West Cavan took place at the Railway Station, Belturbet. Composed for flute, saxophone, and a soundtrack of edited recordings from Cavan boglands. Performed by flautist Lina Andonovska and saxophonist Cathal Roche. The evening also featured a Screening of the documentary film 'Restoring Cavan's Boglands'. Hosted by the 'Restoring Cavan's Boglands' project, project funded by Cavan Arts Office.

In 2024, themes of and related to diversity, multiculturalism and contemporary expression of traditional arts were considered locally as 'highlights' and were most featured in local and national media. The takehome message from this years Culture Night is that audience interests reflect a growing appetite for novel, immersive arts/cultural experiences, the cultural 'other', and an equally strong appetite for the preservation of traditional arts, local cultural expressions and other 'undiscovered gems', including our local landscape and the environment. As evident in many of the current arts projects, these interests are also providing a rich resource for areas of research and artistic innovation. Global themes such as climate change, wellness, the rise of AI and global conflict also look set to top the agenda for both artistic exploration and audience engagement for some time to come, and Culture Night is an ideal opportunity to platform new and existing interventions in these areas.

It is envisaged that in 2025 we will continue to work with and strengthen our key stakeholders in communities across Cavan, and to reflect the diverse interests of audiences in continuing to deliver a high quality programme that is responsive to contemporary and traditional topical themes, and has broad as well as niche appeal to reflect the evolving local culture and audience interests. In particular, Culture Night provides an opportunity to create greater public awareness around the ongoing work in Cavan that taps into these audience interests, for e.g. Creative Places, Dance Connects, Roots for the Future, Divergently Together, and other emerging initiatives that explore Cavan's unique location and ecology such as revisiting the idea of a Border Biennale







Culture Night Team 2024.

Photo credit Adrian Donohoe

SPECIALIST STAFFING SCHEME

ARTS IN HEALTH MANAGER - continues to work alongside Cavan Monaghan Arts & Health Forum, the HSE and local ETB, amongst others. Projects include Create to Connect, Holistic Harmonies, We Drum Local Initiative, Singing in Nursing Homes with Creative Cavan, Kindling the Spark with Healing Arts with Creative Cavan, community arts and health programmes, and supporting existing Arts & Health projects such as the Changing Seasons Peer Support Network. In 2024 the Arts in Health Manager successfully secured Culture Action Europe funding for a multiannual project supporting emerging artists working in arts and community settings. (See '5 Examples' doc.)

ASSISTANT ARTS OFFICER - Following the successful delivery of Knockbride in September, the Assistant Arts Officer plays a key role in the delivery of Culture Night and the forthcoming 'Drumlinia', music Industry week 20-27 Oct. in partnership with Cavan Institute. Festival Art Director, singer-songwriter Don Mescall, aims to expose emerging musicians and existing talent in music and media to established artists, producers and industry specialists and their networks. The core part of the programme is a series of





masterclasses in a wide range of related topics. The masterclass series is facilitated by leading talent, with this year's programme reaching younger audiences with 'PSTRYK!' an interactive musical experience designed for children 3-10 years that explores Polish and Irish folklore tunes, creative movement and spontaneous music creation.

CULTURE ACTION EUROPE: In 2024 Cavan County Council Arts Office was awarded funding under Culture

Action Europe for a 3-year project commencing Autumn 2024. Together with cofinancing by Cavan

County Council yields an overall budget of €190,000.

Objective:

- To enable emerging artists in Europe to develop capacity, gain experience and expertise in arts and health work through peer support, continuing professional development, and sharing experiences.
 - To embed culture and health work as a strategic priority to support well-being, creativity, and innovation across our service areas through shared experiential learning to build the community.
 - Our outcomes will build capacity and support advocacy for the effectiveness of culture and health practice.

GENERAL ARTS DEVELOPMENT: In 2025 the Arts in Health Manager will continue to focus on the role as outlined above, and the Assistant Arts Officer will work closely with the appointed Arts Officer on a broad range of arts development goals. Both Assistant Arts Officer and Arts in Health Manager roles will continue to support the actions and objectives of the Arts Councils Specialist Staffing Scheme and Framework Agreement, the Local Economic and Community Plan, the annual arts programme, and support the delivery of the forthcoming Arts Strategy

DRUMLINIA MUSIC FESTIVAL

With partners we plan to host this festival resources permitting in 2025.





DIVISION G - AGRICULTURE, HEALTH AND WELFARE

DRAINAGE

The sum of €101,960 inclusive of service support costs has been provided in the draft budget in respect of drainage works in 2025. Following the dissolution of both Lough Oughter and River Erne and Ballinamore / Ballyconnell joint drainage committees with effect from 1st January 2016 Cavan County Council has responsibility for relevant areas of both former drainage committees located in the County.

ANTI-DOG FOULING AWARENESS

Our Community Wardens work closely with Tidy Towns groups to maintain a network of dog fouling bins and bag dispensers. They also highlighted the importance of bagging and binning dog foul at various anti-litter awareness information stands held across the year.

CONTROL OF DOGS

Cavan County Council is responsible for the control of dogs in its functional area and the budget is prudent and necessary to comply with our obligations. Strategic objective No 1.5,5.1. New Legislation has come into effect regarding XL Bullies since 1st October 2024.





DIVISION H - MISCELLANEOUS SERVICES

HUMAN RESOURCES & CORPORATE AFFAIRS

The Corporate Plan covers the period 2019 to 2024 and sets six strategic objectives as follows:-

- Support and enhance local democracy and promote engagement and collaboration with our citizens.
- 2. Facilitate and promote sustainable economic growth, enterprise and tourism.
- Promote the development of stronger towns and villages to enable them act as key drivers of economic, social and community development across the county.
- 4. Strengthen our communities, to remove disadvantage and make them more resilient.
- 5. Foster a spirit of pride in our organisation and promote organisational effectiveness to ensure the optimum level of customer service while supporting our staff to reach their full potential.
- Promote a greater understanding of Climate Change and ensure that climate adaptation considerations are mainstreamed and integrated into all activities and delivery of functions and services across our administrative area.

The main actions in Human Resources and Corporate Affairs in support of Strategic Objective 1, Support and enhance local democracy and promote engagement and collaboration with our citizens are as follows:-

REGISTER OF ELECTORS

The Electoral Reform Act 2022 was signed into law on the 25th July 2022. This Act is a fundamental strengthening of our electoral system and processes, and it will make them more streamlined, effective, inclusive and resilient into the future. Under the new Electoral Reform Act 2022, the processes of producing a draft, final and supplement registers have been replaced by a single live and continuously updated register. This means that the same process is in place all year around and electoral records can be updated at any time up to fifteen days before an electoral event. The most significant change to the electoral register process lies in the move from fixed statutorily imposed deadlines for updating electoral register to continuous or rolling registration which can now be done online or through a form. From the age of sixteen years, one can apply to be added to the Pending Electors List and the registration system will record the elector as pending until they reach the eligible voting age of eighteen years. Once they reach eighteen the registration system will automatically update their status to active.





The Freedom of Information Act came into effect on 21 April 1998. The following rights were conferred on members of the public:

- right of access to official records held by public bodies
- right to have personal information about them held by such bodies corrected or updated where necessary
- right to be given reasons for decisions taken by public bodies which affect them.

The current Freedom of Information (FOI) legislation was enacted and applied to local authorities in October 2014. The 2014 FOI Act provides that every person has the following legal rights to:

- access official records held by Government Departments or other public bodies as defined by the Act.
- have personal information held on them corrected or updated where such information is incomplete, incorrect or misleading.
- be given reasons for decisions taken by public bodies that affect them.

Freedom of Information (FOI) Statistics (January to October 2024):

Cases brought forward from 2023: 2
Number of applications received: 53
Number of applications granted: 32
Number of applications part granted: 3
Number of applications refused: 13
Withdrawn / Dealt with outside FO! 3
Ongoing requests: 4

DATA PROTECTION

Cavan County Council is committed to protecting the privacy of its service users. Cavan County Council is a data controller. The delivery of high-quality services remains one of Cavan County Council's core objectives and is included in our Corporate Plan.

In order to provide the most effective and targeted range of services to meet the needs of the citizens, communities and businesses of County Cavan we collect, process and use certain types of information about people and organisations.





We recognise the following rights of the data subjects we engage with.

- the right to be informed
- the right of access
- the right to rectification
- the right to erasure
- the right to restrict processing
- the right to data portability
- the right to object
- rights in relation to automated decision making and profiling.

As a Data Controller Cavan County Council is legally obliged under legislation to:

- Obtain and process the information fairly
- Keep it only for one or more specified and lawful purposes (no unauthorised sharing)
- Process it only in ways compatible with the purposes for which it was given initially
- Keep it safe and secure
- Keep it accurate and up to date
- Ensure that it is adequate, relevant and not excessive
- Retain it no longer than is necessary for the specified purpose or purposes
- Give a copy of his/her personal data to any individual, on request.

The Data Protection Unit has a number of key actions detailed in its action plan which are being rolled out across the organisation.

Data Protection Statistics: There have been 2 Subject Access Requests to date in 2024.

The main actions in Human Resources and Corporate Affairs in support of Strategic Objective 5, Foster a spirit of pride in our organisation and promote organisational effectiveness to ensure the optimum level of customer service while supporting our staff to reach their full potential, are as follows:-

HUMAN RESOURCES

Human Resources Department is responsible for the delivery of all aspects of the human resources function which includes the recruitment, selection, and organisation of staff, training and development, staff welfare, industrial relations, performance management and development, equality and diversity and superannuation. As of **September 2024**, **484** staff and **92** retained firefighters are employed by





Between January and October 2024, the Human Resources Department organised **50** separate competitions for various posts within the Council. These competitions attracted **1,833 applicants and to date 96** staff have been appointed. These appointments include staff joining the organisation and existing staff attaining promotion.

STAFF WELFARE

We are conscious of the need for staff to balance their working and domestic lives. Employees have access to a wide range of schemes that aspire to assist employees achieve a proper work life balance. Schemes include parental leave, force majeure leave, work sharing, term time leave, shorter working year and career breaks.

The HR Team works to maintain a supportive and healthy work environment and utilises the services of the Employee Assistance Programme to ensure our staff have professional support available to them when needed. The Council also implements a Staff Wellbeing Programme which aims to support the health and wellbeing of all our employees by providing information, events and supports on mental, physical and social wellbeing. This programme will be enhanced further in 2025.

LEARING AND DEVELOPMENT

A comprehensive Training Programme continues to be delivered to enable staff carry out their role in a confident, competent manner and contribute effectively to the overall vision of the organisation and the accomplishment of its goals and objectives. Staff training is delivered with specific emphasis on health & safety and mandatory organisational training needs. Support continues to be provided to staff wishing to pursue further education study programmes. Training continues to be delivered to all our Elected Members.

From January to October 2024, the Training section organised 35 online training courses and 189 inperson training courses for Council employees, with 932 indoor staff and 329 outdoor staff attending these courses.

PERFORMANCE MANAGEMENT AND DEVELOPMENT SYSTEM (PMDS)

Performance Management and Development System (PMDS) is the mechanism used to support and improve performance at individual, team and organisational levels and is a means of engaging, supporting and developing individual staff members. The Full Performance Cycle is a key component of PMDS.





The competency framework, now embedded in the organisation for both Senior and Middle Managers, is an integral part of our PMDS process. Performance Management and Development System in Cavan County Council is driven by the Senior Management Team.

CUSTOMER SERVICE

Almost 45,000 phone calls were processed during 2023 in our main Customer Service Desk and over 5,000 customers served in person, with similar numbers anticipated in 2024. Upgrades to our phone system were implemented in 2024 resulting in more efficient call handling. In 2025, work will commence on improving customer experience through the implementation of a customer relations management system. We aim to ensure customer care is provided in an inclusive and supportive way. In 2024 our customer service staff received disability awareness training and domestic violence awareness training. Cavan County Council will further demonstrate its commitment to inclusive customer service delivery in becoming a member organisation of the Hidden Disabilities Sunflower programme and a JAM Card friendly organisation in 2024/2025; recognising and supporting those with "non-visible" disabilities who seek our assistance.

PUBLIC SECTOR EQUALITY AND HUMAN RIGHTS DUTY

As a public body we have obligations under the Irish Human Rights and Equality Commission Act 2014 to have regard to the need to eliminate discrimination, promote equality of opportunity and protect human rights. In 2025 Cavan County Council will undertake an evidence-based and participative assessment of equality and human rights issues that face our customers and staff, relevant to our functions. On the basis of the completed assessment, we will address issues identified through appropriate actions. We will report on developments and achievements annually.

DEVELOPMENT OF CORPORATE PLAN 2024-2029

In accordance with Section 134(2) of the Local Government Act 2001, preparation of Cavan County Council's Corporate Plan 2024-2029 took place from June to December 2024. The plan is prepared on an inclusive basis with an organisational wide strategic approach. Staff, elected members, public and other stakeholder consultations were conducted to inform the preparation of the new Corporate Plan. These consultations sought to examine perceptions of the Council and the work we do and how they access our services. This work will inform all aspects of the Council's activities and specifically the preparation of the new Corporate Plan 2024 – 2029. A key purpose of the corporate plan is to provide a framework within which annual service delivery plans are formulated. Each annual service delivery plan over the lifetime of the Council will set out in greater detail the activities to be undertaken across all key function areas to deliver on the corporate plan's objectives.





FINANCE

The Finance Directorate is responsible for managing the Finance, ICT, Rates, Procurement, Internal Audit and Motor Tax functions of the organisation to be primarily linked to Strategic Objective No. 6: Good Governance and Building Organisational Capacity.

The Finance Department monitors on an ongoing basis both Revenue and Capital expenditure and income in respect of the local authority. It has responsibility for managing the Treasury function of the local authority encompassing both investment and borrowing requirements. It monitors cash flow, processes renewal of all insurance premium for organisation and manages creditor payments and Finance element of payroll function, it manages recoupment of all Road grants, House Loan Repayments, Non-Principal Private residence income and monitors key debtor accounts on an ongoing basis. The Finance Department manages the financial management system for the organisation. The Finance Department has responsibility for ensuring that the organisation fully complies with all tax and regulatory requirements in relation to Creditor and Payroll payments.

The 2024 Budget was presented to the Elected Members on the 1st December 2023 and adopted with an Annual Rate on Valuation of €0.2211 on the same date.

The Annual Financial Statement for 2023 for Cavan County Council was prepared and presented at the Council Meeting on 08th April 2024.

Department approval was received for an overdraft accommodation of €9m for the year ending 31st December 2024.

The three-year Capital Programme 2024-2026 was prepared and adopted at the Budget Meeting on the 1st December 2023.

HOUSE LOANS

The Council has 152 loan accounts, which has generated mortgage repayments to date of €378,032.

Throughout 2024 Cavan County Council has continued to proactively engage with customers who have found themselves in unsustainable arrears positions.

PROVISION OF PAYROLL FUNCTION

This service involves the processing and payment of salaries, wages and pensions for all staff including deduction of statutory and non-statutory deductions and completion of all relevant statutory returns. In December 2014 MyPay assumed responsibility for processing all payroll payments on behalf of Cavan County Council. There are approximately 850 employees on Cavan County Council's payroll, in the





following pay groups: Salaries, Pensions, Wages and Firefighters.

These support the following objectives of the Corporate Plan.

5.2 Agree and implement a long-term financial strategy for the organisation, to ensure sufficient resources are in place to implement our corporate priorities and

5.5 Ensure Value for money, transparency and accountability in the delivery of all our services and foster a culture of good governance in our public service delivery to our citizens.

NON-PRINCIPAL PRIVATE RESIDENCE (NPPR) CHARGE

This NPPR charge was in place from 2009 – 2013. It is a charge in respect of a residential property not used as the owner's sole or main residence. The service of providing NPPR compliance and exemption certificates will remain in place until 31st March 2025. The housing market continues to remain buoyant during 2024 with an estimated income of €80,000 for the year.

RATES

A total of 2,381 Rate Demands were issued for the year 2024 which resulted in a total levy of €17,704,289.46. The Small Business Rates Incentive Scheme was introduced during 2022 to help ease the cash flow burden on rate payers with an annual liability below €10,000 by allowing a 5% discount provided the account is paid in full by 31st October annually, and it is proposed that this scheme will continue to operate during 2025.

Tailte Eireann (formerly known as the Valuation Office) completed a revaluation of all commercial industrial properties in the Cavan County Council rating area in 2019. The new valuations came into effect for 2020. Cavan County Council still has a number of outstanding decisions due on a number of appeals which is having an adverse impact on revenue collection.

The Rates Department continues to maximise revenue collection through commercial rates, Property Entry Levies (PELs) and Non-Principal Private Residence (NPPR) Charges. The growth of revenue collection remains a fundamental tenet in Cavan County Council achieving its Corporate Objectives and Key Strategic Actions as set out in Cavan County Council's Corporate Plan 2019 -2024.

MOTOR TAX

The Motor Tax Department is responsible for the collection of Motor Tax in the County. The sum of €2,658,866 has been collected to 31st October 2024 via the Motor Tax Office. This represents 16,500 transactions of which 12,015 relate to motor tax, 2,901 transactions relate to motor tax arrears and the balance of transactions relate to miscellaneous items such as statutory off-road declarations, VRC, receipts, trailer licences, trade plates, duplicates etc. The Motor Tax Department also act as a control and collection centre for all lodgements across the organisation.





INTERNAL AUDIT FUNCTION

Internal Audit (IA) provides an independent appraisal function to Cavan County Council. In doing so it is charged with conducting reviews on the policies, plans, procedures, practices and performance of the local authority. Its prime objective is to assess the adequacy of the internal controls and to provide assurance that the daily activities of the organisation are effectively managed. This process ensures management are alerted of any significant risks that may impinge on the strategic objectives of the Council and where necessary it provides impartial, practical and constructive advice on possible system improvements.

The core areas covered by Internal Audit are:

- Accounting and management systems
- Compliance with internal controls
- Adequacy and integrity of the Council's financial data
- Compliance with laws and regulations
- Exposure to fraud and or corruption
- Effective use and safeguarding of Council assets
- Economic, efficient and effective use of resources
- Adherence to procurement regulations

It is the policy of Cavan County Council to maintain and support a quality Internal Audit function which incorporates a strong culture of good governance and accountability that's pivotal to achieving the main priorities set out in the 2019-2024 Corporate Plan. An integral element of this is the existence of a robust control environment which is closely associated with scope and objectives of the Internal Audit Dept.

The Internal Auditor reports directly to the Chief Executive, undertakes specific audit quests on behalf of the Local Government Auditor and the supports the role of the Audit Committee on a quarterly basis.

In supporting the core objectives as set out in the Council's Corporate Plan for 2019-2024 the Annual Internal Audit Programme places an emphasis on Corporate Strategies no 5.1 – 5.7 to fosters a spirit of pride in our organisation and promote organisational effectiveness to ensure the optimum level of customer service while supporting our staff to reach their full potential. To achieve this the work programme for 2023 scheduled the completion of several audit inspections, reviews and reports across the organisation. All audit findings and recommendations were presented to the Senior Management Team and the Audit Committee.





Regulatory audit work was also undertaken on behalf of the Council with reports circulated to various Government Depts (NOAC and POBAL) on the following areas:

- Article 48 Checks of the Leader Funding Programme
- The Annual SICAP Review (Social Inclusion Community Activation Programme)
- The Statutory Public Spending Code In-Depth Reviews (PSC)

As part of the Annual PSC In-depth Quality Assurance Process one revenue programme and two capital projects were assessed. These included the Current Expenditure Programme D06 - Community and Enterprise Function, Abbeylands Capital Project and the R188 Safety Improvement Measures at Rathkenny Proposed Capital Project.

Cavan County Council operates in an environment that requires accountability and transparency of all management decisions taken. The Council must ensure that all services operate in an economical, efficient and effective manner.

Internal Audit is proactive in its appraisal of the service delivery plans, operations and governance procedures of Council to ensure best practice and Value for Money apply.

PROCUREMENT

Cavan County Council's current Corporate Procurement Plan 2023 – 2025 (Version 2) was launched in April 2023. This new plan is a framework document that sets out how Cavan County Council will conduct its procurement function for the next three years (2023 – 2025) and puts in place the principles and proper foundation on which the Council's procurement function will operate while also remaining intrinsically linked to the principles and strategic objectives of the organisation's Corporate Plan.

The focus of the new plan is to: -

- Incorporate essential changes to the National Thresholds, relevant Procurement Procedures and County Council Staff Approval Limits and Requirements.
- Reaffirm existing procurement protocols and procedures put in place during the last plan.
- Provide a platform to support future improvements that will enhance and strengthen the organisations procurement function going forward.
- Strongly promote the use of Sustainable Public Procurement practices through the appropriate and suitable use of Social Considerations and Green Public Procurement measures.

Cavan County Council's Procurement Procedure Manual was also updated to incorporate essential





changes to operational protocols and procedures required to deliver and support the strategy outlined in the new Corporate Procurement Plan. In addition to this the Procurement Officer delivered in-house training to staff and provided 5 new Procurement Training/Information Tutorial videos to assist staff with the changes.

The Procurement Officer and Members of the Central Tendering Administration Unit (CTA Unit) continued to provide Quotation and Tendering assistance to all Departments and Sections throughout the Organisation e.g., Community and Enterprise, Arts, Housing Construction, Roads, Environment, Planning, Fire Service, Corporate, Library Services and Local Enterprise Office. It is envisaged that the number of Procurement Competitions advertised through the CTA Unit in 2024 will exceed 200.

In May 2023 the Office of Government Procurement launched the new etenders platform. The Procurement Officer and CTA Unit manage the new system on behalf of Cavan County Council and administer relevant tender competitions through it. The old etenders platform will continue to be managed by the CTA Unit until such time as all the competitions currently published on it are closed off. The CTA Unit continued to manage the SupplyGov system on behalf of Cavan County Council and administered relevant tender competitions through it. SupplyGov is a procurement platform developed by the Local Government Operational Procurement Centre (LGOPC) to facilitate Local Authorities and other state agencies who wish to run tender competitions under the relevant LGOPC Frameworks/Dynamic Purchasing systems for Plant Hire and Minor Building & Civil Works.

During 2024, substantial challenges remained in respect of supply difficulties and delays, price inflation, increase in fuel and energy costs etc. Throughout the year the Procurement Officer and CTA Unit provided Management and Staff with the necessary procurement advice, support, and guidance. The Procurement Officer and the Council's Procurement Steering Group also held quarterly meetings throughout the year.

Quarterly Procurement Monitoring continued throughout 2024. Directors of Service, Department Heads and nominated Section Heads inputted specific data on a quarterly basis into the Council's electronic Quarterly Public Procurement Monitoring Report App. The quarterly reports created from the information provided in the app gave the Chief Executive a quarterly oversight on procurement compliance across all Departments within the organisation.

Finally, the Procurement Officer coordinated, compiled, and submitted the Council's Quality Assurance Report for 2023 to the National Oversight and Audit Commission (NOAC) as required under the Department of Public Expenditure and Reforms Public Spending Code





INFORMATION AND COMMUNICATION TECHNOLGY

Cavan County Council's Information Systems Department is the digital backbone of the local authority, enhancing efficiency in public service delivery by streamlining processes, and improving communication.

During 2024, the IT Department have brought forward many new developments in the areas of infrastructure, cyber-security, communications, ICT systems in addition to upgrades to our software and operating environments.

To date in 2024 the main ICT projects were:

- 4,200 helpdesk requests completed to October in 2023.
- Upgrade of CORE, iPlan, iHouse & iReg systems.
- New corporate telephony solution.
- Upgrade of Audio-Visual technology in Council Chamber completed.
- Implementation of SOC-SIEM solution for enhanced security.
- SOAR system implementation for response to cyber incidents.
- BCP virtual tours in NAVIT for enhanced awareness and preparation experience.
- VEX Robotics Competitions and demos in local schools and hubs.
- Cyber awareness training and simulation, for staff and elected members.
- Replacement of main firewalls.
- Online consultation platform implemented.
- Replacement of domain controllers.
- Tendering for software licenses, print services and telephony.

The activities of the IT section support and assist in the delivery of the corporate objectives of the organisation:

Strategic Objective No. 1: Support and enhance local democracy and promote engagement and collaboration with our citizens.

- Upgrade of Council Chamber to facilitate hybrid meetings and remote attendance.
- Enhanced IT security for elected Members.

Strategic Objective No. 3: Promote the development of stronger towns and villages to enable them act as key drivers of economic, social and community development across the county.

Enhanced visitor preparation and orientation of BCP's through Navit virtual tours.



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 Promoting opportunities for young people to develop their skills and interests in science, technology, engineering and mathematics through VEX Robotics workshops.



Strategic Objective No. 4: Foster a spirit of pride in our organisation and promote organisational effectiveness to ensure the optimum level of customer service while supporting our staff to reach their full potential.

- New cloud hosted telephony system supporting enhanced collaboration among staff.
- Enhanced public consultation process through new online portal.
- Ongoing security awareness and enhancements.

TABLE A - CALCULATION OF ANNUAL RATE ON VALUATION FOR THE FINANCIAL YEAR	AL RATE ON VALUA	TON FOR THE FIL	NANCIAL YEAR			
		:				
Summary by Service Division	Expenditure	Income €	Budget Net Expenditure 2025 €	%	Estimated Net Expenditure Outturn 2024 €	%
Gross Revenue Expenditure & Income						
A Housing and Building	22,784,373	22,585,410	198,963	%9.0	(208,671)	(0.7%)
B Road Transport & Safety	27,803,145	18,616,014	9,187,131	28.4%	8,456,086	28.8%
C Water Services	11,819,904	11,765,460	54,444	0.2%	20,605	0.1%
D Development Management	13,824,604	5,397,044	8,427,560	26.1%	6,421,120	21.9%
E Environmental Services	12,463,469	4,563,267	7,900,202	24.4%	7,459,437	25.4%
F Recreation and Amenity	8,979,682	2,279,399	6,700,283	20.7%	6,385,464	21.8%
G Agriculture, Education, Health & Welfare	846,784	579,855	266,929	0.8%	235,433	0.8%
H Miscellaneous Services	7,495,168	7,882,044	(386,876)	(1.2%)	565,913	1.9%
	106,017,129	73,668,493	32,348,636	100.0%	29,335,387	100.0%
Provision for Debit Balance	•					
ADJUSTED GROSS EXPENDITURE AND INCOME (A)	106,017,129	73,668,493	32,348,636		29,335,387	
Financed by Other Income/Credit Balances						
Provision for Credit Balance		t	t			
Local Property Tax		12,402,993	12,402,993			
SUB-TOTAL (B)			12,402,993			
AMOUNT OF RATES TO BE LEVIED C=(A-B)	(1		19,945,643			
Net Effective Valuation (E)			82,009,977			
GENERAL ANNUAL RATE ON VALUATION (C/E)			0.2432			-

TABLE	TABLE B: Expenditure and		2025 and Estima	ncome for 2025 and Estimated Outturn for 2024	024			
		2025	25			2024	24	
	Expenditur	iditure	emożuj	me	Expen	Expenditure	Income	me
Division & Services	Adopted by Council	Estimated by Chief Executive	Adopted by	Estimated by Chief Executive	Adopted by	Estimated	Adopted by	Estimated
)	e e	E	/mayor	€	Outturn €	council •	Outtern
A Housing and Building								
A01 Maintenance & Improvement of LA Housing Units	4,889,032	4,889,032	169,739	169,739	4,369,292	4,390,286	167,597	178,529
A02 Housing Assessment, Allocation and Transfer	524,930	524,930	6,199	6,199	515,542	520,330	6,695	6,695
A03 Housing Rent and Tenant Purchase Administration	598,323	598,323	7,897,145	7,897,145	564,185	572,722	6,891,746	7,683,385
A04 Housing Community Development Support	198,473	198,473	4,035	4,035	177,904	198,585	4,358	4,358
A05 Administration of Homeless Service	1,279,046	1,279,046	1,095,668	1,095,668	1,002,319	1,058,909	833,808	835,979
A06 Support to Housing Capital Prog.	710,064	710,064	158,562	158,562	563,058	583,121	147,320	159,322
A07 RAS Programme	6,949,079	6,949,079	6,835,931	6,835,931	5,849,140	6,549,620	5,768,251	6,387,751
A08 Housing Loans	631,347	631,347	233,128	233,128	600,111	624,962	197,749	231,749
A09 Housing Grants	6,800,271	6,800,271	6,089,003	6,089,003	659,552	1,765,689	65,403	1,065,403
A11 Agency & Recoupable Services	1,684	1,684	1,000	1,000	1,523	1,547	1,000	1,000
A12 HAP Programme	202,124	202,124	95,000	95,000	186,877	186,377	104,260	106,648
Division A Total	22,784,373	22,784,373	22,585,410	22,585,410	14,489,503	16,452,148	14,188,187	16,660,819

TABLE	TABLE B: Expenditure and In	and Income for 2	025 and Estimat	come for 2025 and Estimated Outturn for 2024	024			
		2025	5:			2024	24	
	Expenditure	diture	Income	me	Expenditure	diture	Income	me
Division & Services	Adopted by Council	Estimated by Chief Executive	Adopted by Council	Estimated by Chief Executive	Adopted by Council	Estimated Outturn	Adopted by Council	Estimated Outturn
	¥	· •	Ę	e	€	€	€	(g)
B Road Transport & Safety								
B01 NP Road - Maintenance and Improvement	1,578,782	1,578,782	873,154	873,154	1,514,422	1,531,622	913,018	920,511
B02 NS Road - Maintenance and Improvement	423,808	423,808	175,079	175,079	396,886	401,253	188,653	195,308
B03 Regional Road - Maintenance and Improvement	5,845,423	5,845,423	4,380,035	4,380,035	5,730,275	5,768,341	4,443,814	4,476,996
B04 Local Road - Maintenance and Improvement	16,837,798	16,837,798	11,650,258	11,650,258	16,400,469	16,486,015	11,646,945	11,728,420
B05 Public Lighting	672,584	672,584	1,236	1,236	618,129	627,607	1,335	1,335
B06 Traffic Management Improvement	227,144	227,144	84,023	84,023	143,135	232,859	•	ı
B07 Road Safety Engineering Improvement	166,143	166,143	4,900	4,900	146,392	161,291	5,292	5,292
B08 Road Safety Promotion & Education	16,378	16,378	1	1	6,246	998'9	1	
B09 Car Parking	889,895	889,895	501,118	501,118	788,654	837,773	605,180	419,600
B10 Support to Roads Capital Prog	294,772	294,772	109,404	109,404	174,011	179,051	10,157	10,157
B11 Agency & Recoupable Services	850,418	850,418	836,807	836,807	2,044,762	999,804	2,014,277	1,018,277
Division B Total	27,803,145	27,803,145	18,616,014	18,616,014	27,963,381	27,231,982	19,828,671	18,775,896

TABLE	TABLE B: Expenditure and		2025 and Estima	Income for 2025 and Estimated Outturn for 2024	024			
		2025	25		i	2024	24	
	Expenditur	nditure	Income	me	Expenditure	diture	Income	me
	Adopted by	Estimated by	vd betroh	Estimated by	Adopted by	Fstimated	Adopted by	Fetimated
Division & Services	Council	/Mayor €	Council	/Mayor	Council €	Outturn	Council	Outturn
C Water Services								
C01 Water Supply	2,197,678	2,197,678	2,197,544	2,197,544	2,560,171	2,586,085	2,558,284	2,558,788
C02 Waste Water Treatment	1,677,957	1,677,957	1,677,223	1,677,223	1,946,285	1,965,394	1,948,921	1,948,921
C03 Collection of Water and Waste Water Charges		t	1	,	•	201	1	1
C04 Public Conveniences	53,743	53,743	454	454	59,101	60,176	490	490
C05 Admin of Group and Private Installations	7,383,108	7,383,108	7,383,601	7,383,601	6,227,196	7,379,737	6,229,519	7,379,519
C06 Support to Water Capital Programme	378,734	378,734	377,823	377,823	345,620	363,842	345,049	380,049
C07 Agency & Recoupable Services	128,684	128,684	128,815	128,815	62,247	61,976	61,074	128,838
C08 Local Authority Water and Sanitary Non Irish Water	•	ı	1	ı	l	ı	ı	1
Division C Total	11,819,904	11,819,904	11,765,460	11,765,460	11,200,620	12,417,210	11,143,337	12,396,605

TABLE	: Expenditure	and Income for 20	025 and Estimat	TABLE B: Expenditure and Income for 2025 and Estimated Outturn for 2024	024			
		2025	5		:	2024	.4	
	Expen	Expenditure	Income	me	Expenditure	diture	Income	ne
Division & Services	Adopted by Council	Estimated by Chief Executive //Mayor	Adopted by Council €	Estimated by Chief Executive //Mayor	Adopted by Council	Estimated Outturn	Adopted by Council	Estimated Outturn €
D Development Management						ļ		
D01 Forward Planning	472,870	472,870	60,784	60,784	438,116	463,707	4,594	4,594
D02 Development Management	1,666,034	1,666,034	464,080	464,080	1,549,263	1,693,416	497,143	541,618
D03 Enforcement	330,177	330,177	82,253	82,253	190,222	193,741	12,671	12,671
D04 Industrial and Commercial Facilities	100,000	100,000	,	1	115,000	115,000	1	1
D05 Tourism Development and Promotion	1,034,684	1,034,684	128,527	128,527	881,537	930,850	74,355	109,355
D06 Community and Enterprise Function	3,173,348	3,173,348	1,830,250	1,830,250	2,810,963	3,319,036	1,537,819	2,159,325
D07 Unfinished Housing Estates	281,844	281,844	5,880	5,880	246,676	249,778	6,351	6,351
D08 Building Control	250,294	250,294	2,726	2,726	216,584	217,757	2,944	2,944
D09 Economic Development and Promotion	5,173,269	5,173,269	1,996,597	1,996,597	2,892,994	3,180,105	1,322,296	1,655,979
D10 Property Management	288,574	288,574	28,450	28,450	277,412	278,351	28,566	28,566
D11 Heritage and Conservation Services	1,038,790	1,038,790	796,601	796,601	721,424	793,566	492,300	498,300
D12 Agency & Recoupable Services	14,720	14,720	896	896	109,571	109,894	104,378	104,378
Division D Total	13,824,604	13,824,604	5,397,044	5,397,044	10,449,762	11,545,201	4,083,417	5,124,081

TABLE	B: Expenditure	and Income for 2	2025 and Estima	TABLE B: Expenditure and Income for 2025 and Estimated Outturn for 2024	1024			
		2025	25			20.	2024	
	Exper	Expenditure	Income	me	Expen	Expenditure	Income	me
Division & Services	Adopted by Council	Estimated by Chief Executive //Mayor	Adopted by Council	Estimated by Chief Executive /Mayor			Adopted by Council	Estimated Outturn
E Environmental Services	Ψ	ш	¥	Ð	Į.	1	÷	Ę
E01 Landfill Operation and Aftercare	782,120	782,120	391,372	391,372	707,164	721,651	346,482	446,482
E02 Recovery & Recycling Facilities Operations	530,757	530,757	12,145	12,145	539,742	547,765	42,317	52,317
E03 Waste to Energy Facilities Operations	•	ı	•	ı	•	•	1	•
E04 Provision of Waste to Collection Services	4,269	4,269	61	61	3,873	3,937	99	99
E05 Litter Management	685,815	685,815	10,913	10,913	607,561	618,079	10,466	11,486
E06 Street Cleaning	466,486	466,486	7,898	7,898	447,186	449,504	8,529	8,529
E07 Waste Regulations, Monitoring and Enforcement	1,520,297	1,520,297	1,078,593	1,078,593	717,048	1,441,591	368,031	1,097,261
E08 Waste Management Planning	50,596	50,596	492	492	49,807	51,358	531	531
E09 Maintenance of Burial Grounds	25,716	25,716	•		24,584	50,628	•	ı
E10 Safety of Structures and Places	521,824	521,824	180,237	180,237	488,701	496,689	183,688	184,688
E11 Operation of Fire Service	6,118,772	6,118,772	2,422,168	2,422,168	5,498,367	5,785,839	1,800,000	2,019,418
E12 Fire Prevention	353,434	353,434	8,803	8,803	329,905	336,058	10,427	10,427
E13 Water Quality, Air and Noise Pollution	880,144	880,144	242,585	242,585	640,452	666,977	101,266	176,505
E14 Agency & Recoupable Services	153	153	ı	•	138	141	r	1
E15 Climate Change and Flooding	523,086	523,086	208,000	208,000	493,293	495,371	198,441	198,441
Division E Total	12,463,469	12,463,469	4,563,267	4,563,267	10,547,821	11,665,588	3,070,244	4,206,151

TABLE	3: Expenditure a	nd Income for 2	025 and Estimat	TABLE B: Expenditure and Income for 2025 and Estimated Outturn for 2024	124			:
		2025	5			2024	24	
	Expenditure	diture	Income	me	Expenditure	diture	Income	me
Division & Services	Adopted by Council	Estimated by Chief Executive //Mayor	Adopted by Council	Estimated by Chief Executive //Mayor	Adopted by Councit €	Estimated Outturn	Adopted by Council	Estimated Outturn €
F Recreation and Amenity								
F01 Leisure Facilities Operations	400,713	400,713	91	91	333,889	390,323	86	86
F02 Operation of Library and Archival Service	3,076,539	3,076,539	270,446	270,446	2,976,462	2,992,942	270,828	272,438
F03 Outdoor Leisure Areas Operations	649,269	649,269	4,585	4,585	612,736	631,544	4,952	4,952
F04 Community Sport and Recreational Development	1,701,652	1,701,652	1,038,981	1,038,981	1,756,007	1,775,860	1,042,922	1,081,422
F05 Operation of Arts Programme	3,150,514	3,150,514	962,296	962,296	2,900,616	2,927,942	927,651	975,151
F06 Agency & Recoupable Services	995	962	ı	1	006	914	-	1
Division F Total	8,979,682	8,979,682	2,279,399	2,279,399	8,580,610	8,719,525	2,246,451	2,334,061

TABLE	TABLE B: Expenditure and	_	025 and Estima	ncome for 2025 and Estimated Outturn for 2024	024			
		2025	25			2024	24	
	Expenditur	diture	Income	me	Expenditure	diture	Income	me
Division & Services	Adopted by Council	Estimated by Chief Executive	Adopted by Council	Estimated by Chief Executive //Mayor	Adopted by Council	Estimated Outturn	Adopted by Council	Estimated Outturn
G Agriculture, Education, Health & Welfare						,	,	,
G01 Land Drainage Costs	103,021	103,021	1,138	1,138	101,960	104,383	1,229	1,229
G02 Operation and Maintenance of Piers and Harbours	•	•	•	•	1	•	i.	ı
G03 Coastal Protection	1	1	1	1	•	•	1	1
G04 Veterinary Service	743,763	743,763	578,717	578,717	708,755	715,583	587,054	583,304
G05 Educational Support Services	1	•	•	ı	Ī	1	•	ı
G06 Agency & Recoupable Services	•		ı	ı	ş	•	ı	1
Division G Total	846,784	846,784	579,855	579,855	810,715	819,966	588,283	584,533

TABLE	3: Expenditure	and Income for 20	025 and Estimat	TABLE B: Expenditure and Income for 2025 and Estimated Outturn for 2024	024			
		2025	5			2024	4	
	Expen	Expenditure	Income	me	Expenditure	diture	Income	ne
Division & Services	Adopted by Council	Estimated by Chief Executive /Mayor €	Adopted by Council €	Estimated by Chief Executive //Mayor	Adopted by Council	Estimated Outturn €	Adopted by Council €	Estimated Outturn
H Miscellaneous Services								
H01 Profit & Loss Machinery Account	493,742	493,742	280,586	280,586	457,173	473,323	203,433	231,433
H02 Profit & Loss Stores Account	314,463	314,463	233,517	233,517	217,478	233,684	241,879	233,879
H03 Adminstration of Rates	3,057,801	3,057,801	111,292	111,292	2,639,301	2,684,273	45,676	45,676
H04 Franchise Costs	180,598	180,598	1,880	1,880	295,253	337,541	2,030	42,937
H05 Operation of Morgue and Coroner Expenses	183,234	183,234	1,041	1,041	178,628	179,072	1,124	1,124
H06 Weighbridges	ı	I	1	1	•	•	•	
H07 Operation of Markets and Casual Trading	9,704	9,704	221	221	8,823	8,964	239	239
H08 Malicious Damage	63,487	63,487	63,487	63,487	63,487	63,487	63,487	63,487
H09 Local Representation & Civic Leadership	1,342,987	1,342,987	17,260	17,260	1,506,126	1,523,314	63,641	63,641
H10 Motor Taxation	598,469	598,469	38,100	38,100	612,563	622,304	39,168	39,168
H11 Agency & Recoupable Services	1,250,683	1,250,683	7,134,660	7,134,660	1,450,658	1,588,906	5,366,016	6,427,371
Division H Total	7,495,168	7,495,168	7,882,044	7,882,044	7,429,490	7,714,868	6,026,693	7,148,955
OVERALL TOTAL	106,017,129	106,017,129	73,668,493	73,668,493	91,471,902	96,566,488	61,175,283	67,231,101

	TABLE C - CALCULATION (OF BASE YEAR	ADJUSTMENT		
	(i)	(ii)	(iii)	(iv)	(v)
Rating Authority	Annual Rate on Valuation	Effective ARV (Net of BYA) €	Base Year Adjustment €	Net Effective Valuation €	Value of Base Year Adjustment €
TOTAL					

Table D	,	
ANALYSIS OF BUDGET INCOME 2025	FROM GOODS AND SERVICES	
Source of Income	2025 €	2024 €
Rents from Houses	8,927,760	7,970,150
Housing Loans Interest & Charges	161,000	135,100
Parking Fines & Charges	490,340	593,540
Uisce Éireann	4,135,000	4,718,496
Planning Fees	387,000	357,000
Domestic Refuse Charges	-	-
Commercial Refuse Charges	-	-
Landfill Charges	300,000	300,000
Fire Charges	500,000	360,000
Recreation/Amenity/Culture	574,500	504,500
Agency Services & Repayable Works	-	-
Local Authority Contributions	356,431	620,852
Superannuation	749,998	809,997
NPPR	30,000	120,000
Other income	2,793,417	1,537,175
Total Goods & Services	19,405,446	18,026,810

Table E		
ANALYSIS OFBUDGET INCOME 2025 FROM GRANTS	& SUBSIDIES	
	2025	2024
	€	€
Department of Housing, Local Government and Heritage		
Housing and Building	13,055,670	5,826,718
Road Transport & Safety	123,023	39,000
Water Services	7,485,938	6,268,758
Development Management	2,163,667	1,296,652
Environmental Services	2,590,623	1,976,441
Recreation and Amenity	659,207	643,621
Agriculture, Education, Health & Welfare	-	-
Miscellaneous Services	6,623,174	4,697,427
Sub-total	32,701,302	20,748,617
Other Departments and Bodies		
TII Transport Infrastructure Ireland	1,348,833	1,279,512
Media, Tourism, Art, Culture, Sport & the Gaeltacht	-	-
National Transport Authority	-	-
Social Protection	-	-
Defence	168,600	168,600
Education	-	-
Library Council	-	-
Arts Council	220,000	245,000
Transport	15,362,501	15,382,844
Justice	~	-
Agriculture, Food, & Marine	-	-
Enterprise, Trade & Employment	1,414,288	1,192,276
Rural & Community Development	907,049	907,049
Environment, Climate & Communications	-	-
Food Safety Authority of Ireland	400,000	405,000
Other	1,740,474	2,819,575
Sub-total	21,561,745	22,399,856
Total Grants & Subsidies	54,263,047	43,148,473

Division A - Housing and Building

	2025		2024	
Expenditure by Service and Sub-Service	Adopted by Council €	Estimated by Chief Executive /Mayor €	Adopted by Council €	Estimated Outturn €
A0101 Maintenance of LA Housing Units	3,758,702	3,758,702	3,400,442	3,409,675
A0102 Maintenance of Traveller Accommodation Units	-	-	-	-
A0103 Traveller Accommodation Management	124,948	124,948	116,755	119,547
A0104 Estate Maintenance	79,000	79,000	60,000	63,796
A0199 Service Support Costs	926,382	926,382	792,095	797,268
A01 Maintenance & Improvement of LA Housing Units	4,889,032	4,889,032	4,369,292	4,390,286
A0201 Assessment of Housing Needs, Allocs. & Trans.	414,046	414,046	414,693	414,993
A0299 Service Support Costs	110,884	110,884	100,849	105,337
A02 Housing Assessment, Allocation and Transfer	524,930	524,930	515,542	520,330
A0301 Debt Management & Rent Assessment	404,379	404,379	388,641	389,617
A0399 Service Support Costs	193,944	193,944	175,544	183,105
A03 Housing Rent and Tenant Purchase Administration	598,323	598,323	564,185	572,722
A0401 Housing Estate Management	17,554	17,554	15,494	15,673
A0402 Tenancy Management	108,871	108,871	97,274	114,950
A0403 Social and Community Housing Service	-	-	-	-
A0499 Service Support Costs	72,048	72,048	65,136	67,962
A04 Housing Community Development Support	198,473	198,473	177,904	198,585
A0501 Homeless Grants Other Bodies	-	-		-
A0502 Homeless Service	1,178,205	1,178,205	909,820	964,279
A0599 Service Support Costs	100,841	100,841	92,499	94,630
A05 Administration of Homeless Service	1,279,046	1,279,046	1,002,319	1,058,909
A0601 Technical and Administrative Support	276,351	276,351	168,595	168,595
A0602 Loan Charges	132,497	132,497	120,495	132,497
A0699 Service Support Costs	301,216	301,216	273,968	282,029
A06 Support to Housing Capital Prog.	710,064	710,064	563,058	583,121
A0701 RAS Operations	4,514,368	4,514,368	3,734,072	4,305,480
A0702 Long Term Leasing	2,254,318	2,254,318	1,951,980	2,074,041
A0704 Affordable Leases	-	-	-	-
A0799 Service Support Costs	180,393	180,393	163,088	170,099
A07 RAS Programme	6,949,079	6,949,079	5,849,140	6,549,620
A0801 Loan Interest and Other Charges	441,100	441,100	414,515	435,295
A0802 Debt Management Housing Loans	93,613	93,613	98,148	98,148
A0899 Service Support Costs	96,634	96,634	87,448	91,519
A08 Housing Loans	631,347	631,347	600,111	624,962

Division A - Housing and Building

	20	2025		24
Expenditure by Service and Sub-Service	Adopted by Council €	Estimated by Chief Executive /Mayor €	Adopted by Council €	Estimated Outturn €
A0901 Disabled Persons Grants	-	-	-	
A0902 Loan Charges DPG/ERG	-	-	-	
A0903 Essential Repair Grants	-	-	- [
A0904 Other Housing Grant Payments	6,533,040	6,533,040	415,046	1,517,166
A0905 Mobility Aids Housing Grants	-	-	-	-
A0999 Service Support Costs	267,231	267,231	244,506	248,523
A09 Housing Grants	6,800,271	6,800,271	659,552	1,765,689
A1101 Agency & Recoupable Service	-	-	-	
A1199 Service Support Costs	1,684	1,684	1,523	1,547
A11 Agency & Recoupable Services	1,684	1,684	1,523	1,547
A1201 HAP Programme	202,124	202,124	186,877	186,377
A1299 A12 Service Support	-	-	-	-
A12 HAP Programme	202,124	202,124	186,877	186,377
Division A Total	22,784,373	22,784,373	14,489,503	16,452,148

Table F - Income Division A - Housing and Building 2024 2025 Adopted by Estimated by Adopted by Estimated **Chief Executive** Outturn Council Council € € € Income by Source **Government Grants & Subsidies** 13,055,670 13,055,670 5,826,718 7,458,575 Housing, Local Government & Heritage 170,495 192,497 182,497 Other 192,497 13,248,167 5,997,213 7,641,072 **Total Government Grants & Subsidies** 13,248,167 **Goods & Services** 8,765,023 8,927,760 8,927,760 7,970,150 Rents from Houses 135,100 169,000 Housing Loans Interest & Charges 161,000 161,000 84,224 77,986 77,986 84,224 Superannuation Agency Services & Repayable Works Local Authority Contributions 1,500 Other income 170,497 170,497 1,500 9,337,243 8,190,974 9,019,747 **Total Goods & Services** 9,337,243

22,585,410

22,585,410

14,188,187

16,660,819

Division A Total

Division B - Road Transport & Safety

					
		20	25	2024	
Ex	penditure by Service and Sub-Service	Adopted by Council €	Estimated by Chief Executive /Mayor €	Adopted by Council €	Estimated Outturn €
B0101 NF	P - Surface Dressing	-	-	-	-
B0102 NF	P - Pavement Overlay/Reconstruction	_	-	- -	-
B0103 NF	P - Winter Maintenance	96,953	96,953	119,500	121,425
B0104 NF	P - Bridge Maintenance (Eirspan)	-	-	_	-
B0105 NF	- General Maintenance	714,298	714,298	714,733	714,733
B0106 NF	□ - General Improvements Works	-	-	-	-
B0199 Se	ervice Support Costs	767,531	767,531	680,189	695,464
B01 N	NP Road - Maintenance and Improvement	1,578,782	1,578,782	1,514,422	1,531,622
B0201 NS	S - Surface Dressing	-	-	-	-
B0202 NS	S - Overlay/Reconstruction	-	-	-	-
B0203 NS	S - Overlay/Reconstruction – Urban	-	-	-	-
B0204 NS	S - Winter Maintenance	56,468	56,468	69,600	71,600
B0205 NS	S - Bridge Maintenance (Eirspan)	-	-	-	-
B0206 NS	S - General Maintenance	105,629	105,629	105,629	105,629
	S - General Improvement Works	-	-	-	
B0299 Se	ervice Support Costs	261,711	261,711	221,657	224,024
B02 N	NS Road - Maintenance and Improvement	423,808	423,808	396,886	401,253
B0301 Re	egional Roads Surface Dressing	474,800	474,800	474,800	474,800
B0302 Re	eg Rd Surface Rest/Road Reconstruction/Overlay	2,314,875	2,314,875	2,276,625	2,276,625
B0303 Re	egional Road Winter Maintenance	325,000	325,000	325,000	325,000
B0304 Re	egional Road Bridge Maintenance	-	-	-	-
	egional Road General Maintenance Works	680,063	680,063	741,631	741,655
	egional Road General Improvement Works	523,500	523,500	562,000	574,656
B0399 Se	ervice Support Costs	1,527,185	1,527,185	1,350,219	1,375,605
B03 F	Regional Road - Maintenance and Improvement	5,845,423	5,845,423	5,730,275	5,768,341
B0401 Lo	cal Road Surface Dressing	1,899,200	1,899,200	1,899,200	1,899,200
	cal Rd Surface Rest/Road Reconstruction/Overlay	6,944,625	6,944,625	6,829,875	6,829,875
	cal Roads Winter Maintenance	-	-	-	-
	cal Roads Bridge Maintenance	-	-	-	-
	cal Roads General Maintenance Works	4,758,817	4,758,817	4,697,592	4,722,792
	cal Roads General Improvement Works	443,500	443,500	458,000	458,000
B0499 Se	ervice Support Costs	2,791,656	2,791,656	2,515,802	2,576,148
B04 L	Local Road - Maintenance and Improvement	16,837,798	16,837,798	16,400,469	16,486,015
	ublic Lighting Operating Costs	606,000	606,000	556,000	564,500
	ublic Lighting Improvement	-	-	-	-
B0599 Se	ervice Support Costs	66,584	66,584	62,129	63,107
B 05 F	Public Lighting	672,584	672,584	618,129	627,607

Division B - Road Transport & Safety

	20	25	2024	
Expenditure by Service and Sub-Service	Adopted by Council €	Estimated by Chief Executive /Mayor €	Adopted by Council €	Estimated Outturn €
B0601 Traffic Management	-	-	-	4
B0602 Traffic Maintenance	139,737	139,737	140,097	139,737
B0603 Traffic Improvement Measures	84,024	84,024	-	90,000
B0699 Service Support Costs	3,383	3,383	3,038	3,122
B06 Traffic Management Improvement	227,144	227,144	143,135	232,859
B0701 Low Cost Remedial Measures	53,179	53,179	51,394	51,394
B0702 Other Engineering Improvements	47,410	47,410	36,000	48,260
B0799 Service Support Costs	65,554	65,554	58,998	61,637
B07 Road Safety Engineering Improvement	166,143	166,143	146,392	161,291
B0801 School Wardens	-	-	-	-
B0802 Publicity and Promotion Road Safety	15,000	15,000	5,000	5,100
B0899 Service Support Costs	1,378	1,378	1,246	1,266
B08 Road Safety Promotion & Education	16,378	16,378	6,246	6,366
B0901 Maintenance and Management of Car Parks	136,636	136,636	109,750	148,773
B0902 Operation of Street Parking	388,669	388,669	350,687	351,679
B0903 Parking Enforcement	182,017	182,017	164,414	167,024
B0999 Service Support Costs	182,573	182,573	163,803	1 7 0,297
B09 Car Parking	889,895	889,895	788,654	837,773
B1001 Administration of Roads Capital Programme	193,638	193,638	82,928	83,928
B1099 Service Support Costs	101,134	101,134	91,083	95,123
B10 Support to Roads Capital Prog	294,772	294,772	174,011	179,051
B1101 Agency & Recoupable Service	664,494	664,494	1,878,974	828,974
B1199 Service Support Costs	185,924	185,924	165,788	170,830
B11 Agency & Recoupable Services	850,418	850,418	2,044,762	999,804
Division B Total	27,803,145	27,803,145	27,963,381	27,231,982

Table F - Income Division B - Road Transport & Safety 2024 Adopted by Estimated by Adopted by Estimated Council **Chief Executive** Council Outturn Income by Source **Government Grants & Subsidies** Housing, Local Government & Heritage 123,023 123,023 39,000 39,000 Til Transport Infrastructure Ireland 1,348,833 1,348,833 1,279,512 1,293,660 Media, Tourism, Art, Culture, Sport & the Gaeltacht National Transport Authority Transport 15,362,501 15,362,501 15,382,844 15,497,501 Rural & Community Development Other 519,476 519,476 1,740,000 690,000 **Total Government Grants & Subsidies** 17,353,833 17,353,833 18,441,356 17,520,161 Goods & Services Parking Fines & Charges 490,340 490,340 593,540 407,960 Superannuation 196,664 196,664 212,398 212,398 Agency Services & Repayable Works **Local Authority Contributions** Other income 575,177 581,377 575,177 635,377

1,262,181

18,616,014

1,262,181

18,616,014

1,387,315

19,828,671

1,255,735

18,775,896

Total Goods & Services

Division B Total

Division C - Water Services

	20	25	2024	
Expenditure by Service and Sub-Service	Adopted by Council €	Estimated by Chief Executive /Mayor €	Adopted by Council €	Estimated Outturn €
C0101 Water Plants & Networks	1,076,305	1,076,305	1,161,826	1,170,196
C0199 Service Support Costs	1,121,373	1,121,373	1,398,345	1,415,889
C01 Water Supply	2,197,678	2,197,678	2,560,171	2,586,085
C0201 Waste Plants and Networks	906,237	906,237	899,243	898,365
C0299 Service Support Costs	771,720	771,720	1,047,042	1,067,029
C02 Waste Water Treatment	1,677,957	1,677,957	1,946,285	1,965,394
C0301 Debt Management Water and Waste Water	-	-	-	-
C0399 Service Support Costs	-		-	-
C03 Collection of Water and Waste Water Charges	•	-	-	-
C0401 Operation and Maintenance of Public Conveniences	45,885	45,885	52,002	52,885
C0499 Service Support Costs	7,858	7,858	7,099	7,291
C04 Public Conveniences	53,743	53,743	59,101	60,176
C0501 Grants for Individual Installations	70,000	70,000	30,000	70,000
C0502 Grants for Water Group Schemes	-	-	-	-
C0503 Grants for Waste Water Group Schemes	-	-	-	-
C0504 Group Water Scheme Subsidies	7,000,000	7,000,000	5,990,000	7,100,000
C0599 Service Support Costs	313,108	313,108	207,196	209,737
C05 Admin of Group and Private Installations	7,383,108	7,383,108	6,227,196	7,379,737
C0601 Technical Design and Supervision	10,250	10,250	11,300	13,450
C0699 Service Support Costs	368,484	368,484	334,320	350,392
C06 Support to Water Capital Programme	378,734	378,734	345,620	363,842
C0701 Agency & Recoupable Service	2,000	2,000	2,000	2,000
C0799 Service Support Costs	126,684	126,684	60,247	59,976
C07 Agency & Recoupable Services	128,684	128,684	62,247	61,976
C0801 Local Authority Water - Non Irish Water	-	-	-	-
C0802 Local Authority Waste - Non Irish Water	-	-	-	
C08 Local Authority Water and Sanitary Non Irish Water	-	-	- -	•
Division C Total	11,819,904	11,819,904	11,200,620	12,417,210

Table F - Income **Division C - Water Services** 2025 2024 Adopted by Estimated by Adopted by **Estimated** Council **Chief Executive** Outturn Council Income by Source € € **Government Grants & Subsidies** Housing, Local Government & Heritage 7,485,938 7,485,938 6,268,758 7,481,522 Other **Total Government Grants & Subsidies** 7,485,938 7,485,938 6,268,758 7,481,522 Goods & Services Uisce Éireann 4,135,000 4,135,000 4,718,496 4,759,000 Superannuation 144,522 144,522 156,083 156,083 Agency Services & Repayable Works Local Authority Contributions Other income **Total Goods & Services** 4,279,522 4,279,522 4,874,579 4,915,083 **Division C Total** 11,765,460 11,765,460 11,143,337 12,396,605

Division D - Development Management

	2025		2024	
Expenditure by Service and Sub-Service	Adopted by Council €	Estimated by Chief Executive /Mayor €	Adopted by Council €	Estimated Outturn €
D0101 Statutory Plans and Policy	424,575	424,575	394,584	418,141
D0199 Service Support Costs	4 8,295	48,295	43,532	45,566
D01 Forward Planning	472,870	472,870	438,116	463,707
D0201 Planning Control	1,141,932	1,141,932	1,076,446	1,201,850
D0299 Service Support Costs	524,102	524,102	472,817	491,566
D02 Development Management	1,666,034	1,666,034	1,549,263	1,693,416
D0301 Enforcement Costs	245,952	245,952	114,108	114,246
D0399 Service Support Costs	84,225	84,225	76,114	79,495
D03 Enforcement	330,177	330,177	190,222	193,741
D0401 Industrial Sites Operations	-	-	-	-
D0403 Management of & Contribs to Other Commercial Facs	100,000	100,000	115,000	115,000
D0404 General Development Promotion Work	-	-	-	-
D0499 Service Support Costs	-	-	-	-
D04 Industrial and Commercial Facilities	100,000	100,000	115,000	115,000
D0501 Tourism Promotion	815,396	815,396	683,905	725,780
D0502 Tourist Facilities Operations	-	-	-	-
D0599 Service Support Costs	219,288	219,288	197,632	205,070
D05 Tourism Development and Promotion	1,034,684	1,034,684	881,537	930,850
D0601 General Community & Enterprise Expenses	2,080,892	2,080,892	2,065,145	2,543,873
D0602 RAPID Costs	-	-	-	-
D0603 Social Inclusion	436,324	436,324	152,213	157,213
D0699 Service Support Costs	656,132	656,132	593,605	617,950
D06 Community and Enterprise Function	3,173,348	3,173,348	2,810,963	3,319,036
D0701 Unfinished Housing Estates	213,109	213,109	184,590	184,790
D0799 Service Support Costs	68,735	68,735	62,086	64,988
D07 Unfinished Housing Estates	281,844	281,844	246,676	249,778
D0801 Building Control Inspection Costs	197,403	197,403	177,150	177,150
D0802 Building Control Enforcement Costs	24,176	24,176	13,654	13,654
D0899 Service Support Costs	28,715	28,715	25,780	26,953
D08 Building Control	250,294	250,294	216,584	217,757

Division D - Development Management

	20)25	2024	
Expenditure by Service and Sub-Service	Adopted by Council €	Estimated by Chief Executive /Mayor €	Adopted by Council €	Estimated Outturn €
D0901 Urban and Village Renewal	_	-	-	-
D0902 EU Projects	-	-	_	_
D0903 Town Twinning	_	-	-	
D0904 European Office	_	-	_	
D0905 Economic Development & Promotion	3,388,459	3,388,459	1,367,709	1,454,809
D0906 Local Enterprise Office	1,603,663	1,603,663	1,361,322	1,555,025
D0999 Service Support Costs	181,147	181,147	163,963	170,271
D09 Economic Development and Promotion	5,173,269	5,173,269	2,892,994	3,180,105
D1001 Property Management Costs	264,549	264,549	255,724	255,724
D1099 Service Support Costs	24,025	24,025	21,688	22,627
D10 Property Management	288,574	288,574	277,412	278,351
D1101 Heritage Services	309,475	309,475	250,603	314,857
D1102 Conservation Services	667,994	667,994	415,329	421,084
D1103 Conservation Grants	-	-	-	-
D1199 Service Support Costs	61,321	61,321	55,492	57,625
D11 Heritage and Conservation Services	1,038,790	1,038,790	721,424	793,566
D1201 Agency & Recoupable Service	8,000	8,000	103,411	103,411
D1299 Service Support Costs	6,720	6,720	6,160	6,483
D12 Agency & Recoupable Services	14,720	14,720	109,571	109,894
Division D Total	13,824,604	13,824,604	10,449,762	11,545,201

Table F - Income

Division D - Development Management

	20	25	2024	
Income by Source	Adopted by Council €	Estimated by Chief Executive €	Adopted by Council €	Estimated Outturn €
Government Grants & Subsidies				
Housing, Local Government & Heritage	2,163,667	2,163,667	1,296,652	1,549,310
Media, Tourism, Art, Culture, Sport & the Gaeltacht	-	-	-	
Enterprise, Trade & Employment	1,414,288	1,414,288	1,192,276	1,425,059
Rural & Community Development	907,049	907,049	907,049	1,300,000
Other	160,120	160,120	27,000	160,120
Total Government Grants & Subsidies	4,645,124	4,645,124	3,422,977	4,434,489
Goods & Services				
Planning Fees	387,000	387,000	357,000	387,000
Superannuation	98,419	98,419	106,292	106,292
Agency Services & Repayable Works	-	-	-	-
Local Authority Contributions	25,000	25,000	90,000	90,000
Other income	241,501	241,501	107,148	106,300
Total Goods & Services	751,920	751,920	660,440	689,592
Division D Total	5,397,044	5,397,044	4,083,417	5,124,081

Division E - Environmental Services

		2025		2024	
	Expenditure by Service and Sub-Service	Adopted by Council €	Estimated by Chief Executive /Mayor €	Adopted by Council €	Estimated Outturn €
E0101	Landfill Operations	351,191	351,191	348,454	348,644
E0102	Contribution to other LAs - Landfill Facilities	-	-	-	-
E0103	Landfill Aftercare Costs.	291,449	291,449	233,027	243,711
E0199	Service Support Costs	139,480	139,480	125,683	129,296
E0*	Landfill Operation and Aftercare	782,120	782,120	707,164	721,651
E0201	Recycling Facilities Operations	14,630	14,630	6,530	14,135
E0202	Bring Centres Operations	351,850	351,850	375,380	373,708
E0204	Other Recycling Services	-	-	-	-
E0299	Service Support Costs	164,277	164,277	157,832	159,922
E02	Recovery & Recycling Facilities Operations	530,757	530,757	539,742	547,765
E0301	Waste to Energy Facilities Operations	-	-	-	-
E0399	Service Support Costs	-	-	-	-
E03	Waste to Energy Facilities Operations	-	-	-	-
E0401	Recycling Waste Collection Services	-	-	-	-
E0402	Organic Waste Collection Services	-	-	-	-
E0403	Residual Waste Collection Services	-	-	-	-
E0404	Commercial Waste Collection Services	-	-	-	-
E0406	Contribution to Waste Collection Services	-	-	-	-
E0407	Other Costs Waste Collection	-	-	-	-
E0499	Service Support Costs	4,269	4,269	3,873	3,937
E04	Provision of Waste to Collection Services	4,269	4,269	3,873	3,937
E0501	Litter Warden Service	246,019	246,019	233,202	236,832
E0502	Litter Control Initiatives	26,250	26,250	26,500	26,573
E0503	Environmental Awareness Services	-	-	-	-
E0599	Service Support Costs	413,546	413,546	347,859	354,674
E05	Litter Management	685,815	685,815	607,561	618,079
E0601	Operation of Street Cleaning Service	388,071	388,071	376,976	376,236
E0602	Provision and Improvement of Litter Bins	-	-	-	-
E0699	Service Support Costs	78,415	78,415	70,210	73,268
E06	Street Cleaning	466,486	466,486	447,186	449,504
E0701	Monitoring of Waste Regs (incl Private Landfills)	13,670	13,670	9,620	12,749
E0702	Enforcement of Waste Regulations	1,329,855	1,329,855	546,319	1,260,145
E0799	Service Support Costs	176,772	176,772	161,109	168,697
€ 07	Waste Regulations, Monitoring and Enforcement	1,520,297	1,520,297	717,048	1,441,591

Division E - Environmental Services

		20	25	2024	
Expenditu	re by Service and Sub-Service	Adopted by Council €	Estimated by Chief Executive /Mayor €	Adopted by Council €	Estimated Outturn €
E0801 Waste Mai	nagement Plan	43,589	43,589	43,456	44,737
E0802 Contrib to	Other Bodies Waste Management Planning	-	-	-	-
E0899 Service Su	pport Costs	7,007	7,007	6,351	6,621
E08 Waste M	anagement Planning	50,596	50,596	49,807	51,358
E0901 Maintenan	ce of Burial Grounds	20,500	20,500	20,500	45,780
E0999 Service Su	pport Costs	5,216	5,216	4,084	4,848
E09 Maintena	ance of Burial Grounds	25,716	25,716	24,584	50,628
E1001 Operation	Costs Civil Defence	280,184	280,184	264,636	268,586
E1002 Dangerous	s Buildings	-	-	-	-
E1003 Emergency	y Planning	91,887	91,887	84,975	84,975
E1004 Derelict Sit	tes	-	-	-	-
E1005 Water Safe	ety Operation	34,500	34,500	34,500	34,500
E1099 Service Su	pport Costs	115,253	115,253	104,590	108,628
E10 Safety of	f Structures and Places	521,824	521,824	488,701	496,689
E1101 Operation	of Fire Brigade Service	5,648,612	5,648,612	4,910,867	5,031,287
E1103 Fire Service	es Training	202,927	202,927	343,825	505,825
E1104 Operation	of Ambulance Service	-	-	-	-
E1199 Service Su	pport Costs	267,233	267,233	243,675	248,727
E11 Operatio	n of Fire Service	6,118,772	6,118,772	5,498,367	5,785,839
E1201 Fire Safety	Control Cert Costs	70,814	70,814	65,728	67,263
E1202 Fire Preve	ntion and Education	85,695	85,695	83,723	83,816
E1203 Inspection	& Monitoring of Commercial Facilities	72,187	72,187	66,544	66,544
E1299 Service Su	pport Costs	124,738	124,738	113,910	118,435
E12 Fire Prev	rention	353,434	353,434	329,905	336,058
E1301 Water Qua	lity Management	614,083	614,083	400,611	401,424
E1302 Licensing	and Monitoring of Air and Noise Quality	3,000	3,000	-	15,000
E1399 Service Su	pport Costs	263,061	263,061	239,841	250,553
E13 Water Q	uality, Air and Noise Pollution	880,144	880,144	640,452	666,977
E1401 Agency & I	Recoupable Service	-	-	-	-
E1499 Service Su	pport Costs	153	153	138	141
E14 Agency	& Recoupable Services	153	153	138	141
E1501 Climate Ch	nange and Flooding	523,086	523,086	493,293	495,371
E1599 Service Su	ipport Costs	-		-	-
E15 Climate	Change and Flooding	523,086	523,086	493,293	495,371
Division E Tota	1	12,463,469	12,463,469	10,547,821	11,665,588

Table F - Income **Division E - Environmental Services** 2025 2024 Adopted by Estimated by Adopted by **Estimated** Council **Chief Executive** Council Outturn Income by Source € **Government Grants & Subsidies** Housing, Local Government & Heritage 2,590,623 2,590,623 1,976,441 2,061,441 Social Protection Defence 168,600 168,600 168,600 168,600 Environment, Climate & Communications Other 63,300 63,300 65,718 51,009 2,822,523 2,196,050 2,295,759 **Total Government Grants & Subsidies** 2,822,523 **Goods & Services** Domestic Refuse Charges Commercial Refuse Charges Landfill Charges 300,000 300,000 300,000 400,000 Fire Charges 500,000 500,000 360,000 500,000 Superannuation 56,754 56,754 61,294 61,294 Agency Services & Repayable Works Local Authority Contributions Other income 883,990 883,990 152,900 949,098

1,740,744

4,563,267

1,740,744

4,563,267

874,194

3,070,244

1,910,392

4,206,151

Total Goods & Services

Division E Total

Division F - Recreation and Amenity

		2025		2024	
	Expenditure by Service and Sub-Service	Adopted by Council €	Estimated by Chief Executive /Mayor €	Adopted by Council €	Estimated Outturn €
F0101	Leisure Facilities Operations	356,000	356,000	300,000	356,255
F0103	Contribution to External Bodies Leisure Facilities	35,000	35,000	25,000	25,000
F0199	Service Support Costs	9,713	9,713	8,889	9,068
F01	Leisure Facilities Operations	400,713	400,713	333,889	390,323
F0201	Library Service Operations	2,064,191	2,064,191	2,029,355	2,018,079
F0202	Archive Service	-	-	-	-
F0204	Purchase of Books, CD's etc.	120,000	120,000	145,000	145,000
F0205	Contributions to Library Organisations	11,300	11,300	10,900	10,900
F0299	Service Support Costs	881,048	881,048	791,207	818,963
F02	Operation of Library and Archival Service	3,076,539	3,076,539	2,976,462	2,992,942
F0301	Parks, Pitches & Open Spaces	399,941	399,941	367,959	383,700
F0302	Playgrounds	159,028	159,028	163,773	164,070
F0303	Beaches	-	-	-	-
F0399	Service Support Costs	90,300	90,300	81,004	83,774
F03	Outdoor Leisure Areas Operations	649,269	649,269	612,736	631,544
F0401	Community Grants	532,423	532,423	619,268	609,268
F0402	Operation of Sports Hall/Stadium	-	-	-	-
F0403	Community Facilities	235,351	235,351	205,300	208,900
F0404	Recreational Development	772,937	772,937	785,597	806,597
F0499	Service Support Costs	160,941	160,941	145,842	151,095
F04	Community Sport and Recreational Development	1,701,652	1,701,652	1,756,007	1,775,860
F0501	Administration of the Arts Programme	2,098,323	2,098,323	1,884,632	1,893,479
F0502	Contributions to other Bodies Arts Programme	-	-	24,000	24,000
F0503	Museums Operations	528,484	528,484	524,254	521,094
F0504	Heritage/Interpretive Facilities Operations	6,500	6,500	2,000	6,366
F0505	Festivals & Concerts	-	-	-	-
F0599	Service Support Costs	517,207	517,207	465,730	483,003
F05	Operation of Arts Programme	3,150,514	3,150,514	2,900,616	2,927,942
F0601	Agency & Recoupable Service	-	-	-	-
F0699	Service Support Costs	995	995	900	914
F06	Agency & Recoupable Services	995	995	900	914
Divi	sion F Total	8,979,682	8,979,682	8,580,610	8,719,525

Table F - Income Division F - Recreation and Amenity 2025 2024 Adopted by Estimated by Adopted by Estimated Council **Chief Executive** Council Outturn Income by Source € **Government Grants & Subsidies** Housing, Local Government & Heritage 659,207 659,207 643,621 652,461 Education

220,000

690.081

1,569,288

574,500

83,110

52,501

710,111

2,279,399

220,000

690,081

1,569,288

574,500

83,110

52,501

710,111

2,279,399

245,000

708,071

1,596,692

504,500

89,759

55,500

649,759

2,246,451

245,000

736,571

1,634,032

554,500

89,759

55,770

700,029

2,334,061

Media, Tourism, Art, Culture, Sport & the Gaeltacht

Social Protection Library Council Arts Council

Goods & Services

Superannuation

Other income

Division F Total

Recreation/Amenity/Culture

Local Authority Contributions

Total Goods & Services

Rural & Community Development

Total Government Grants & Subsidies

Agency Services & Repayable Works

Transport

Other

Division G - Agriculture, Education, Health & Welfare

	2025		2024	
Expenditure by Service and Sub-Service	Adopted by Council €	Estimated by Chief Executive /Mayor €	Adopted by Council €	Estimated Outturn €
G0101 Maintenance of Land Drainage Areas	93,000	93,000	93,000	95,000
G0102 Contributions to Joint Drainage Bodies	-	-	-	. <u>-</u>
G0103 Payment of Agricultural Pensions	-	<u></u>	-	-
G0199 Service Support Costs	10,021	10,021	8,960	9,383
G01 Land Drainage Costs	103,021	103,021	101,960	104,383
G0201 Operation of Piers	-	_	-	-
G0203 Operation of Harbours	-	-	-	-
G0299 Service Support Costs	-	-	-	-
G02 Operation and Maintenance of Piers and Harbours	-		-	
G0301 General Maintenance - Costal Regions	_	•	-	-
G0302 Planned Protection of Coastal Regions	-	-	-	-
G0399 Service Support Costs	-	-	-	-
G03 Coastal Protection	_		-	•
G0401 Provision of Veterinary Service	-	-	-	-
G0402 Inspection of Abattoirs etc	399,350	399,350	398,630	397,724
G0403 Food Safety	-	-	-	-
G0404 Operation of Dog Warden Service	192,304	192,304	173,213	174,456
G0405 Other Animal Welfare Services (incl Horse Control)	2,600	2,600	2,600	2,600
G0499 Service Support Costs	149,509	149,509	134,312	140,803
G04 Veterinary Service	743,763	743,763	708,755	715,583
G0501 Payment of Higher Education Grants	-	-	- 1	-
G0502 Administration Higher Education Grants	-	1	-	-
G0503 Payment of VEC Pensions	-	-	-	-
G0504 Administration VEC Pension	-	-	-	-
G0505 Contribution to Education & Training Board	-	-	-	-
G0506 Other Educational Services	-	-	-	-
G0507 School Meals	-	ļ-	-	-
G0599 Service Support Costs	<u>.</u>	-	-	-
G05 Educational Support Services	•		-	
G0601 Agency & Recoupable Service	-	-	-	-
G0699 Service Support Costs	-	-	-	-
G06 Agency & Recoupable Services	-	:1=	н	-
Division G Total	846,784	846,784	810,715	819,966

Table F - Income Division G - Agriculture, Education, Health & Welfare 2025 2024 Adopted by Estimated by Adopted by Estimated Council **Chief Executive** Council Outturn Income by Source **Government Grants & Subsidies** Housing, Local Government & Heritage Media, Tourism, Art, Culture, Sport & the Gaeltacht Education Transport Food Safety Authority of Ireland 400,000 400,000 405,000 400,000 Agriculture, Food, & Marine Other **Total Government Grants & Subsidies** 400,000 400,000 405,000 400,000 Goods & Services Superannuation 17,855 17,855 19,283 19,283 Agency Services & Repayable Works Local Authority Contributions Other income 162,000 162,000 164,000 165,250

179,855

579,855

179,855

579,855

183,283

588,283

184,533

584,533

Total Goods & Services

Division G Total

Division H - Miscellaneous Services

		20	2025		2024	
	Expenditure by Service and Sub-Service	Adopted by Council €	Estimated by Chief Executive /Mayor €	Adopted by Council €	Estimated Outturn €	
H0101	Maintenance of Machinery Service	32,733	32,733	30,581	30,581	
H0102	Plant and Machinery Operations	335,559	335,559	314,068	325,563	
H0199	Service Support Costs	125,450	125,450	112,524	117,179	
H01	Profit & Loss Machinery Account	493,742	493,742	457,173	473,323	
H0201	Purchase of Materials, Stores	20,000	20,000	20,000	20,000	
H0202	Administrative Costs Stores	229,741	229,741	139,451	153,339	
H0203	Upkeep of Buildings, stores	-	-	-	-	
H0299	Service Support Costs	64,722	64,722	58,027	60,345	
H02	Profit & Loss Stores Account	314,463	314,463	217,478	233,684	
H0301	Administration of Rates Office	258,762	258,762	254,196	265,446	
H0302	Debt Management Service Rates	113,821	113,821	127,622	127,622	
H0303	Refunds and Irrecoverable Rates	2,360,796	2,360,796	1,963,223	1,984,674	
H0399	Service Support Costs	324,422	324,422	294,260	306,531	
Н03	Adminstration of Rates	3,057,801	3,057,801	2,639,301	2,684,273	
H0401	Register of Elector Costs	161,110	161,110	277,230	318,681	
H0402	Local Election Costs	-	-	-	-	
H0499	Service Support Costs	19,488	19,488	18,023	18,860	
H04	Franchise Costs	180,598	180,598	295,253	337,541	
H0501	Coroner Fees and Expenses	141,081	141,081	140,711	140,211	
H0502	Operation of Morgue	-	-	-		
H0599	Service Support Costs	42,153	42,153	37,917	38,861	
H05	Operation of Morgue and Coroner Expenses	183,234	183,234	178,628	179,072	
H0601	Weighbridge Operations	-	-	-	_	
H0699	Service Support Costs	-	-	-	-	
H06	Weighbridges	-	-	-	N.	
H0701	Operation of Markets	-	-	-	-	
H0702	Casual Trading Areas	6,394	6,394	5,820	5,820	
H0799	Service Support Costs	3,310	3,310	3,003	3,144	
Н07	Operation of Markets and Casual Trading	9,704	9,704	8,823	8,964	
H0801	Malicious Damage	63,487	63,487	63,487	63,487	
H0899	Service Support Costs	-	_	-	-	
H08	Malicious Damage	63,487	63,487	63,487	63,487	

Division H - Miscellaneous Services

	20	125	20:	2024		
Expenditure by Service and Sub-Service	Adopted by Council €	Estimated by Chief Executive /Mayor €	Adopted by Council €	Estimated Outturn €		
H0901 Representational Payments	653,633	653,633	632,897	632,897		
H0902 Chair/Vice Chair Allowances	35,837	35,837	35,168	35,168		
H0903 Annual Allowances LA Members	79,855	79,855	76,696	79,855		
H0904 Expenses LA Members	42,600	42,600	42,600	42,600		
H0905 Other Expenses	139,215	139,215	139,215	144,580		
H0906 Conferences Abroad	8,000	8,000	8,000	8,000		
H0907 Retirement Gratuities	100,000	100,000	314,163	314,163		
H0908 Contribution to Members Associations	27,500	27,500	24,000	25,130		
H0909 General Municipal Allocation	-	-	-	-		
H0999 Service Support Costs	256,347	256,347	233,387	240,921		
H09 Local Representation & Civic Leadership	1,342,987	1,342,987	1,506,126	1,523,314		
H1001 Motor Taxation Operation	361,649	361,649	397,118	397,418		
H1099 Service Support Costs	236,820	236,820	215,445	224,886		
H10 Motor Taxation	598,469	598,469	612,563	622,304		
H1101 Agency & Recoupable Service	949,433	949,433	1,164,023	1,294,430		
H1102 NPPR	91,542	91,542	97,460	97,735		
H1199 Service Support Costs	209,708	209,708	189,175	196,741		
H11 Agency & Recoupable Services	1,250,683	1,250,683	1,450,658	1,588,906		
Division H Total	7,495,168	7,495,168	7,429,490	7,714,868		
OVERALL TOTAL	106,017,129	106,017,129	91,471,902	96,566,488		

Table F - Income

Division H - Miscellaneous Services

	DIVISION II - WIISCEIIANEOUS SELVICES							
	20	25	202	24				
Income by Source	Adopted by Council €	Estimated by Chief Executive €	Adopted by Council €	Estimated Outturn €				
			·					
Government Grants & Subsidies								
Housing, Local Government & Heritage	6,623,174	6,623,174	4,697,427	5,633,782				
Agriculture, Food, & Marine	-	-	-	-				
Social Protection	-	=	-	-				
Justice	-	-	-	-				
Other	115,000	115,000	123,000	155,907				
Total Government Grants & Subsidies	6,738,174	6,738,174	4,820,427	5,789,689				
Goods & Services								
Superannuation	74,688	74,688	80,664	80,664				
Agency Services & Repayable Works	-	-	-	-				
Local Authority Contributions	331,431	331,431	530,852	530,852				
NPPR	30,000	30,000	120,000	80,000				
Other income	707,751	707,751	474,750	667,750				
Total Goods & Services	1,143,870	1,143,870	1,206,266	1,359,266				
Division H Total	7,882,044	7,882,044	6,026,693	7,148,955				
OVERALL TOTAL	73,668,493	73,668,493	61,175,283	67,231,101				

APPENDIX 1 SUMMARY OF CENTRAL MANAGEMENT CHARGES FOR YEAR 2025						
Area Office Overhead	1,365,068	1,220,431				
Corporate Affairs Overhead	1,573,620	1,423,806				
Corporate Buildings Overhead	527,996	537,012				
Finance Function Overhead	997,981	901,104				
Human Resource Function Overhead	1,715,348	1,507,983				
IT Services	1,781,318	1,593,256				
Print/Post Room Service Overhead Allocation	152,428	152,312				
Pension & Lump Sum Overhead	5,010,222	4,495,352				
Total Expenditure Allocated to Services	13,123,981	11,831,256				

APPENDIX 2							
SUMMARY OF LOCAL PROPERTY TAX ALL	SUMMARY OF LOCAL PROPERTY TAX ALLOCATION FOR YEAR 2025						
	2025	2025					
Description	€	€					
Discretionary							
** Discretionary Local Property Tax (Table A)	12,402,993	12,402,993					
Self Funding - Revenue Budget		,					
Housing & Building	-						
Roads, Transport & Safety	<u> </u>	_					
Total Local Property Tax - Revenue Budget		12,402,993					
Self Funding - Capital Budget							
Housing & Building	-						
Roads, Transport & Safety	-						
Total Local Property Tax - Capital Budget		-					
Total Local Property Tax Allocation (Post Variation)		12,402,993					

^{**}This amount includes an equalisation contribution of €7,653,510 from the Exchequer/Local Government Fund.





CERTIFICATE OF ADOPTION

I hereby certify that at the Budget Meeting of Cavan County Council held this 6th December 2024, the Council by resolution adopted for the financial year ending on the 31st day of December 2025 the Budget set out in Tables *(A-F) and by resolution determined in accordance with the said Budget the Rates set out in Table *(A) to be the Annual Rate on Valuation to be levied for that year for the purposes set out in those Tables.

Signed

Cathaoirleach

TP o Reilly

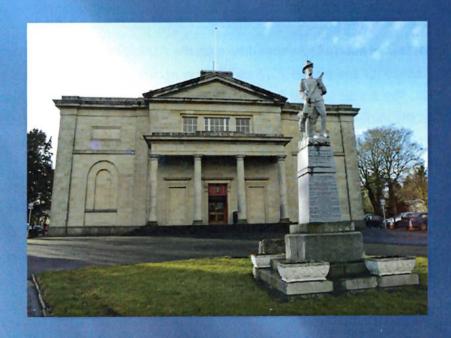
Countersigned

Chief Executive

Dated this 6th Day of December 2024







Cavan County Council

3 Year Capital Programme 2025-2027

Cavan County Council

Three Year Capital Programme 2025 to 2027

29th November 2024

Dear Councillor,

I set out hereunder details of estimated expenditure on the Capital Programme of works proposed to be undertaken by this Council for the period 2025 to 2027, in accordance with Section 135 of Local Government Act 2001. The 3-year Capital Programme is being presented with the Annual Budget 2025. The Programme indicates the various projects proposed for the years 2025, 2026 and 2027. The actual level of expenditure will ultimately depend on Government funding, successful grant applications, and the approval of loans where necessary.

These works reflect ongoing infrastructure provision by this Council and takes account of Department Capital allocations notified to date for 2025 and estimated allocations for 2026 and 2027 based on the Council's infrastructural investment programmes. Details of how schemes are being funded are also outlined.

Description	2025 €	2026 €	2027 €	Totai €	Funding
Social Housing New Build Programme	€25,440,000	€45,727,500	€46,515,000	€117,682,500	Grant from Dept. of Housing, Planning & Local Govt.
Social Housing Acquisition Programme	€3,750,000	€4,000,000	€4,350,000	€12,100,000	Grant from Dept. of Housing, Planning & Local Govt.
Approved Housing Bodies CAS Funding	€3,000,000	€3,250,000	€5,250,000	€11,500,000	Grant from Dept. of Housing, Planning & Local Govt./Subsidised Loan
Part V Purchases	€3,000,000	€4,875,000	€7,000,000	€14,875,000	Part V Contributions
Energy Efficiency Retrofit Scheme	€1,200,000	€1,400,000	€1,600,000	€4,200,000	Grant from Dept. of Housing, Planning & Local Govt. & own resources co-funding
Planned Maintenance Programme	€800,000	€1,000,000	€1,200,000	€3,000,000	Grant from Dept. of Housing, Planning & Local Govt. & Own Resources Cofunding

Description	2025 €	2026 €	2027 €	Total €	Funding
Voids Programme	€1,500,000	€1,650,000	€1,800,000	€4,950,000	Grant from Dept. of Housing, Planning & Local Govt. & Local Authority Co- funding
Housing Adaptation Grants to Council Houses	€500,000	€550,000	€600,000	€1,650,000	Grant from Dept. of Housing, Planning & Local Govt./Local Authority Contribution
Traveller Accommodation Programme	€175,000	€200,000	€225,000	€600,000	Grant from Dept. of Housing, Planning & Local Govt.
Redevelopment of Council Offices, Farnham Street, Cavan	€1,500,000	€5,000,000	€5,000,000	€11,500,000	Local Authority Contribution/Loan
Housing Adaptation Grant Scheme for People with a Disability, Housing Aid for Older People, Mobility Aid Grants	€1,710,600	€1,710,600	€1,710,600	€5,131,800	Grant from Dept of Housing, Planning & Local Gov/Local Authority Contribution
Housing Loans	€1,050,000	€1,500,000	€1,500,000	€4,050,000	Loan
Museum Story Telling Centre	€0	€1,000,000	€1,000,000	€2,000,000	Grant/Local Authority Contribution
Museum refurbishment WW! Trenches	€250,000	€0	€0	€250,000	Grant/Local Authority Contribution
National Primary /National Secondary Improvement	€12,000,000	€10,000,000	€10,000,000	€32,000,000	T.I.I Grant
Regional Road Improvement (Inc. East/West Route)	€1,000,000	€1,000,000	€1,500,000	€3,500,000	Grant/Local Authority Contribution
Rural Water Programme	€800,000	€850,000	€850,000	€2,500,000	Grant Aid under MARWP Group Water Schemes
Electric Vehicle Charging Points	€75,000	€75,000	€75,000	€225,000	75% SEAI Contribution / 25% Local Authority Contribution ¹

¹ A total of 75% of the capital costs will be provided, capped at €5,000 per single charge point. Note a charge post may contain two charge points, in which case a charge post would receive up to €10,000 per post. Grant of 35% of capital cost.

Description	2025 €	2026 €	2027 €	Total €	Funding
Public Buildings Energy Efficiency Retrofit Scheme	€1,200,000	€800,000	€2,000,000	€4,000,000	50% grant funded SEAI/ Local Authority Contribution
Corranure Renewable energy hub	€500,000	€500,000	€3,000,000	€4,000,000	Local Authority Contribution
Greenway Projects	€1,000,000	€1,000,000	€2,000,000	€4,000,000	Grant / Local Authority Contribution
Active Travel	€3,000,000	€3,000,000	€3,000,000	€9,000,000	NTA Grant
Car Parks	€350,000	€350,000	€350,000	€1,050,000	Grant/Local Authority Contribution
Cavan Town Multi Storey Car park Refurbishment Project	€2,100,000	€250,000	€50,000	€2,400,000	Local Authority Contribution
Cavan Town LTP	€1,000,000	€1,000,000	€1,000,000	€3,000,000	Grant/Local Authority Contribution
Climate Change	€1,000,000	€1,000,000	€1,000,000	€3,000,000	Grant/Local Authority Contribution
Public Lighting Energy Efficiency Project	€1,000,000	€1,000,000	€1,000,000	€3,000,000	Local Authority Contribution/Loan
Footpath Programme	€350,000	€350,000	€300,000	€1,000,000	Local Authority Contribution
Flood Prevention (Incl. CFRAM)	€1,000,000	€1,000,000	€1,000,000	€3,000,000	Grant/Local Authority Contribution
Kingscourt Town Centre Regeneration Project	€700,000	€5,200,000	€6,300,000	€12,200,000	Grant/Local Authority Contribution
Bailieboro Town Centre Regeneration Project	€0	€500,000	€500,000	€1,000,000	Grant/Local Authority Contribution
Enterprise Park Development	€700,000	€800,000	€800,000	€2,300,000	Grant/Local Authority Contribution
Food Innovation Hub	€200,000	€800,000	€1,500,000	€2,500,000	Grant/Local Authority Contribution
Abbeylands Regeneration Project	€9,500,000	€12,000,000	€2,500,000	€24,000,000	Grant/Local Authority Contribution
Cavan Sports Campus	€7,000,000	€7,000,000	€8,000,000	€22,000,000	Grant/Local Authority Contribution/Loan
Amenity Park Development	€250,000	€250,000	€250,000	€750,000	Grant/Local Authority Contribution
Percy French Regeneration Project	€2,800,000	€6,000,000	€1,000,000	€9,800,000	Grant/Local Authority Contribution
Ballyconnell Market House Regeneration Project	€60,000	€0	€0	€60,000	Grant/Local Authority Contribution
Bailieboro Courthouse Regeneration Project	€100,000	€0	€0	€100,000	Grant/Local Authority Contribution
St Micheals Hall Cootehill	€3,400,000	€3,400,000		€6,800,000	Grant/Local Authority Contribution
Future Rural Regeneration Projects	€200,000	€800,000	€1,500,000	€2,500,000	Grant/Local Authority Contribution
Shannon Pot / Cavan Burren Park	€5,500,000	€1,000,000	€250,000	€6,750,000	Grant/Local Authority Contribution

Description	2025 €	2026 €	2027 €	Total €	Funding
Killykeen	€200,000	€500,000	€500,000	€1,200,000	Grant/Local Authority Contribution
Dun an Ri / Deerpark / Castle Lake	€500,000	€250,000	€250,000	€1,000,000	Grant/Local Authority Contribution
T&V, ORIS, Clar, etc,	€2,500,000	€2,500,000	€2,500,000	€7,500,000	Grant/Local Authority Contribution
ICT Upgrades	€0	€0	€150,000	€150,000	Local Authority Contribution
Fire Services	€700,000	€1,100,000	€470,000	€2,270,000	Grant

Yours Sincerely,

Chief Executive